

STEPHEN BARTH

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PRESENT:

- ◆ Professor of Law and Leadership, Conrad N. Hilton College of Hotel and Restaurant Management, University of Houston
- ◆ Sole Practitioner of Law: Stephen C. Barth, P.C.
- ◆ General Civil Practice with emphasis in the hospitality industry, personal injury, employment and labor issues
- ◆ President and Founder of HospitalityLawyer.com, MeetingLawyer.com, PrivateClubLawyer.com, & RestaurantLawyer.com

EDUCATION:

- ◆ Bachelor of Arts in Economics, Cum Laude, Texas Tech University, Lubbock, Texas; 1977
- ◆ Master of Arts in Communication, Texas Tech University, Lubbock, Texas; 1979
- ◆ Jurisdoctorate, Texas Tech University School of Law, Lubbock, Texas; 1984
- ◆ Licensed to practice by State Bar of Texas; July 1984

TEACHING AND INDUSTRY EXPERIENCE:

Name of School or Other Employer	Position	Location	From/To
Conrad N. Hilton College, University of Houston	Professor	Houston, Texas	2004 to Present
Stephen C. Barth, P.C.	Attorney	Texas	1984 to Present
Conrad N. Hilton College, University of Houston	Associate Professor	Houston, Texas	1997 to Present
Conrad N. Hilton College, University of Houston	Assistant Professor	Houston, Texas	1990 to 1996
Texas Tech University	Instructor/Legal Aspects/HRM	Lubbock, Texas	1986 to 1989
On Broadway, Inc. Restaurant and Club	President	Lubbock, Texas	1990 to 1991
Willow Hill Diner	President	Lubbock, Texas	1983 to 1987
82nd Street Live Comedy Night Club	President	Lubbock, Texas	1984 to 1986
J.L.'s Restaurant and Night Club	Consultant	Lubbock, Texas	1982 to 1984
Friend's Restaurant and Night Club	General Manager	San Angelo, Texas	1980 to 1982
Sante Fe Station Restaurant	Manager	Lubbock, Texas	1977 to 1980

INDUSTRY BACKGROUND AND EXPERIENCE:

Twenty-five years of practical experience in the restaurant and club industry including staff positions, management positions, and ownership.

AWARDS, HONORS, AND PROFESSIONAL MEMBERSHIPS:

Hilton College “HVS” Research Award, 2009
Hilton College Outstanding Teacher Award, 2007
University of Houston’s Distance Education Award, 2000
University of Houston’s Teaching Excellence Award – the college’s highest honor for teaching ,1998
State Bar of Texas
Advisory Committee to the National Restaurant Association on Safety and Security, 1992
Honorary Member of Eta Sigma Delta, International Hospitality Management Society
State Bar College of Texas, 1993, 1994, 1995, 1996
Advisory and Editorial Boards of Food & Beverage Magazine
Advisory Board for the Hospitality Enrichment Course for the Texas Hotel & Motel Association
Honorary member of PAR Excellence Student Organization at the Conrad N. Hilton College, University of Houston
Faculty Sponsor and Advisor to Golden Key National Honor Society, University of Houston Chapter, 1992-93
Honorary member of Golden Key National Honor Society, 1994
Certified Hospitality Educator
International Certified Hospitality Educator Instructor Designation by the Educational Institute of the American Hotel and Motel Association, 1994
Advisory Committee to the National Restaurant Association on Crisis Management, 1994
Advisory Committee to the National Restaurant Association on Responsible Service of Alcohol, 1994, 1995
Club Managers Association of America, 1995, 1996, 1997, 1998
Outstanding Faculty Award, Conrad N. Hilton College, University of Houston, 1995
Certified as an Attorney-Mediator, granted in 1995
Dean’s Award for Teaching Excellence, 1996
Granted Tenure and promoted to Associate Professor, Conrad N. Hilton College of Hotel and Restaurant Management, University of Houston, 1996.
University Teaching Excellence Award, University of Houston, 1998
Distance Education Award, University of Houston, 2000

PUBLICATIONS:

I. LAW REVIEW ARTICLES

Bastian, Andrea and Stephen Barth. "Defining Hospitality Entities in Contracts and Statutes: A Proactive and Preventative Approach," *Golden Gate University Law Review* (formal citation pending).

II. REFEREED ARTICLES

Barth, Stephen and San San Lee. "The Impact of 9/11 on the Hospitality Industry." *Praxis – The Journal of Applied Hospitality Management*, volume 6, number 1, (Spring 2003), 30-45.

Barth, Stephen and San San Lee. "Threats of Terrorism: Practical Implications for Day-to-Day Hospitality Operations." *Probate and Property - A publication of the Real Property, Probate and Trust Law Section of the American Bar Association*, (Volume 16, Number 5, September/October 2002), 43-48.

Barth, Stephen. "Eliciting Feedback on Your Teaching." *Journal of Hospitality and Tourism Education*, (Volume 12, Number 1, 2000), 19-20.

Barth, Stephen, and Nancy L. DeLeon, J.D. "The Dynamics of Sexual Harassment: Prevention Techniques." *Praxis – The Journal of Applied Hospitality Management*, volume 1, number 2, (Fall 1998/Winter 1999), 118-135.

Barth, Stephen. "Training and Education Can Prevent Legal Problems." *The Bottomline*, (October/November 1996), 9, 24. (Requested reprint of previously published article).

Barth, Stephen. "The Dynamics of Sexual Harassment: Prevention Techniques." *Medicolegal Issues Oral and Maxillofacial Surgery Clinics of North America*, (November 1995), 721.

Barth, Stephen. "The Americans with Disabilities Act: Practical Applications." *Medicolegal Issues Oral and Maxillofacial Surgery Clinics of North America*, (November 1995), 747.

Barth, Stephen. "Third-Party Harassment: Expanding the Scope of Sexual Harassment." *Hospitality and Tourism Educator*, volume 7, number 2, (Spring 1995), 5-6.

Barth, Stephen and Agnes L. DeFranco. "Academic Honesty - A Plea." *Hospitality and Tourism Educator*, volume 7, number 2, (Spring 1995), 59-60.

Barth, Stephen, Nancy Graves and Kevin Hopper. "Administrative Campus Responsibility For The Sale and Consumption of Alcoholic Beverages." *Hospitality and Tourism Educator*, volume 6, number 1, Topic Paper Article, (Winter 1994), 29-32.

III. REFEREED PROCEEDINGS

Barth, Stephen and Edgar, Marcia. "A Model to Reduce the Number and Costs of Workers' Compensation Claims in the Hospitality Industry." *Advances in Hospitality and Tourism Research*, Proceedings of the Conference on Graduate Education and Graduate Students Research Conference, University of Houston, (Spring 1996), 251-264.

Wollin, Mary and Barth, Stephen. "The Pairing of Employees to Improve Housekeeping Results." *Advances in Hospitality and Tourism Research*, Proceedings of the Conference on Graduate Education and Graduate Students Research Conference, University of Houston, (Spring 1996), 470-484.

IV. TEXTBOOKS

Barth, Stephen. *Hospitality Law: Managing Legal Issues in the Hospitality Industry*, published by John Wiley & Sons, Inc.; © 2001.

Barth, Stephen, David Hayes and Jack Ninemeier. *Restaurant Law Basics*, published by John Wiley & Sons, Inc.; © 2001.

V. BOOK CHAPTERS

Barth, Stephen. "STEM the Tide of Litigation." *Hospitality Management*, Robert A. Brymer, Book Chapter, 7th Edition; 1998; and 8th Edition; 1999.

VI. ARTICLES IN INDUSTRY JOURNALS

"Alcohol Accountability, Responsible Service Must be a Cultural Element." <u>NightClub&Bar</u> , July 2009, (pg 39)
"Swimming Pool Checklist" , <u>Best Western HELP Guide</u> , 2008
"The First 15 Minutes After An Accident", <u>Hotel & Motel Management</u> , 2008
"Guidelines to Enhance Legality of Terminations", <u>Hotel & Motel Management</u> , 2008
"Guidelines for Installing In-Room Safes", <u>Hotel & Motel Management</u> , 2008
"A Guest or a Tenant", <u>Hotel & Motel Management</u> , 2008
"Sample Sports Team Policy", <u>Hotel & Motel Management</u> , 2008
"Service Amenities that Can Help Prevent Safety & Security Issues from Arising While Simultaneously Enhancing the Guest Experience", <u>Hotel & Motel Management</u> , 2008
"Think Twice About Your Alcoholic Beverage Policy."In the Mix, summer, 2007 (p.40).
"Developing an Emergency Plan." Food Safety Solutions, Spring 2006 (p. 54).
"Keeping Your Guests-and Your Operation-Healthy."Sysco Today, January, 2006 (p.45).
"Taking the Guesswork Out of Guest Injury Liability." Sysco Today, October, 2005 (p. 45).

