

**Fiscal Year 2027  
Plan and Budget**

**Presented to the  
Board of Regents  
University of Houston System  
May 21, 2026**

**Chancellor Renu Khator**



**University of Houston System  
FY2027 Plan and Budget**

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# University of Houston System Budget

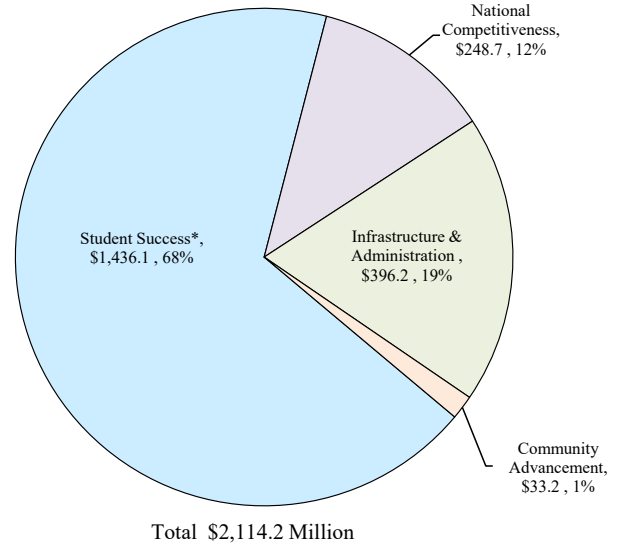
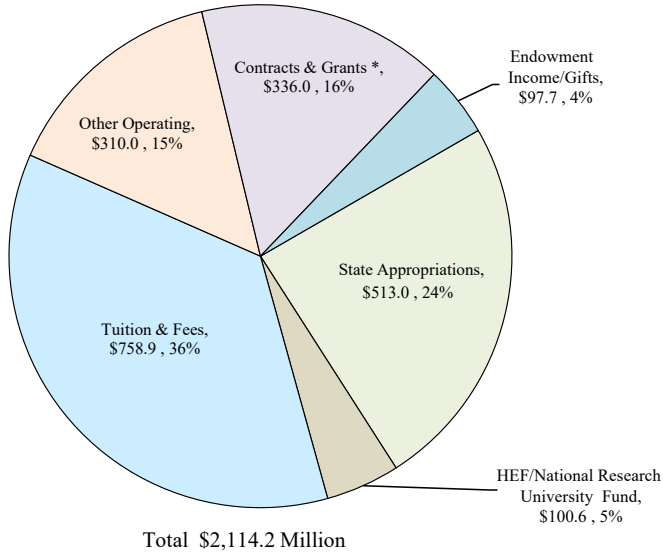
**FY2026**

Operating Budget Source of Funds

Operating Budget Use of Funds

**Total Budget**

	\$ Millions
Operating Budget	\$ 2,114.2
Capital Facilities	533.3
<b>Total</b>	<b>\$ 2,647.5</b>



\* Includes Federal Financial Aid

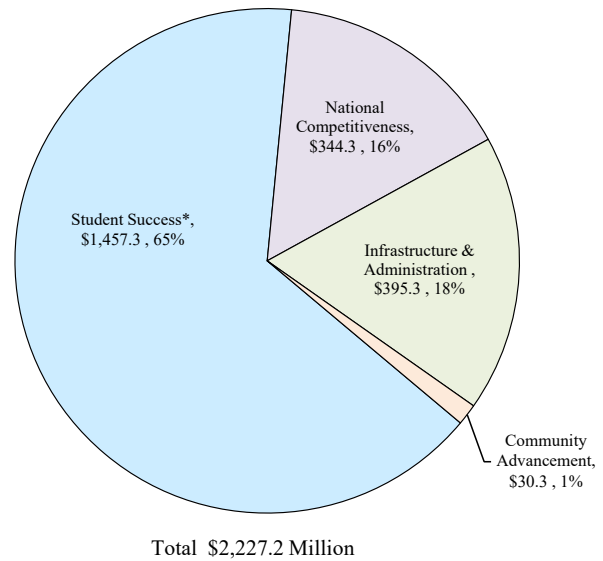
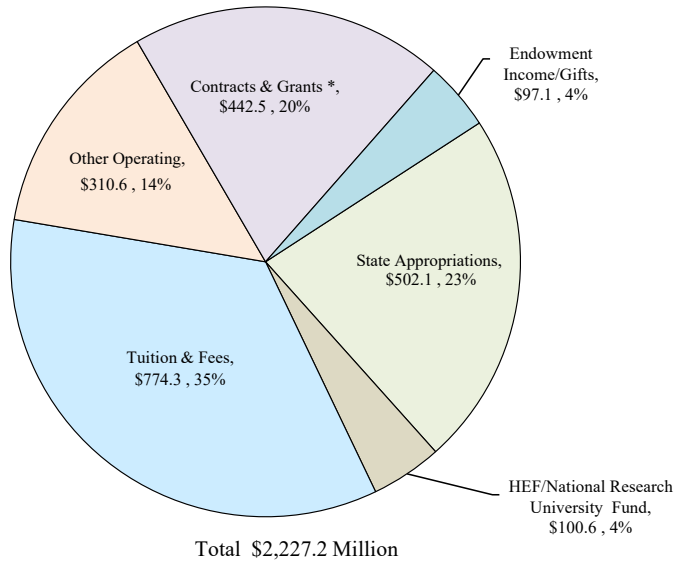
**FY2027**

Operating Budget Source of Funds

Operating Budget Use of Funds

**Total Budget**

	\$ Millions
Operating Budget	\$ 2,227.2
Capital Facilities	447.0
<b>Total</b>	<b>\$ 2,674.2</b>



\* Includes Federal Financial Aid

**University of Houston System Capital Construction Budget  
FY2027 Project Expenditures by Campus**

<b>UH Capital Projects FY2027</b>	
<b>Description</b>	<b>FY2027</b>
Innovation Hub	40,000,000
New Hobby School of Public Affairs	27,000,000
CMP - Gateways and Landscape Enhancements	15,000,000
CMP - Cullen Blvd Improvements	216,116
New Medical Research Facility	50,485,261
New Dining Commons	50,000,000
RAD - Phase II Buildout	2,409,695
New Freshman Student Housing	80,000,000
Agrawal Shell Space Build Out	11,248,715
Core Renovation - Science and Research I	2,107,526
Life Sciences Renovations - TMC Building	5,662,372
Research Core Initiative	5,000,000
Agnes Arnold Renovation	24,357,886
Student Center North Expansion	30,000,000
CRDM (Capital Renewal Deferred Maintenance)	31,000,000
<b>Total</b>	<b>374,487,571</b>

<b>UH Clear Lake Capital Projects FY2027</b>	
<b>Description</b>	<b>FY2027</b>
Central Services Emergency Generator	500,000
Parking Lot/Roadway Maintenance	200,000
Other Infrastructure Upgrades	500,000
Water Fountain Maintenance	15,000
Bayou Renovations	49,022,833
Delta Roof	1,000,000
SSCB Renovations	400,000
Stem Aerospace	2,200,000
NOA I Demo	100,000
NOA II renovations	10,000
<b>Total</b>	<b>53,947,833</b>

<b>UH Downtown Capital Projects FY2027</b>	
<b>Description</b>	<b>FY2027</b>
Gator Expansion Project-Girard Street Building	693,292
Gator Expansion Project-Student Life Ctr & One Main Bldg	14,838,173
Capital Renewal/Capital Improvements	3,008,500
<b>Total</b>	<b>18,539,965</b>

<b>Total University of Houston System</b>	<b>446,975,369</b>
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<b>System Capital Projects Allocation</b>	
<b>Campus</b>	<b>% of Total</b>
University of Houston	83.8%
UH Clear Lake	12.1%
UH Downtown	4.1%
<b>Total</b>	<b>100.0%</b>

**University of Houston System Budget**  
**Revenues FY2023 - FY2027**  
**\$ in Millions**

	A 2027 <b>Proposed</b>	B 2026 Budgeted	C 2025 Actual	D 2024 Actual	E 2023 Actual
1 State Appropriations	\$ 502.1	\$ 513.0	\$ 451.7	\$ 435.1	\$ 342.0
2 HEF/National Research University Fund	100.6	100.6	75.4	75.3	80.2
3 Tuition & Fees	774.3	758.9	777.0	755.4	742.0
4 Other Operating	310.6	310.0	335.4	329.4	296.5
5 Contracts & Grants *	442.5	336.0	667.3	360.3	368.8
6 Endowment Income/Gifts	97.1	95.7	126.5	113.8	104.7
7 Total	<u>\$ 2,227.2</u>	<u>\$ 2,114.2</u>	<u>\$ 2,433.3</u>	<u>\$ 2,069.3</u>	<u>\$ 1,934.2</u>