Barth, Stephen. "HIV – Positive Employees are Protected by Law." Midwest Foodservice News, January/February, 2005, (p. 15).
Barth, Stephen. "The Value Proposition of In-Room Safes." Lodging Hospitality, November, 2004 (p. 40).
Barth, Stephen. "Property With Unknown Ownership." Midwest Foodservice News, November/December, 2004 (p. 15).
Barth, Stephen. "Your Legal Obligation When Serving Food." The Professional Caterer, Vol. 6, Issue 4, Winter, 2004, (p. 14).
Barth, Stephen. "Focus on Food and Beverage Liability Prevention," Midwest Foodservice News, July/August, 2004 (p. 11)
Barth, Stephen. "How to Prevent Food and Beverage Liability," Lodging Hospitality, May 15, 2004 (p. 36).
Barth, Stephen. "Slippery When Wet!" Food Safety Solutions, Summer 2004 (p. 55).
Barth, Stephen. "Slippery When Wet!" Midwest Foodservice News, Volume XVII, Issue 3, May/June, 2004 (p. 17).
Barth, Stephen. "Mitigate the Urge to Litigate," Lodging Hospitality, February, 2004 (p. 30)

Barth, Stephen. "Think Twice About Your Alcoholic Beverage Policy," <u>Midwest Foodservice News</u> , Volume XVII, Issue I, January/February, 2004 (p. 19)
"The Employment Relationship," <u>Midwest Foodservice News</u> , Volume XVI, Issue 6, November/December, 2003 (pg. 25)
"Stopping Theft on Your Watch," by Stephen Barth and Nico March, <u>Club Management</u> , Volume 82, No. 5, October 2003 (p. 32)
"Be Careful with Exculpatory Clauses," <u>Midwest Foodservice News</u> , Volume XVI, Issue 5, September/October, 2003 (p.16)
"Conducting Defensible Employee Terminations," <u>Midwest Foodservice News</u> , Volume XVI, Issue 4, July/August, 2003 (p. 19)
"Employment Records and Retention," "Workplace Surveillance," "Your Legal Obligation When Serving Food," and "Department of Labor." <u>CMAA Legal Newsletter</u> , (2nd quarter 2003).
"Selecting the Right Employee." <u>Midwest Foodservice News</u> , (May/June 2003), 17.
Barth, Stephen. "Employment Records and Retention," "Workplace Surveillance," "Your Legal Obligation When Serving Food," and "Department of Labor." <u>CMAA Legal Newsletter</u> , (April/May/June 2003).
Barth, Stephen. "Selecting the Right Employee." <u>Midwest Foodservice News</u> , (May/June 2003), 17.
Barth, Stephen and San San Lee. "Trends in Management Contract Law" <u>Lodging Hospitality</u> , (May 1, 2003), 14-15.
Barth, Stephen and Mitchell Stump. "How Private Is Private?" <u>Club Management Magazine</u> , (Vol. 82, No.2; April 2003), 18, 22.
Barth, Stephen. "It's High Time to Stem the Tide of Litigation." <u>Midwest Foodservice News</u> , (March/April 2003), 18.
Barth, Stephen and San San Lee. "Will There Be Insurance?" <u>Lodging Hospitality</u> , (February 2003), 12.
Barth, Stephen. "Soaring Insurance Premiums," "Golf Bag Storage Responsibility," and "English Speaking Policies." <u>CMAA Legal Newsletter</u> , (January/February/March 2003).
Barth, Stephen. "Anatomy of a Personal Injury Lawsuit – Part IV." <u>Midwest Foodservice News</u> , (November/December 2002), 15.
Barth, Stephen. "Should Guests Expect Privacy?" <u>Lodging Hospitality</u> , (October 2002), 20.
Barth, Stephen. "HIV Situation: What Every Manager Should Know." <u>The Texas Hotel & Motel Association Industry Update</u> newsletter, (October 15, 2002), 3-5.
Barth, Stephen. "Conducting Defensible Employee Terminations." <u>At Your Service</u> (CMAA Newsletter), (September/October 2002), 4-5.
Barth, Stephen. "Anatomy of a Personal Injury Lawsuit – Part III." <u>Midwest Foodservice News</u> , (September/October 2002), 17.
Barth, Stephen and San San Lee. "Can I Search, Look or Listen In On?" <u>Lodging Hospitality</u> , (August 2002), 16.
Barth, Stephen. "Foodservice Liability: Rocks in the Refried Beans." <u>Club Management Magazine</u> , (Vol. 81, No.4; August 2002), 30, 36.
Barth, Stephen. "Responding to an Incident." <u>At Your Service</u> (CMAA Newsletter), (July/August 2002), 11-12.
Barth, Stephen. "Anatomy of a Personal Injury Lawsuit – Part II." <u>Midwest Foodservice News</u> , (July/August 2002), 14.

Barth, Stephen and San San Lee. "Still in the Shadow of Sept. 11." <u>Lodging Hospitality</u> , (July 15, 2002), 16.
Barth, Stephen. "Responding to a Security Threat." <u>Lodging Hospitality</u> , (July 1, 2002), 10.
Barth, Stephen. "Anatomy of a Personal Injury Lawsuit." www.GlobalChefs.com , (July 2002).
Barth, Stephen. "HIV Situation: What Every Manager Should Know." <u>National Hotel Executive Magazine</u> at www.hotelexecutive.com , (June 2002).
Barth, Stephen. "Touchy Situation." www.GlobalChefs.com , (June 2002).
Barth, Stephen. "Why In-House Dispute Resolution Makes Sense." <u>Lodging Hospitality</u> , (May 15, 2002), 19.
Barth, Stephen. "Anatomy of a Personal Injury Lawsuit – Part I." <u>Midwest Foodservice News</u> , (May/June 2002), 16.
Barth, Stephen. "To Search, Look or Listen In On...That is the Question?" <u>National Hotel Executive Magazine</u> at www.hotelexecutive.com , (May 2002).
Barth, Stephen. "How to Conduct Defensible Employee Terminations." <u>Lodging Hospitality</u> , (April 2002), 14.
Barth, Stephen. "The Employment Relationship." <u>Club Management Magazine</u> , (Vol. 81, No. 2; April 2002), 28, 30.
Barth, Stephen. "Food Safety in the Hotel Food & Beverage Environment." <u>National Hotel Executive Magazine</u> at www.hotelexecutive.com , (April 2002).
Barth, Stephen. "Responding to an Incident." <u>Midwest Foodservice News</u> , (March/April 2002), 21.
Barth, Stephen. "Pros and Cons of Progressive Discipline." <u>Lodging Hospitality</u> , (March 15, 2002), 10.
Barth, Stephen. "Food Safety." www.GlobalChefs.com , (March 2002).
Barth, Stephen. "Your Legal Obligations When Serving Food." www.GlobalChefs.com , (February 2002).
Barth, Stephen. "HIV-Positive Employees are Protected by Law." www.GlobalChefs.com , (January 2002).
Barth, Stephen. "STEM the Litigation Tide by Managing and Motivating." <u>Lodging Hospitality</u> , (January 2002), 16.
Barth, Stephen. "Truth in Menu." www.GlobalChefs.com , (December 2001).
Barth, Stephen. "Your Legal Obligation When Serving Food." <u>Midwest Foodservice News</u> , (November/December 2001), 18.
Barth, Stephen. "STEM the Tide with Training, Education." <u>Lodging Hospitality</u> , (November 2001), 24.
Barth, Stephen. "Conducting Defensible Employee Terminations." <u>Resort Management and Operations</u> , (Winter 2001), 12, 14.
Barth, Stephen. "Conducting Defensible Employee Terminations." <u>Club Management Magazine</u> , (Vol. 80, No. 5; October 2001), 28, 30, 34.
Barth, Stephen. "STEM the Tide by Selecting the Right Employee." <u>Lodging Hospitality</u> , (October 2001), 12.
Barth, Stephen. "AIDS in the Workplace: A Critical Issue Facing Employers Today." <u>At Your Service</u> (CMAA Newsletter), (September/October 2001), 1-3.
Barth, Stephen. "Time to STEM Tide of Litigation." <u>Lodging Hospitality</u> , (September 15, 2001), 10.

Barth, Stephen. "Truth in Menu: If you say it, serve it." <u>Midwest Foodservice News</u> , (September/October 2001), 11.
Barth, Stephen. "Responding to a Government Agency Inquiry." <u>Resort Management and Operations</u> , (Fall 2001), 16, 18.
Barth, Stephen. "Food Safety: A Recipe for Success." <u>At Your Service</u> (CMAA Newsletter), (July/August 2001), 6-7.
Barth, Stephen. "Responding to a Government Agency Inquiry." <u>Club Management Magazine</u> , (Vol. 80, No. 4; August 2001), 30, 33.
Barth, Stephen. "Responding to a Government Agency Inquiry." <u>Midwest Foodservice News</u> , (July/August 2001), 22.
Barth, Stephen. "Guest or Tenant? That's the Question." <u>Lodging Hospitality</u> , (July 1, 2001), 9.
Barth, Stephen. "Dealing with AIDS/HIV in the Workplace." <u>AHIA (Academy of Hospitality Industry Attorneys) Newsletter</u> , (2 nd Quarter, 2001), 3-4.
Barth, Stephen. "What You Need to Know About HIV." <u>Lodging Hospitality</u> , (June 2001), 9.
Barth, Stephen. "Anatomy of a Personal Injury Lawsuit, Part Two." <u>At Your Service</u> (CMAA Newsletter), (May/June 2001), 3.
Barth, Stephen. "Employee Privacy." <u>Club Management Magazine</u> , (Vol. 80, No. 3; June 2001), 28, 30.
Barth, Stephen. "Make it Safe: Attentive maintenance and effective procedures reduce liability." <u>Resort Management and Operations</u> , (Summer 2001), 32-33.
Barth, Stephen. "To search, look or listen in on – that is the question." <u>Midwest Foodservice News</u> , (May/June 2001), 14.
Barth, Stephen. "Foundations of Food Safety." <u>Lodging Hospitality</u> , (May 2001), 11.
Barth, Stephen. "Is it Lost or Abandoned?" <u>Lodging Hospitality</u> , (April 2001), 16.
Barth, Stephen. "HIV in the Workplace." <u>SYSCO ServeSmart Magazine</u> , (April 2001), 2.
Barth, Stephen. "Food for Thought: Safety in the Kitchen." <u>Club Management Magazine</u> , (Vol. 80, No. 2; 2001), 42, 47.
Barth, Stephen. "HIV-Positive Employees are Protected by Law." <u>Midwest Foodservice News</u> , (March/April 2001), 15.
Barth, Stephen. "Anatomy of a Personal Injury Lawsuit." <u>At Your Service</u> (CMAA Newsletter), (March/April 2001), 4-5.
Barth, Stephen. "The Critical First 15 Minutes." <u>Lodging Hospitality</u> , (March 15, 2001), 13.
Barth, Stephen. "When the Government Calls." <u>Lodging Hospitality</u> , (March 1, 2001), 9.
Barth, Stephen. "HIV and AIDS in the Workplace." <u>Lodging Law</u> , (March 2001), 3.
Barth, Stephen. "Solving the No-Show Dilemma." <u>Lodging Hospitality</u> , (February 2001), 9.
Barth, Stephen. "An Ounce of Prevention: Attention paid to food safety can prevent disaster." <u>Resort Management and Operations</u> , (Spring 2001), 28, 30.
Barth, Stephen. "HIV Situation: What every manager should know." <u>Club Management Magazine</u> , (Vol. 80, No. 1; 2001), 34, 38.
Barth, Stephen. "A Touchy Situation, Part II." <u>SYSCO ServeSmart Magazine</u> , (December 2000), 2.

Barth, Stephen. "Special Options for Specials." <u>SYSCO ServeSmart Magazine</u> , (December 2000), 7.
Barth, Stephen. "Think Twice: Your Beverage Alcohol Policies Might Deserve Another Look." <u>Resort Management and Operations</u> . (Winter 2000), 22, 26, 28.
Barth, Stephen. "Think Twice: Your Beverage Alcohol Policies Might Deserve Another Look." <u>Club Management Magazine</u> , (October 2000), 36-41.
Barth, Stephen. "A Touchy Situation, Part I." <u>SYSCO ServeSmart Magazine</u> , (September 2000), 2.
Barth, Stephen. "Managing a Sexual Harassment Claim." <u>Resort Management and Operations</u> , (Fall 2000), 28-30.
Barth, Stephen. "Managing a Sexual Harassment Claim." <u>Club Management Magazine</u> , (August 2000), 34, 36.
Barth, Stephen. "Dealing with Difficult Employees." <u>SYSCO ServeSmart Magazine</u> , (June 2000), 2.
Barth, Stephen. "To Search, Look, or Listen In On...That is the Question (Part II)." <u>SYSCO ServeSmart Magazine</u> , (June 2000), 3.
Barth, Stephen. "To Search, Look or Listen In On...That is the Question (Part I)." <u>SYSCO ServeSmart Magazine</u> , (March 2000), 3.
Barth, Stephen. "STEM the Tide of Litigation (Part III)." <u>SYSCO ServeSmart Magazine</u> , (March 2000), 2.
Barth, Stephen. "Monitoring Employees: How to Keep it Legal." <u>Hospitality Law</u> , (February 2000), 12.
Barth, Stephen. "STEM the Tide of Litigation (Part II)." <u>SYSCO ServeSmart Magazine</u> , (December 1999), 2.
Barth, Stephen. "STEM the Tide of Litigation (Part I)." <u>SYSCO ServeSmart Magazine</u> , (September 1999), 3.
Barth, Stephen. "Monitoring and Searching Employees in the Workplace." <u>Lodging Law</u> , (September 1999), 3.
Jazcolt, Lisa and Stephen Barth. "Taking it to the Green." <u>Club Management</u> , (May/June 1999), 92-94, 96-100.
Barth, Stephen. "Accidents do Happen! Are You Ready? (Part III)." <u>SYSCO ServeSmart Magazine</u> , (May 1999), 3.
Barth, Stephen. "Accidents do Happen! Are You Ready? (Part II)." <u>SYSCO ServeSmart Magazine</u> , (March 1999), 2.
Barth, Stephen. "Accidents do Happen! Are You Ready? (Part I)." <u>SYSCO ServeSmart Magazine</u> , (January 1999), 3.
Barth, Stephen. "Servers and their Customers: A Love/Hate Relationship (Part III)." <u>SYSCO ServeSmart Magazine</u> , (January 1999), 7.
Barth, Stephen. "STEM the Tide of Litigation." <u>Club Management</u> , (January/February 1999), 86-91.
Barth, Stephen. "Accidents do Happen!" <u>Club Management</u> , (January/February 1999), 92-93, 96, 100, 102, 104-105.
Barth, Stephen. "From the Bottom Up." <u>SYSCO ServeSmart Magazine</u> , (November 1998), 3.
Barth, Stephen. "Servers and their Customers: A Love/Hate Relationship (Part II)." <u>SYSCO ServeSmart Magazine</u> , (November 1998), 6.
Barth, Stephen. "Liability Insurance: A Necessary Evil (Part II)." <u>SYSCO ServeSmart Magazine</u> , (September 1998), 2.
Barth, Stephen. "Servers and their Customers: A Love/Hate Relationship." <u>SYSCO ServeSmart Magazine</u> , (September 1998), 7.

Barth, Stephen. "Second Annual Symposium on Legal Issues in the Hospitality and Gaming Industries" – Conference Notes. <u>Hospitality Business Review</u> , vol. 2 no.2 (Spring 1999), 41-45.
Barth, Stephen. "Liability Insurance: A Necessary Evil (Part I)." <u>SYSCO ServeSmart Magazine</u> , (August 1998), 2.
Barth, Stephen. "Servers and their Customers: A Love/Hate Relationship (Part I)." <u>SYSCO ServeSmart Magazine</u> , (August 1998), 7.
Barth, Stephen. "Symposium on Legal Issues in the Hospitality and Gaming Industries" – Conference Notes. <u>Hospitality Business Review</u> , vol. 1 no.2 (Summer 1998), 56-61.
Barth, Stephen. "Taking it to the Green...Making Your Country Club Environmentally Friendly-Part II." <u>Communique</u> , The Journal of the Canadian Society of Club Managers, (Summer 1998), No. 32.
Barth, Stephen. "Taking it to the Green...Making Your Country Club Environmentally Friendly." <u>Communique</u> , The Journal of the Canadian Society of Club Managers, (Spring 1998), No. 31.
Barth, Stephen. <u>The Law in Hospitality Operations: Hospitality and Tourism</u> , eighth edition, (July 1997), 190-196.
Barth, Stephen. "Housekeeping Teams Work!" <u>Executive Housekeeping Today</u> , (July 1996), 10-12.
Barth, Stephen. "A Love / Hate Relationship." <u>F & B Business Magazine</u> , Service Matters, (March/April 1996), 56-57.
Barth, Stephen. "Accidents Do Happen." <u>Midwest Hospitality</u> , (November 1995), 38-39. (Requested reprint of previously published article).
Barth, Stephen. "Avoid Trouble by Keeping Tabs On Training." <u>Food and Service Magazine</u> , Health Matters, (July/August 1995), 108.
Barth, Stephen. "Liability Insurance: A Necessary Evil." <u>F & B Magazine</u> , (May/June 1995), 54-55.
Barth, Stephen. "When Accidents Happen." Michigan Golf Association Publication, <u>Tee-Off Times</u> , (March 1995), 6-8. (Requested reprint of previously published article).
Barth, Stephen. "When Accidents Happen." <u>Wisconsin Restaurateur Magazine</u> , (January/February 1995), 54, 56, 58. (Requested reprint of previously published article).
Barth, Stephen. "Serving Your Staff." <u>F & B Magazine</u> , Service Matters, (January/February 1995), 56.
Barth, Stephen. "Avoid Taking the Fall When Accidents Happen." <u>Food and Service Magazine</u> , (May/June 1994), 62-66.
Barth, Stephen. "How To React To An Accident." <u>F & B Magazine</u> , Back Room Feature Article, (May/June 1994), 46-47.
Barth, Stephen. "Proper Managing, Motivation Help Cut Employee Mistakes." <u>F & B Magazine</u> , Back Room Feature Article, (March/April 1994), 43.
Barth, Stephen. "Training and Education." <u>F & B Magazine</u> , Back Room Feature Article, (November/December 1993), 36.
Barth, Stephen. "Sound Planning Leads To Good Hires." <u>F & B Magazine</u> , Back Room Feature Article, (September/October 1993), 55.
Barth, Stephen. "STEM the Tide of Litigation." <u>F & B Magazine</u> , Back Room Feature Article, (July/August 1993), 45.
Barth, Stephen. "Obey the Laws - All of Them." <u>F & B Magazine</u> , Back Room Feature Article, Premier Issue, (May/June 1993), 51.
Barth, Stephen, Adele Brown and Dr. Ronald G. Smith. "The Art of Employee Selection." <u>Practice Management Notes Digest</u> , insert of the American Association of Oral and Maxillofacial Surgeons, (April 1993).
Barth, Stephen, Adele Brown and Dr. Ronald G. Smith. "Regulatory Compliance In the Oral and Maxillofacial Surgery Practice." <u>Practice Management Notes Digest</u> , insert of the American Association of Oral and Maxillofacial Surgeons, (May 1992).

Barth, Stephen, Adele Brown and Dr. Ronald G. Smith. "Preventive Management and Your Employees." Practice Management Notes Digest, insert of the American Association of Oral and Maxillofacial Surgeons, (October 1990).

VII. OTHER SCHOLARSHIP

Founder and Executive Editor, <u>Electronic Journal of Hospitality Legal, Safety and Security Research</u>
Editor and Contributing Author, <u>CMAA Legal Newsletter</u> , 2003
"Positive Management and Employee Loyalty" video presentation, 2002
"Hospitality Law" video presentation, 2002
Legal Editor, <u>Lodging Hospitality</u> magazine, 2001 to present
Created HospitalityLawyer.com
Created legal "FAQ" video for Choice Hotels Training Program, 1999
Consulting Editor, <u>Praxis-The Journal of Applied Hospitality Management</u> , 1998 to present
Contributor for "Crisis Management," (video) for Club Managers Association of America, December 1998
Advisor to and Contributing Editor for Best Western Hotels in development of "Keycard Control: Security for Electronic Locking Systems," (Video), 1998
Advisor to and Contributing Editor for "How to Hire Reference Series," for Club Managers Association of America, December 1997
Developed Instructional Television Course for HRMA 3337, Hospitality Management; Spring 1996
Developed Instructional Television Course for HRMA 6309, Hospitality Legal Issues; Fall 1995
Referee for the <u>Hospitality Research Journal</u> , November 1995
Advisor to National Restaurant Association in development of "Barcode: Serving Alcohol Responsibly Program," (Workbook and Video Series); 1995
Developed the Gaming and Casino course, HRMA 4397, 1994
Revised the Aruba Practicum Program for the Summer 1994, by including six credit hours and enhancing the Internship Programs
Advisor to and Contributing Editor for the National Restaurant Association in development of the "Crisis Management Reference Book," (Workbook and Video Series), 1994
Developed course and curriculum for off campus education and internship program for students of the Hilton College in Aruba, Dutch Antilles, 1993
Advisor to and Contributing Editor for the National Restaurant Association in development of the "Safety and Security Manager Program," (Workbook and Video Series), 1992, 1993
Advisor to and Contributing Editor for the National Restaurant Association in development of the "Responsible Alcohol Service Program," (Workbook and Video Series), 1991, 1994, 1995
Advisor on several professional papers per semester for masters candidates

VIII. OTHER SCHOLARLY WORK IN PROGRESS

Regular columnist for: - <i>Club Management</i> magazine - <i>Lodging Hospitality</i> magazine - <i>Midwest Foodservice News</i> magazine - <i>GlobalChefs.com</i> e-zine - <i>National Hotel Executive</i> e-zine
Book – <i>Building a Great Place to Work</i> (one brick at a time)
Creating online legal, safety, and security journal for the hospitality industry, a refereed journal, with the first publication scheduled for the first quarter of 2003.