\* Includes Federal financial aid

**University of Houston System Budget**  
**Expenditures FY2023 - FY2027**  
**\$ in Millions**

	A 2027 <b>Proposed</b>	B 2026 Budgeted	C 2025 Actual	D 2024 Actual	E 2023 Actual
1 Student Success*	\$ 1,457.3	\$ 1,436.1	\$ 1,374.1	\$ 1,305.5	\$ 1,216.0
2 National Competitiveness	344.3	248.7	250.6	209.7	198.2
3 Infrastructure & Administration	395.3	396.2	331.7	328.6	311.1
4 Community Advancement	30.3	33.2	51.6	47.6	51.0
5 Total	<u>\$ 2,227.2</u>	<u>\$ 2,114.2</u>	<u>\$ 2,008.0</u>	<u>\$ 1,891.4</u>	<u>\$ 1,776.3</u>

\* Includes Federal financial aid

**University of Houston System Budget  
FY 2027 Operating Budget Expenditures by Function**

	A	B	C	D	E	F	G	H	I	J	K	L
<b>Expenditure Budget</b>	<b>Instruction</b>	<b>Research</b>	<b>Academic Support</b>	<b>Subtotal</b>	<b>Public Service</b>	<b>Student Services</b>	<b>Institutional Support</b>	<b>Physical Plant</b>	<b>Scholarships &amp; Fellowships</b>	<b>Auxiliary Enterprises</b>	<b>FY 2027 Total</b>	<b>FY 2026 Total</b>
1 Cost of Goods Sold	\$ 2,285,025	\$ -	\$ 1,515	\$ 2,286,540	\$ -	\$ 200	\$ 1,388,774	\$ -	\$ -	\$ 1,351,405	\$ 5,026,919	\$ 3,300,514
2 Tenure Track Faculty	217,410,328	36,175,725	5,589,029	259,175,082	86,561	22,851	305,519	-	-	46,676	259,636,689	259,407,009
3 Non-Tenure Track Faculty	57,372,749	15,810,914	4,002,802	77,186,465	746,923	-	610,961	-	-	-	78,544,349	79,671,972
4 Adjunct Faculty	30,926,596	4,027,793	3,635,771	38,590,160	266,330	-	-	-	11,250	-	38,867,740	38,227,929
5 Graduate Assistant	14,720,282	13,057,199	17,079,798	44,857,279	114,907	1,035,597	241,500	-	-	697,790	46,947,073	36,212,948
6 Exempt Staff	10,138,765	58,439,192	117,312,194	185,890,151	12,291,634	24,614,783	78,152,100	15,062,674	6,410	64,953,350	380,971,102	359,002,320
7 Non-Exempt Staff	6,032,401	14,181,641	21,150,703	41,364,745	973,037	6,486,205	12,992,594	30,369,571	-	5,698,071	97,884,223	83,226,914
8 Student Employees	754,931	1,529,261	4,681,829	6,966,021	111,752	1,429,034	958,042	107,098	800,494	7,164,494	17,536,935	17,771,355
9 Summer Instruction Salaries	10,928,639	437,562	86,800	11,453,001	-	-	-	-	-	-	11,453,001	13,121,088
10 Benefits	81,564,905	16,275,256	38,060,000	135,900,161	4,046,762	12,229,342	28,922,799	16,739,734	6,889	15,563,546	213,409,233	202,298,186
<b>11 Subtotal</b>	<b>429,849,596</b>	<b>159,934,543</b>	<b>211,598,926</b>	<b>801,383,065</b>	<b>18,637,906</b>	<b>45,817,812</b>	<b>122,183,515</b>	<b>62,279,077</b>	<b>825,043</b>	<b>94,123,927</b>	<b>1,145,250,345</b>	<b>1,088,939,721</b>
12 Capital	873,137	47,659,371	12,067,647	60,600,155	25,000	715,000	17,285,538	8,051,512	-	4,770,985	91,448,190	73,891,327
13 M&O	18,582,703	95,513,686	48,303,856	162,400,245	10,400,900	13,229,196	63,402,686	25,347,466	2,758,694	94,643,936	372,123,123	370,061,658
14 Travel & Business Expense	3,693,423	11,071,682	12,113,049	26,878,154	1,022,308	2,177,799	2,752,855	313,229	970,103	8,273,223	42,387,671	37,900,525
15 Debt Service	13,167,588	8,539,152	340,775	22,047,515	-	1,951,192	62,698,467	6,757,520	-	72,877,670	166,392,364	161,555,476
16 Utilities	-	85,000	500,000	585,000	200,000	3,151	64,000	22,476,435	-	10,252,634	33,581,220	33,100,239
17 Scholarship & Fellowship	1,002,951	21,564,272	3,678,930	26,246,153	6,482	464,553	254,467	-	343,772,327	230,472	370,974,454	345,507,759
<b>18 Subtotal</b>	<b>37,319,802</b>	<b>184,433,163</b>	<b>77,004,257</b>	<b>298,757,222</b>	<b>11,654,690</b>	<b>18,540,891</b>	<b>146,458,013</b>	<b>62,946,162</b>	<b>347,501,124</b>	<b>191,048,920</b>	<b>1,076,907,022</b>	<b>1,022,016,984</b>
<b>19 Total Expenditure Budget</b>	<b>\$ 469,454,423</b>	<b>\$ 344,367,706</b>	<b>\$ 288,604,698</b>	<b>\$ 1,102,426,827</b>	<b>\$ 30,292,596</b>	<b>\$ 64,358,903</b>	<b>\$ 270,030,302</b>	<b>\$ 125,225,239</b>	<b>\$ 348,326,167</b>	<b>\$ 286,524,252</b>	<b>\$ 2,227,184,286</b>	<b>\$ 2,114,257,219</b>