GRANTS:

A \$4,300 grant from the Texas Natural Resources Commission to help implement the campus wide recycling program.
A private law firm provided a grant of \$80,000 over four years (1997-2000) to create an annual Hospitality Legal Symposium and conference proceedings.

SERVICE:

I. SERVICE TO THE COLLEGE

Faculty sponsor for the CNHC Graduate Student Association.
Member of the Post-Tenure Review Committee for the CNHC.
Elected chair of the Conrad N. Hilton College Academic Council, 1997 - 2000
Moderator for the Hospitality Industry Diversity Institute, Diversity Symposium, Conrad N. Hilton College, University of Houston; April 1995.
Chairperson of the Evaluation Committee, 1995, 1996.
Member of the Faculty Search Committee, 1995 - 1996.
Moderator for the Hospitality Industry Diversity Institute, Diversity Symposium, Conrad N. Hilton College; April, 1995.
Chairman of the Scholarship and Awards Committee, Conrad N. Hilton College; 1994 - 1995, 1995 - 1996, 1996 - 1997.
Faculty advisor to CMAA, 1994 - 1995, 1995-1996, 1996 - 1997.
Member of the Undergraduate Curriculum Committee, 1993 - 1994, 1994 - 1995.
Member of the 25th Anniversary Committee, 1993 - 1994, 1994 - 1995.
Member of the Academic Standards Committee, 1993 - 1994, 1994 - 1995, 1995 - 1996, 1996 - 1997.

Member of the Quality Service Committee, 1993 - 1994, 1994 - 1995.
Member of the Academic Honesty Committee, 1992 - 1993, 1993 - 1994, 1994 - 1995, 1995 - 1996, 1996 - 1997.
Member of the Placement and Career Counseling Committee, 1993 - 1994, 1994 - 1995.
Faculty advisor to the Graduate Student Association, 1992 - 1993, 1993 - 1994, 1994 - 1995, 1995 - 1996, 1996 - 1997.
Presented the curriculum to the Restaurant Advisory Council, June, 1994.
Presented the curriculum to the Lodging Advisory Council, April, 1994.
Received Certified Hospitality Educator Designation by the American Hotel and Motel Association Educational Foundation, May, 1994.
Chaired "Gourmet Nite" Subcommittee, Conrad N. Hilton College, Houston, Texas, 1994 - 1995, 1995 - 1996.
Faculty Selection Committee, Conrad N. Hilton Distinguished Chair, 1993 - 1994.
Faculty Selection Committee, Restaurant Management position, 1993 - 1994.
Narrator for the Partners Dinner Presentation, 1993.
Developed and funded Graduate Student Association Scholarship, 1993.
Member of the External Scholarship Committee, 1992 - 1993, 1993 - 1994.
Member of the Internal Scholarship Committee, 1992 - 1993, 1993 - 1994.
College hearing officer for Academic Honesty Issues, 1992 - 1993.
Chaired the Safety and Security Committee for the Hilton College and Hotel Complex, 1991 - 1992, 1992 - 1993.
Delivered the keynote address to recruiters for Career Fair, 1992 at the graduate student breakfast.
Delivered the keynote address to the Eta Sigma Delta Initiation Banquet, 1992.
Chaired the Hilton College, "Hilton Proud" Subcommittee for transportation, 1992.
Spoke to the students of Bowie High School, Austin, Texas about the Hilton College, 1992.
Presented two seminars regarding responsible service of alcohol, at Par Excellence request, to their members, 1991, 1992.
Graduate Curriculum Committee, 1991 - 1992.
Chaired committee to develop "Hilton Proud" presentation by Dean to the Hilton Corporation Board, 1991.
Chaired committee to review and revise practicum program, 1991.
Developed Alcoholic Beverage Policy for Hilton College at the request of the Dean, 1991.

Delivered the keynote address to graduating seniors banquet, 1991.
Participated in the Redrafting of the Bylaws for Par Excellence Service Organization at their request, 1991.
Advised and participated in the development of "University of Hilton First" Campus Marketing Project for the Hilton Hotel, 1991.
Established and chaired the "Zero defects/Quality assurance" committee for the University Hilton Hotel, 1991.
Represented the Conrad N. Hilton College at the National Restaurant Show in Chicago; 1991, 1992, 1993, 1994.
Represented the Conrad N. Hilton College at the American Hotel/Motel Association Show in New York; 1991, 1992, 1994.
Developed relationship with Holiday Inn Worldwide which resulted in the immediate \$2,500 Partners donation/the appointment of Charlie McClane, Vice-president for Human Resources of H.I.W. to Dean's Advisory Council; increased participation of H.I.W. in career fair and interaction with students, including additional employment opportunities.
Participated in revising agreement with the Texas Hotel & Motel Association regarding short course, Fall 1991.

II. SERVICE TO THE UNIVERSITY

Faculty representative to the University Center Planning Committee, 2001, 2002.
Moderator for the Employment Law CLE Seminar sponsored by the University of Houston Law School, February 2000.
Chair , Conservation Task Force, 1999 to present.
Member of the Faculty Senate Committee on Committees, 1999.
New Faculty Orientation, 1998.
Chair , Legislative and Community Affairs Subcommittee, 1997, 1998.
Member of the Faculty Senate, 1996, 1997, 1998.
Member of the Food Service Committee, 1997, 1998, 1999.
Member of the Post Tenure Review Committee 1997, 1998.
Member of the Recreation Committee 1997, 1998.
Chair , Faculty Subcommittee on Educational Policies and Student Affairs, 1996, 1997.
Presentation of UH Recycling Program to the Open Forum on Earth Day; April 1996.
Judge for Frontier Fiesta; April 1996.
Presented the University of Houston Recycling Program to the Houston Corporate Recycling Council, Houston, Texas; April, 1995.
Member of the Teaching Effectiveness and Evaluation Committee, 1993 - 1994, 1994 - 1995, 1995 - 1996.

Chairman of the Conservation/Recycling Committee, 1992 - 1993, 1993 - 1994, 1994 - 1995, 1995 - 1996, 1996 - 1997.
Moderator for the New Faculty Orientation Program, 1995 - 1996.
University of Houston's Human Resources Department Info-Fest "Progressive Discipline," Houston, Texas; June 1994.
Golden Key National Honor Society, University of Houston, Chapter Induction Ceremony Key Note Address; March 1994.
Info-Fest Workshop, "New Approaches to Management and Motivation," Human Resources Department, University of Houston; February 1994.
Participant in the EXCEL Mentor Program, 1994 - 1995, 1995 - 1996.
Info-Fest Workshop, "Current Legal Issues in the Human Resources Area," Human Resources Department, University of Houston; May 1993.
University of Houston Human Resources Department "Info-Fest", Panel Member, "Current Legal Issues in the Human Resources Area", 1993, 1994.
Participated in the Writing Proficiency Examination Grading Process, 1993.
Member of the Academic Honesty Committee, 1991 - 1992, 1992 - 1993, 1993 - 1994, 1994 - 1995, 1995 - 1996.
Member of the International Affairs Committee, 1991 - 1992, 1992 - 1993.
Member of the Budget and Finance Subcommittee of the Faculty Senate, 1996 - 1998.
Reviewer of Proposals for the Research Initiation Grant Program (RIG) and the Program to Enhance External Research Grants (PEER).

III. SERVICE TO THE COMMUNITY

Frequent speaker for local hospitality associations.
Developed Mystery Shopping Program for Enron Field, 2000.
Provided at least 50 hours annually of Pro-Bono legal work since 1984.
Instrumental in developing and continuing the All-Organization Orphanage Christmas Party, 1993, 1994, 1995, 1996.
Radio interview on Blood Alcohol Content, KTRH 740 AM Radio, Houston, Texas; January 1995.
Radio news segment on Dram Shop, Social Host Liability, and Responsible Service of Alcohol, KNUZ Radio, Houston, Texas; December 1994.
Radio news segment on Security Issues in Restaurants, KTRH Radio, Houston, Texas; June 1994.
Panel member for discussion with Polio Survivors Association, "Americans with Disabilities Act Concerns and Responses;" Houston, Texas; September, 1993.
Radio interview, New Year's Eve, 1993, discussing the potential hazards of serving alcohol; including concerns about Dram Shop and Social Host Liability.

IV. PROFESSIONAL SERVICE AND INVITED PRESENTATIONS

Choice, “The Shifting Legal Scenario for the Limited Service Hotel Property” Chicago, IL, February, 2010
Choice, “The Shifting Legal Scenario for the Limited Service Hotel Property” Orange County, CA, February, 2010
CMAA, “Managing Your Emotional Energy” San Diego, CA, February, 2010
Cheers, “Ensuring Responsible Service at the Bar...and at the Table” Miami, FL, January, 2010
CMAA, “Legal Compliance Review for Clubs” Milwaukee, WI, January, 2010
Best Western “Managing Your Emotional Energy” Phoenix, AZ, January, 2010
NBTA, “Hospitality Education for Loss Prevention” Houston, TX, November, 2009
Wyndham Owners “Legal Compliance” Parsippany, NJ, November, 2009
Maine Innkeepers Association “Legal Compliance” Bar Harbor, MN, November, 2009
CMAA “Enhancing Your Presentations Effectiveness” Washington, DC, October, 2009
Maryland Hotel Association “Legal Update” Annapolis, VA, October, 2009
Best Western “Legal Compliance” Phoenix, AZ, October, 2009
Choice, “Protecting Your Investment” Louisville, KY, October, 2009
Arizona Hotel & Lodging Association “Managing Your Emotional Energy” Kansas City, MO, October, 2009
Choice, “Protecting Your Investment” Kansas City, MO, October, 2009
Choice, “Protecting Your Investment” Charlotte, NC, September, 2009
CMAA, “Legally Operating Your Club” Washington, DC, September, 2009
Best Western, “Enhancing Your Presentation Effectiveness” Phoenix, AZ, September, 2009
Methodist Hospital, “Managing Your Emotional Energy” Baytown, TX, August, 2009

Choice, “Protecting Your Investment” Providence, RI, August, 2009
Wyndham Owners Conference, “Hospitality Education for Loss Prevention” NY, August, 2009
NBTA, “A Personal & Professional Development Seminar” San Diego, CA, August, 2009
Methodist Hospital, “Managing Your Emotional Energy” Willowbrook, TX, August, 2009
Methodist Hospital, “Managing Your Emotional Energy” Houston, TX, August, 2009
HP Hotels, “Managing your Emotional Energy” Atlanta, GA, August, 2009
Pasadena Independent School District, “Managing your Emotional Energy” Pasadena, TX, August, 2009
GHHLA Hotel, Legal, Safety, & Security Survey, Houston TX, July, 2009
MPI Meeting & Event Contracts, “Stop Re-negotiating the Same Clauses” Salt Lake City Utah, July 2009
Ohio Valley BTA, “Managing Your Emotional Energy” Columbus, OH, June 2009
InnLink Webinar, “Legal Compliance” Webinar, May 2009
Choice, “Reaping the Benefits of a Positive Service Culture” Washington, DC, May 2009
Choice, “Protecting Your Investment” Washington, DC, May 2009
CMAA-TLSC, “Meeting Contracts” Houston, TX, April 2009
MPI-HAC, “Meeting Contracts” Houston, TX, February 2009
NBTA, “Legal Fundamentals” Houston, TX February 2009
Days Inn, “Protecting Your Investment” Orlando, FL, February 2009
CMAA “Enhancing Your Presentation Effectiveness” New Orleans, LA, February 2009
Cheers Conference, “Developing a Socially Responsible Alcohol Service Policy” Miami, FL January 2009
Lynn University, “Managing Your Emotional Energy” Boca Raton, Florida, November 2008
Wyndham, Owner’s Conference “Legal Compliance” Parsippany, New Jersey, November 2008

Best Western International, “Protecting Your Investment” Honolulu, HI October 2008
Best Western International, “Legal Compliance” Honolulu, HI October 2008
International Bar Association Annual Conference, “Travel Law Hot Spots Around the World” Buenos Aires, Argentina October 2008
Lodging Hospitality Management, “Perfecting Positive Leadership for Positive Performance” Branson, MO October 2008
Lodging Hospitality Management, “Legal Compliance” Branson, MO October 2008
CMAA National Convention, “Managing Your Emotional Energy” Minneapolis, MN October 2008
CMAA National Convention, “Legally Operating Your Club” Minneapolis, MN October 2008
CMAA Assistant Manager’s Conference, “Managing Your Emotional Energy” Indianapolis, IN October 2008
CMAA Assistant Manager’s Conference, “Legally Operating Your Club” Indianapolis, IN October 2008
IAHI, “Top 10 Tips to Work With IHG” Los Angeles, California September 2008
GuestHouse International Conference, “Guest Privacy” Nashville, TN, September 2008
GuestHouse International Conference, “Legal Compliance” Nashville, TN, September 2008
Wyndham, Owner’s Conference “Legal Compliance” Parsippany, New Jersey, August 2008
CMAA Owner’s Conference, “Legal Compliance” Phoenix, Arizona August 2008
HP Hotels, “Lodging Legal Compliance” Birmingham, Alabama, August 2008
Wyndham, Travelodge Update “Legal Compliance” Orlando, Florida, April 2008
AmericInn Lodging System Annual Convention “ <i>You Didn’t Know Hospitality Law Could Be This Much Fun</i> ” Madison Wisconsin, April 2008
Wyndham, Super 8, “Reaping the Benefits of a Positive Service Culture” Las Vegas, Nevada April 2008
Wyndham, Days Inn Legal Update “Legal Compliance” Chicago, Illinois, April 2008
Wyndham, Super 8, “Reaping the Benefits of a Positive Service Culture” Chicago, Illinois April 2008
Wyndham, Days Inn Legal Update “Legal Compliance” Phoenix, Arizona, April 2008

Wyndham, Super 8, “Reaping the Benefits of a Positive Service Culture” Calgary, Alberta Canada April 2008
NBTA, “Managing Your Emotional Energy”, “Conflict Resolution”, “Meeting Contract Issues” Houston, TX April 2008
AAHOA, Protecting your Investment: a legal, safety and security perspective", San Antonio, TX March 2008
Wyndham, Super 8, “Reaping the Benefits of a Positive Service Culture” Salt Lake City, Utah March 2008
Wyndham, Days Inn Legal Update “Legal Compliance” San Antonio, Texas March 2008
IAHI Board of Directors Meeting, “Managing Your Emotional Energy” Cozumel, Mexico March 2008
Texas Hotel and Lodging Association, “Positive Leadership Techniques” San Antonio, Texas February 2008
Wyndham, Super 8 Owner Orientation , “Legal Compliance” Parsippany, New Jersey February 2008
Hotel and Lodging Association of Greater Houston Membership Luncheon, Houston, February 2008
Cheers Beverages Conference, “Managing Your Emotional Energy & Liquor Liability.” Miami, Florida, January 2008.
THLA, “Alcohol Liability Issues,” Houston, January 2008.
THLA, “Managing Your Emotional Energy,” Houston, January 2008.
Best Western International, “The Top 10 Legal, Safety & Security Issues Facing Today’s Hotelier” Montreal, October 2007.
Belmont Assisted Living Centers, “Positive Management for Positive Performance” October 2007.
Pasadena ISD, “Conflict Resolution” August 2007.
OSI Restaurant Partners, “Managing Your Emotional Energy”; Legal Update July 2007.
HospitalityUSA, “Operating Your Property Positively Legally” Summer, 2007.
HH&LA, “Managing Your Emotional Energy” Summer, 2007.
Best Western International, “Enhancing Your Presentation Effectiveness.” Orlando, Florida, May 2007.
North Central Business Travel Association, “Meeting Contract Issues.” Minneapolis, Minnesota, May 2007.
Wyndham Worldwide, “H.E.L.P. Hospitality Education for Loss Prevention.” Orlando, Florida, April 2007.

CMAA's Quarterly Meeting, "Enhancing Your Presentation Effectiveness." Greenville, South Carolina, April 2007.
Best Western, "Enhancing Your Presentation Effectiveness." Omaha, Nebraska, April 2007.
Galveston Hotel & Lodging Association, "Lodging Legal Update." Galveston, Texas, April 2007.
Landry's Hotel Division, "Managing Your Emotional Energy." Houston, Texas, March 2007.
Landry's Hotel Division, "Successfully Resolving Conflict." Houston, Texas, March 2007.
National Association of Catering Executives Houston Chapter, "Managing Your Emotional Energy." Houston, Texas, March 2007.
Meeting Planners International Houston Chapter, "Managing Your Emotional Energy." Houston, Texas, March 2007.
Best Western International, "Enhancing Your Presentation Effectiveness." Phoenix, Arizona, March 2007.
National Business Travel Association, "Managing Your Emotional Energy." Houston, Texas, March 2007.
National Business Travel Association, "Conflict Resolution." Houston, Texas, March 2007.
Club Managers Association of America World Conference, "Legally Operating a Club." Anaheim, California, February 2007.
Greater Houston Hotel & Lodging Association, "A Lodging Legal Update." Houston, Texas, February 2007.
Buffalo Wild Wings Convention, "Operating your Property Legally." Palm Springs, California, February 2007
Guesthouse 2007 Annual Owners' Conference, "A Lodging Legal Update 2007." Orlando, Florida, February 2007
Cheers Beverages on a High Note Conference, "Perfecting Positive Leadership for Positive Performance." New Orleans, Louisiana, January 2007.
InterContinental Hotels Group 2007 Food & Beverage Leadership Summit, "Legal Update." Boston, Massachusetts, January 2007.
Club Managers Association of America, "Stem the Tide of Litigation." Austin, Texas, October 2006.
Washington State Hotel & Lodging Association Annual Convention, "Perfecting Positive Leadership for Positive Performance." Seattle, Washington, October 2006.
Washington State Hotel & Lodging Association Annual Convention, "Tending to Your Emotional Energy." Seattle, Washington, October 2006.
Best Western International 2006 Convention, "Hospitality Law Update." Dallas, Texas, October 2006.
Best Western International 2006 Convention, "Customer Care." Dallas, Texas, October 2006.

InterContinental Hotels Group, “Legal Update 2006.” Toronto, Canada, October 2006.
Drury Hotels, “Positive Leadership.” Orlando, Florida, April 2006.
Choice Hotels Owners Council, “Unraveling the Franchise Agreement.” Denver, Colorado, April 2006.
Choice Hotels Owners Council, “Unraveling the Franchise Agreement.” Atlanta, Georgia, March 2006.
NBTA Hilton College Program, “Conflict Resolution.” Houston, Texas, March 2006.
Texas Hotel & Lodging Association Board Meeting, “Lodging Operations & Legal Compliance.” Austin, Texas, March 2006.
Hawaii Hotel & Lodging 2006, “Lodging Legal Update” and “Managing Your Emotional Energy.” Honolulu, Hawaii, March 2006.
CMAA’s 2006 World Conference on Club Management, “Enhancing Your Presentation Effectiveness” and “Legally Operating a Club.” Honolulu, Hawaii, February 28 - March 1, 2006.
Guesthouse International Annual Conference, “Lodging Legal Update” and “Positive Leadership.” Las Vegas, Nevada, February 2006.
Cheers Beverage Conference 2006, “Managing Your Emotional Energy; Legally Investigating Beverage Marketing.” Irvine, CA, February 2006.
Benchmark Hospitality, “Negotiating Contracts.” Chicago, IL, February 2006.
Greater Kansas City Hotel & Lodging Association, “Managing Your Emotional Energy.” Kansas City, MO, January 10, 2006
Belmont Assisted Living Centers, “Managing Your Emotional Energy.” Houston, TX, December 16, 2005.
Austin’s Women’s Club, American Women in Radio & Television, “Managing Your Emotional Energy.” Austin, TX, November 9, 2005.
The Greenbrier Club, “Managing Your Emotional Energy.” White Sulphur Springs, WV, October 29, 2005.
Best Western International, “Follow the Leader”, “Hot Legal Topics in 2006”, & “Answers to the Most Frequently Asked Legal Questions.” Phoenix, AZ, October 25, 2005.
Rocky Mountain Business Travel Agents, “Negotiating Contracts.” Denver, CO, October 11, 2005.
Ocean Reef Club, “Conflict Resolution; Managing Your Emotional Energy.” Key Largo, FL, October 8, 2005.
NBTA’s 37th Annual Convention and Trade Show, “Managing Your Emotional Energy.” San Diego, CA, August 16, 2005.
Hawaii Hotel & Lodging Association, Oahu Chapter, “Hospitality Law Update.” Oahu, Hawaii, August 5, 2005.
Society for Business Ethics, Annual Meeting, participated in panel on “Challenges in Ethics Pedagogy.” Honolulu, Hawaii, August 4, 2005.

NFSSC (National Food Service Security Council), "Hospitality Law Update." San Antonio, TX, July 19, 2005.
The Houstonian Hotel, Club & Spa Leadership Team, "Positive Leadership for Positive Performance." Houston, TX, June 2005.
Portland Club Managers Association, 48th Annual Club Managers & Directors Workshops, "Conflict Resolution" and "Positive Leadership for Positive Performance." Portland, OR, May 23, 2005.
National Restaurant Association Show 2005, "Emotional Evolution." Chicago, IL, May 21, 2005.
Best Western International District Meetings, "Conflict Resolution", "Positive Leadership for Positive Performance", "Your Responsibilities as a Hospitality Operator" and "Understanding Employment Law and ADA." Shreveport, LA; Portland, OR; Fairfield, NJ; Pigeon Forge, TN; and Las Vegas, NV. March 30 – June 2, 2005.
NBTA National Meetings, "Hospitality Law and Contract Management." Cincinnati, OH, March 30, 2005.
CMAA's 78th World Conference on Club Management, "Enhancing Your Presentation Effectiveness," "Legally Operating a Club," "Conflict Resolution Skills," and "Significant Others, et al.: Sensitive Membership Issues." New Orleans, LA, February 27-March 1, 2005.
CHEERS Annual Beverage Conference 2005, "Mixing of Alcohol & the Law – A Complex Cocktail." Irvine, CA, February 17, 2005.
Sholodge, "Responsibilities as a Hospitality Operator." Nashville, TN, January 24, 2005.
Texas Hotel & Lodging Association 60th Annual Short Course, "Controlling Alcoholic Risks Effectively." January 14, 2005.
Meeting Incentive Partners, Inc., Second Annual "Our Road to the Future" 2004, "Legal Issues." The Westin Riverwalk, San Antonio, TX, December 18, 2004.
"Management and Legal Trends Facing the Hospitality Industry: Now and In the Future." Improving Performance, Productivity, & Profits Conference, Eberhard Center, Grand Valley State University, November 19, 2004
"HIV Situation: What Every Manager Should Know." Choice Hotels International, Franchise Associations, Fall 2004
"Preventing Discrimination Via Diversity and Inclusion," "What To Do When Your Hotel Is Sued," Best Western Annual Convention, Charlotte, NC, October 19, 2004
"Legal Update," CMAA Leadership/Legislative Conference, Washington, DC, October 17, 2004
"A Guest or a Tenant...that is the question!" Choice Hotels International Franchisee Associations, Winter 2003
TH & LA Board of Directors, "Lodging Legal Update," Austin, TX; February 26, 2004.
Four Seasons Hotels, "Positive Management for Positive Performance," Austin, TX; February 25, 2004.
CMAA Annual Conference, "Club Law," "Emotional Evolution," Anaheim, CA; February 19, 2004.
Cheers Annual Conference, "Liquor Liability," Irvine, CA; February 18, 2004.
The 2nd Annual Hospitality Law Conference, "Hospitality Safety and Security Issues," Houston, TX; January 23, 2004.

Best Western Annual Conference, “ADA,” “Lodging Law,” November 2003.
“Clauses and Liability,” Meetings, Fall 2003 (pg. 61)
Choice Regional Conferences, “Protecting Your Hotel Investment,” September/October 2003.
National Restaurant Association's Restaurant Hotel-Motel Show, “Positive Leadership for Positive Performance,” Chicago, Illinois; May 18, 2003.
Choice Hotels International Annual Worldwide Conference, “A Legal, Safety, and Security Symposium For Operating Your Lodging Property,” “Looking Ahead: What Does The Future Hold,” and “STEM The Tide of Litigation,” Orlando, Florida; May 7-9, 2003.
Lodging Host, “Your Responsibilities as a Hospitality Operator” and “Employment Law: The Do’s and Don’ts of Dealing with People,” Port Aransas, Texas; April 22, 2003.
Carolinas Chapter Club Manager’s Meeting, “Focus on Facilitating,” Raleigh, North Carolina; April 6-7, 2003.
Houston Area Food and Beverage Directors, “Current Legal Issues in Food and Beverage Operations,” Houston, Texas; April 1, 2003.
Chicago Chapter Club Manager’s Meeting, “Legally Operating a Club,” Chicago, Illinois; March 25, 2003.
Club Managers Association of America (CMAA) World Conference, “Legally Operating a Club,” and “Enhancing Your Presentation Effectiveness,” Miami Beach, Florida; February 5-6, 2003.
Sonic, “Positive Management and Employee Loyalty” and “Legal Update,” Kansas City, Missouri; December 16, 2002.
Belmont Assisted Living Centers, “Positive Management and Employee Loyalty,” Houston, Texas; October 29, 2002.
Gordon Food Service, “Positive Management and Employee Loyalty,” Fort Wayne, Indiana; October 8-9, 2002.
SYSCO, “Personal and Professional Time Management,” Houston, Texas; October 2, 2002.
American Golf, “Positive Management and Employee Loyalty,” Chicago, Illinois; September 25, 2002.
The Sixth Annual City & Athletic Club Financial Executives Conference, “Achieve More By Doing Less” and “Enhancing Your Presentation Effectiveness,” Los Angeles, California; September 27, 2002.
Sonic, “STEM the Tide of Litigation,” San Antonio, Texas; September 12, 2002.
Choice Hotels International, “Employment Law: The Dos and Don’ts Of Dealing With People,” Atlanta, Georgia, September 5, 2002; Council Bluffs, Iowa, September 9, 2002; Dallas, Texas, September 30, 2002; Indianapolis, Indiana, October 7, 2002; Las Vegas, Nevada, October 10, 2002; Richmond, Virginia, October 14, 2002.
SYSCO, “Hospitality Employment Trends,” Houston, Texas; August 20, 2002.
Choice Hotels International, “Industry Trends And How They Impact What We Do” and “Maximizing Our Training Efforts,” Arlington, Virginia; July 31, 2002.
Association of Faculty Clubs International, “Achieve More By Doing Less” and “Enhancing Your Presentation Effectiveness,” Louisville, Kentucky; July 30, 2002.
National Association of Catering Executives (NACE) Louisville Chapter Meeting, “Legal Compliance,” Louisville, Kentucky; July 29, 2002.

National Association of Catering Executives (NACE), "Positive Management for Positive Performance" and "Legal Compliance," Charleston, South Carolina; July 16-17, 2002.
Academy of Hospitality Industry Attorneys (AHIA), "Risk Prevention in the Hospitality Industry Following 9-11," St. Louis, Missouri; May 18, 2002.
Choice Annual Worldwide Conference, "Industry Trends: What they mean to operators? What they mean to guests?" and "Positive Management: Making your management style work for you!" Atlanta, Georgia; May 9-10, 2002.
Best Western Spring Educational Conferences, "Employment Law: The do's and don'ts of dealing with people" and Protecting You and Your Hotel Investment," Atlanta, Georgia; St. Louis, Missouri; Boston, Massachusetts; Phoenix, Arizona; Seattle, Washington; April-May 2002.
American Bar Association (ABA), "The Impact of 9/11 on the Hospitality Industry," San Francisco, California; April 25-26, 2002.
Restaurant and Hospitality Association of Indiana, "Positive Leadership for Positive Performance" and "The Tide of Litigation," Indianapolis, Indiana; March 27, 2002.
Greater Houston Restaurant Association, "Contemporary Legal Issues," Houston, Texas; February 2002.
Club Managers Association of America (CMAA) World Conference, "Legally Recruiting, Hiring, Retaining and Terminating Club Employees," "Legally Operating a Club," and "Positive Leadership Equals Positive Performance," San Antonio, Texas; January-February 2002.
Choice Hotels International Preferred Products/Alliances Group, "Personal and Professional Development," Baltimore, Maryland; January 2002.
Presented the Certified Hospitality Educator Program on behalf of the Educational Institute of the American Hotel & Lodging Association, Bluche, Switzerland; January 2002.
AAHOA and Best Western International – Certified Hotel Owners (CHO) Program, "Laws of Innkeeping," Phoenix, Arizona; October 2001.
AAHOA and Best Western International – Certified Hotel Owners (CHO) Program, "Laws of Innkeeping," Nashville, Tennessee; October 2001.
Choice Hotels International Regional Meetings, "Positive Management: Making Your Management Style Work for You!," Orlando, Florida; Williamsburg, Virginia; Nashville, Tennessee; Myrtle Beach, South Carolina; Kalamazoo, Michigan; Portland, Oregon; Council Bluffs, Iowa; Dallas, Texas; Atlantic City, New Jersey; Salt Lake City, Utah; Royal Caribbean Cruise; September-October 2001.
National Association of Catering Executives (NACE), "Powerful Presentations," Palm Springs, California; July 2001.
AAHOA and Best Western International – Certified Hotel Owners (CHO) Program, "Human Resources" and "Laws of Innkeeping," Runnemede, New Jersey; July 2001.
AAHOA and Best Western International – Certified Hotel Owners (CHO) Program, "Human Resources" and "Laws of Innkeeping," Fort Lauderdale, Florida; May 2001.
Best Western International Educational Conferences, "Legally Managing Employees" and "Your Responsibilities as a Hospitality Operator," San Antonio, Texas; May 2001.
Best Western International Educational Conferences, "Legally Managing Employees" and "Your Responsibilities as a Hospitality Operator," Reno, Nevada; April 2001.
Hyatt Hotels, "Compliance Review," San Antonio, Texas; March 2001.
CMAA - Houston Chapter, "Management Compliance Review," Houston, Texas; March 2001.
Hyatt Hotels, "Manager's Guide to Employee and Labor Relations" and "Compliance Review," Atlanta, Georgia; January 2001.
Sixth Annual Graduate Education and Graduate Student Research Conference in Hospitality and Tourism, "Enhancing Your Teaching Techniques," Atlanta, Georgia; January 2001.
The Texas Hotel & Motel Association Short Course, "Positive Management," Houston, Texas; January 2001.

Greater Houston Hotel and Motel Association, "Employment Legal Issues in the Hospitality Industry," panel discussion, Houston, Texas; October 2000.
4 th Annual Hospitality Legal Strategies Conference, "Premises Liability," Cornell University, Ithaca, New York; October 2000.
Gordon Food Service, "Food Safety Issues," Fort Wayne, Indiana; October 2000.
Hyatt Hotels, "Employee Relations," Atlanta, Georgia; September 2000.
National Association of Catering Executives (NACE), "Investing in Your Employees: Positive Management for Positive Performance" and "Operating Legally," Miami, Florida; July 2000.
National Restaurant Association, "Investing in Your Employees," Chicago, Illinois; May 2000.
International Association of Executive Housekeepers – Houston Chapter, "Positive Management for Positive Performance," Houston, Texas; May 2000.
Hyatt Hotels, "Employee Relations," Houston, Texas; May 2000.
Houston F&B Directors, "Legal Update," April 2000, Houston; Texas.
Texas Department of Mental Health and Mental Retardation – Nutrition and Food Services Department, "Positive Leadership for Positive Performance," Austin, Texas; March 2000.
Presented a "Legal Update" and "Compliance Review" course for Hyatt Hotels, San Antonio, Texas; February 2000.
Four Seasons Hotel-Houston, "Compliance Review," Houston, Texas; January 2000.
Presented the Certified Hospitality Educator Program on behalf of the Educational Institute of the American Hotel/Motel Association, New York Restaurant School, New York, New York; December 1999.
The Bradford School, "Faculty Short Course on Teaching," Houston, Texas; December 1999.
Choice Hotels Annual Conference, "Legal Update" and "Synergistic Service," San Diego, California; November 1999.
The Third Annual Legal Symposium for the Hospitality Industry, Moderator and Co-host, Houston, Texas; October 1999.
Four Seasons Hotel-Houston, "Compliance Review," Houston, Texas; October 1999.
National Association of Catering Executives, San Diego Chapter, "Investing in Your Employees," San Diego, California; September 1999.
Hospitality Industry Diversity Conference, "Conflict Resolution" and "Legal Issues in Diversity," Cleveland, Ohio; August 1999.
Puerto Rico Hotel and Tourism Association's Annual Convention, "STEM the Tide of Litigation," San Juan, Puerto Rico; August 1999.
National Association of Catering Executives, "Legal Update" and "Holistic Leadership," Seattle, Washington; July 1999.
Four Seasons Hotel-Houston, "Compliance Review," Houston, Texas; July 1999.
Choice Hotels Regional Conference, "Positive Management," "Innkeeper's Rights, Responsibilities and Compliance Review," Dallas, Texas; April 1999.
Choice Hotels Regional Conference, "Positive Management," "Innkeeper's Rights, Responsibilities and Compliance Review," Baltimore, Maryland; April 1999.
University of Texas Continuing Education, "Contracts for Meeting Planners," Austin, Texas; April 1999.

Four Seasons Hotel-Houston, "Compliance Review," Houston, Texas; March 1999.
Texas Department of Mental Health and Mental Retardation – Nutrition and Food Services Department, "Legal Issues in Selecting and Terminating Employees," Austin, Texas; March 1999.
Presented a "Legal Update" and "Compliance Review" course for Hyatt Hotels, San Antonio, Texas; January 1999.
Four Seasons Hotel-Houston, "Compliance Review," Houston, Texas; December 1999.
Vagabond Hotels Annual Convention, "Holistic Leadership," Reno, Nevada; November 1998.
Wisconsin Badger and the Greater Chicago Chapter of the CMAA, "Enhancing Your Presentation Effectiveness," Milwaukee, Wisconsin; November 1998.
Choice Hotels Annual Convention, "Positive Management," "Innkeeper's Rights, Responsibilities and Compliance Review," Washington, DC; November 1998.
Hospitality Educators Association of Texas (HEAT), "Educators 2000," San Antonio, Texas; September 1999.
Puerto Rico Hotel and Tourism Association's Annual Convention, "Creating Dynamic Employees Who Want to Stick Around," San Juan, Puerto Rico; August 1998.
Carolina Chapter of the CMAA (Club Corporation of America), "Legal Compliance for Clubs," Charlotte, North Carolina; August 1998.
Presented the Certified Hospitality Educator Program on behalf of the Educational Institute of the American Hotel/Motel Association, Marbella, Spain; July 1998.
Texas Restaurant Association, "STEM the Tide of Litigation," Houston, Texas; June 1998.
Global Marine, "Holistic Management," Houston, Texas; June 1998.
Choice Hotels Western Region Convention, "Positive Management: Investing in Your Employees for the Long Term," "In the Right or In the Wrong: Hospitality Law for Owners and Operators," and "Keeping Up With Washington: Current Legal Compliance Issues and How they Impact Property Performance," Las Vegas, Nevada; May 1998.
National Restaurant Association, "Holistic Management," Chicago, Illinois; May 1998.
Presented the Certified Hospitality Educator Program on behalf of the Educational Institute of the American Hotel/Motel Association, Oslo, Norway; May 1998.
Choice Hotels Eastern Region Convention, "Positive Management: Investing in Your Employees for the Long Term," "In the Right or In the Wrong: Hospitality Law for Owners and Operators," and "Keeping Up With Washington: Current Legal Compliance Issues and How they Impact Property Performance," Orlando, Florida; April 1998.
SYSCO Food Service, "Personal and Professional Enhancement," Houston, Texas; February 1998.
Club Managers Association National Conference, "Personal Communications," Las Vegas, Nevada; January 1998.
Presented a "Legal Update" and "Compliance Review" course for Hyatt Hotels, San Antonio, Texas; January 1998.
Presented the Certified Hospitality Educator Program on behalf of the Educational Institute of the American Hotel/Motel Association, Montreaux, Switzerland; December 1997.
The Conrad N. Hilton College and Bickel & Brewer Symposium on Legal Issues in the Hospitality & Gaming Industries, "Teaching the GM's of Tomorrow About the Law / What They Need to Know," Houston, Texas; October 1997.
Choice Hotels Annual Convention, "Leadership," Denver, Colorado; October 1997.

SYSCO Food Service, "Role-playing Workshop," Houston, Texas; October 1997.
SYSCO Food Service, "Organization and Time Management," Houston, Texas; October 1997.
The American Association of Oral and Maxillofacial Surgeons National Conference, "STEM the Tide of Litigation," Seattle, Washington; October 1997.
National Health Care Regional Conferences (4), "Achieving a Positive Management Environment and Building Loyalty Within Your Workforce;" Summer 1997.
Hilton Hotels Food & Beverage Directors Meeting, "Managing the 'NOW' Generation," Houston, Texas; August 1997.
Presented the Certified Hospitality Educator Program on behalf of the Club Managers Association of America, Houston, Texas; August 1997.
Puerto Rico Hotel and Tourism Association's Annual Convention, "Achieving a Positive Management Environment and Building Loyalty Within Your Workforce," San Juan, Puerto Rico; August 1997.
Texas School Food Service Annual Convention, "Creating Employee Loyalty," Corpus Christi, Texas; July 1997.
Club Managers Association National Conference, "Enhance Your Presentation Effectiveness," "Practical Procedures for Preventing Harassment" and "Achieving a Positive Management Environment and Building Loyalty Within Your Workforce," Orlando, Florida; January 1997.
International Association of Tourism Educators, "Enhancing Your Presentation Effectiveness," Ottawa, Canada; November 1996.
Created and presented a "Legal Update" and "Compliance Review" course for Hyatt Hotels, San Antonio, Texas; November 1996.
American Hotel and Motel Association, "Achieving a Positive Management Environment and Building Loyalty Within Your Workforce," New York; November 1996.
International Association of Hospitality Accountants, "Achieving a Positive Management Environment and Building Loyalty Within Your Workforce," Orlando, Florida; October 1996.
American Dietetic Association, "Achieving a Positive Management Environment and Building Loyalty Within Your Workforce," San Antonio, Texas; October 1996.
Choice Hotels Regional Conferences, "Hotel Law Update" and "Leadership," Las Vegas, Nevada and Orlando, Florida; October 1996.
The American Association of Oral and Maxillofacial Surgeons National Conference, "STEM the Tide of Litigation," Miami, Florida; September 1996.
Presented the Certified Hospitality Educator Program on behalf of the Educational Institute of the American Hotel/Motel Association to the Culinary Institute of America, Hyde Park, New York; September 1996.
The Texas Hotel & Motel Association / Tarrant County Hotel & Motel Association, "Hotel Law Update," Fort Worth, Texas; September 1996.
U. S. Army Club Managers, "Managing and Motivating in a Positive Environment," Houston, Texas; September 1996.
U. S. Army Club Managers, "Effective and Persuasive Communication," Houston, Texas; September 1996.
U. S. Army Club Managers, "Safety and Security in the Workplace," Houston, Texas; September 1996.
U. S. Army Club Managers, "Planning a Presentation - Techniques for Better Presentation Skills," Houston, Texas; September 1996.
U. S. Army Club Managers, "Learning to Teach," Houston, Texas; September 1996.
U. S. Army Club Managers, "Beverage Operations - What's In and What's Not," Houston, Texas; September 1996.
U. S. Army Club Managers, "Legal Aspects of Club Operations," Houston, Texas; August 1996.

U. S. Army Club Managers, "STEM the Tide of Litigation," Houston, Texas; August 1996.
SYSCO Food Service, "Role-playing Workshop," Houston, Texas; August 1996.
SYSCO Food Service, "Organization and Time Management," Houston, Texas; August 1996.
National Association of Catering Executives, "Achieving a Positive Management Environment and Building Loyalty within Your Workforce," Houston, Texas; August 1996.
Presented the Certified Hospitality Educator Program on behalf of the Educational Institute of the American Hotel/Motel Association with Agnes DeFranco in Montreaux, Switzerland; July 1996.
The National Association of College and University Food Service, "Reducing Risk via a Positive Management Environment," Houston, Texas; July 1996.
International Association of Hospitality Accountants and Credit Managers of North Texas, "Detecting and Eliminating Fraud," Dallas, Texas; April 1996.
Presented the Certified Hospitality Educator Program to the Club Managers Association of America on behalf of the Educational Institute of the American Hotel/Motel Association, Houston, Texas; April 1996.
Presented a Certified Hospitality Educator Program on behalf of the Educational Institute of the American Hotel/Motel Association to the Culinary Institute of America, Hyde Park, New York; March 1996.
Food And Beverage Managers Association of Houston, "Preventing Harassment in the Workplace," Houston, Texas; December 1995.
U. S. Army Club Managers, "Managing and Motivating in a Positive Environment," Houston, Texas; September 1995.
U. S. Army Club Managers, "Effective and Persuasive Communication," Houston, Texas; September 1995.
U. S. Army Club Managers, "Managing the Responsible Service of Alcohol," Houston, Texas; September 1995.
U. S. Army Club Managers, "Planning a Presentation -- Techniques for Better Presentation Skills," Houston, Texas; September 1995.
U. S. Army Club Managers, "Learning to Teach," Houston, Texas; September 1995.
U. S. Army Club Managers, "Legal Aspects of Club Operations," Houston, Texas; September 1995.
U. S. Army Club Managers, "STEM the Tide of Litigation," Houston, Texas; September 1995.
Moderator for the 1995 Annual CHRIE Conference, "Tuning Up For The Future," Nashville, Tennessee; August 1995.
SYSCO Food Service, "Role-playing Workshop," "Effective Communication Techniques," Houston, Texas; August 1995.
The Texas Hotel and Motel Association's Hospitality Enrichment Course, "Responsible Service of Alcohol," Houston, Texas; July 1995.
The Texas Hotel and Motel Association's Hospitality Enrichment Course, "Hospitality Law," Houston, Texas; July 1995.
Instructor for the Certified Hospitality Educator Program, sponsored by the American Hotel/Motel Association, Montreaux, Switzerland; July 1995.
"Reducing Workers Compensation Injuries and Costs: Pre and Post Injury Strategies," Hilton Hotel Corporation, New York, New York; May 1995.
Club Managers Association, Texas State Conference, "STEM the Tide of Litigation"; May 1995.
Moderator for the HIHDI Diversity Symposium, Conrad N. Hilton College, University of Houston; April 1995.

Presented the University of Houston Recycling Program to the Houston Corporate Recycling Council, Houston, Texas; April 1995.
Club Managers Association, Houston Chapter, "Dram Shop"; March 1995.
Symposium on Electronic Locking Systems, "A Matter of Law," Houston, Texas; March 1995.
The Texas Hotel & Motel Association Seminar, "Hotel Law," El Paso, Texas; March 1995.
SYSCO Food Service, "Role-playing Workshop," "Effective Communication Techniques," Houston, Texas; February 1995.
"Foodservice Security; How to Prevent Theft and Violence," Wisconsin Restaurant Show, Milwaukee, Wisconsin; February 1995.
Westin Hotels, "Hospitality Law: Evictions and Bailments", Houston, Texas; January 1995.
Radio news segment on Dram Shop, Social Host Liability, and Responsible Service of Alcohol, KNUZ Radio, Houston, Texas; December 1994.
Instructor for the Certified Hospitality Educator Program, sponsored by the American Hotel/Motel Association, Nova Scotia, Canada; October 1994.
SYSCO Food Service, "Role-playing Workshop", "Effective Communication Techniques," Houston, Texas; October 1994.
The Greater Houston Hotel/Motel Association, "Hospitality Law"; October 1994.
The American Association of Oral and Maxillofacial Surgeons Annual Conference, "STEM the Tide of Litigation," Denver, Colorado; September 1994.
The Human Resources Division of the Greater Houston Hotel/Motel Association, "Accidents Do Happen," Houston, Texas; 1994.
The Greater Houston Hotel/Motel Association Security Directors, "Update on the Americans with Disabilities Act," Houston, Texas; August 1994.
The Texas Hotel and Motel Association's Hospitality Enrichment Course, "Responsible Service of Alcohol," Houston, Texas; July 1994.
The Texas Hotel and Motel Association's Hospitality Enrichment Course, "Hospitality Law," Houston, Texas; July 1994.
Texas Restaurant Association "Safety and Security" Program, Southwest Foodservice Expo, Houston, Texas; July 1994.
Richfield Hotel Management Company, Annual Conference on Food and Beverage Management, "Total Quality Management," Houston, Texas; June 1994.
Richfield Hotel Management Company, Annual Conference on Food and Beverage Management, "Effective Training," Houston, Texas; June 1994.
Panelist for "ServSafe: Employee and Customer Safety," presented by Hospitality Television with the National Restaurant Association; June 1994.
Radio news segment on Security Issues in Restaurants, KTRH Radio, Houston, Texas; June 1994.
SYSCO Food Service, "Role-playing Workshop," "Effective Communication Techniques," Houston, Texas; June 1994.
University of Houston's Human Resources Department Info-Fest "Progressive Discipline," Houston, Texas; June 1994.
Computerized Lodging Systems Users Conference, "Creating Excellent Service via a Positive Management Environment," The Houstonian, Houston, Texas; May 1994.
Hospitality Enrichment Course, Public Service Video; May 1994.

National Restaurant Association "Safety and Security" Program, National Restaurant Show, Chicago, Illinois; May 1994.
The Texas Hotel & Motel Association Seminar, "Hotel Law," Corpus Christi, Texas; April 1994.
Golden Key National Honor Society, University of Houston, Chapter Induction Ceremony Key Note Address; March 1994.
National Restaurant Association "Safety and Security" Program, North Carolina Restaurant Association, Charlotte, North Carolina; March 1994.
National Restaurant Association "Safety and Security" Program at the Midwest Trade Show, Milwaukee, Wisconsin; February 1994.
Info-Fest Workshop, "New Approaches to Management and Motivation," Human Resources Department, University of Houston; February 1994.
The American Association of Oral and Maxillofacial Surgeons, "STEM the Tide of Litigation," Orlando, Florida; September 1993. Co-presented.
Lodging Host Management Company, "Legal Update," Longview, Texas; September 1993.
Info-Fest Workshop, "Current Legal Issues in the Human Resources Area," Human Resources Department, University of Houston; May 1993.
Quality Inn, International Operators Council Spring Meeting, "Legal Update" and "Quality Management," Fort Worth, Texas; May 1993.
National Restaurant Association "Safety and Security" Program, National Restaurant Show, Eight Hour Seminar, Chicago, Illinois; May 1993.
SYSCO Food Service, "Role-playing Workshop," Effective Communication Techniques, Houston, Texas; April 1993.
Adam's Mark Hotel, "Quality Management," Houston, Texas; April 1993.
ESC Nantes, Three Day Lecture Series, "Risk Management and Loss Prevention," "American Management in the Hospitality Industry," "The Americans with Disabilities Act," Nantes, France; April 1993.
Southwest Hotel Management Company, Quarterly Management Conference "Hotel Law Update," January 1993.
The Texas Hotel & Motel State Convention, The Americans with Disabilities Act "Minors and Hotels?"; "Intentional Acts of Third Parties"; "Swimming Pools and Spas"; Austin, Texas; December 1992.
The Texas Hotel & Motel Association Convention, "Liability Issues," Austin, Texas; December 1992.
Council on Hotel, Restaurant, and Institution Education Annual Convention, "Alcohol Liability Issues for Hospitality Programs," Orlando, Florida; July 1992.
The Texas Hotel & Motel Association Short Course, "Liability Issues," Houston, Texas; July 1992.
SYSCO Food Service, "Role-playing Workshop", "Effective Communication Techniques," Houston, Texas; June 1992.
The Texas Hotel & Motel Association Bed and Breakfast Seminar "TABC and Other Legal Pitfalls," Austin, Texas; April 1992.
ESC Nantes, Five Day Lecture Series, "Risk Management and Loss Prevention," "American Management in the Hospitality Industry," "The Americans with Disabilities Act," Nantes, France; April 1992.
Unocal, "The Americans with Disabilities Act," Houston, Texas; February 1992.
Unocal, "Risk Management," Houston, Texas; January 1992.
The Houston Hotel/Motel Association Security Committee, "Update on the Americans with Disabilities Act," Houston, Texas; December 1991.

The American Association of Oral and Maxillofacial Surgeons, "Liability Prevention," Chicago, Illinois; September 1991. Co-presented.
The Houston Hotel/Motel Association Security Committee, "The Americans with Disabilities Act," Houston, Texas; July 1991.
Westmont Hospitality Management Company, "Legal Update," Houston, Texas; June 1991.
Unocal, "The Americans with Disabilities Act," Houston, Texas; 1991.
Unocal, "Contracts," Houston, Texas; March 1991.
The American Association of Oral and Maxillofacial Surgeons, "Liability Prevention," Chicago, Illinois; September 1991. Co-presented.
The Texas Hotel & Motel Association Short Course, "Security Issues," Houston, Texas; July 1991.
The Council on Hotel, Restaurant and Institutional Education; Moderator for Seminar on the Americans with Disabilities Act, Houston, Texas; July 1991.
The Texas Hotel & Motel Association Eight Hour Legal Short Course, "Emphasis on Prevention," San Antonio, Texas; 1991.
Lodging Host Management Company, "The Americans with Disabilities Act," Monroe, Louisiana; 1991.
ESC Nantes, Five Day Lecture Series, "The Euro Market and What It Means To The Hospitality Industry," Legal Issues In The Hospitality Industry; A Comparative Analysis," "Managing the Bar and Beverage System," Nantes, France; March 1991.
The Texas Hotel & Motel Association Legal Seminar, Four Hour Lecture Series "Legal Update on Hospitality Issues," Houston, Texas; October 1990.
The American Association of Oral and Maxillofacial Surgeons, "Liability Prevention," New Orleans, Louisiana; September 1990. Co-presented.
The Texas Hotel & Motel Association Short Course, "Risk Management," Houston, Texas; July 1990.
The Texas Hotel & Motel Association Short Course, "Preventing Liability," Houston, Texas; July 1989.
The National Association of College and University Food Services, "Current Legal Issues," Lubbock, Texas; April 1988.