	A	B	C	D	E	F	G	H	I	J	K	L
<b>Expenditures by Campus</b>	<b>Instruction</b>	<b>Research</b>	<b>Academic Support</b>	<b>Subtotal</b>	<b>Public Service</b>	<b>Student Services</b>	<b>Institutional Support</b>	<b>Physical Plant</b>	<b>Scholarships &amp; Fellowships</b>	<b>Auxiliary Enterprises</b>	<b>FY 2027 Total</b>	<b>FY 2026 Total</b>
20 System Admin	10,000,000	-	2,116,769	12,116,769	-	470,538	71,917,563	788,493	25,349	-	85,318,712	84,950,397
21 University of Houston	363,233,785	312,340,712	229,581,541	905,156,038	25,459,381	42,812,945	147,478,944	87,441,610	265,980,117	261,033,630	1,735,362,665	1,619,398,046
22 UH-Clear Lake	40,691,802	30,216,114	23,656,388	94,564,304	6,000	11,086,566	20,434,116	16,698,132	10,622,140	13,398,590	166,809,848	162,989,832
23 UH-Downtown	55,528,836	1,810,880	33,250,000	90,589,716	4,827,215	9,988,854	30,199,679	20,297,004	71,698,561	12,092,032	239,693,061	246,918,944
<b>24 Total</b>	<b>469,454,423</b>	<b>344,367,706</b>	<b>288,604,698</b>	<b>1,102,426,827</b>	<b>30,292,596</b>	<b>64,358,903</b>	<b>270,030,302</b>	<b>125,225,239</b>	<b>348,326,167</b>	<b>286,524,252</b>	<b>2,227,184,286</b>	<b>2,114,257,219</b>

## Fund Groups Used in the Budget Presentation

The tables that display the source of funds and use of funds in this budget presentation have been organized into three categories based on type of funds:

**Table 1. Summary of Sources & Uses of Funds**

This table is a summary of all fund groups and is the sum of Tables 2, 3 and 4 that follow below.

**Table 2. Operations**

Operating funds include the Educational and General, Designated, and Auxiliary fund groups as follows:

- **Educational and General Funds** - Funds for administration, institutional expense, instruction and departmental research, physical plant operation, libraries, and other items relating to instruction. Most state appropriations are accounted for in this fund.
- **Designated Funds** - Funds arising from sources that have been internally designated by management and approved by the Board of Regents to be used for special purposes.
- **Auxiliary Enterprises Funds** - Funds for activities that furnish services to students, faculty, or staff for which charges are made that are directly related to the cost of the service, such as residence halls, intercollegiate athletics, and food services.

**Table 3. Restricted**

Restricted funds include contracts and grants for research and financial aid, gift income, and certain endowment income that can be used only for restricted purposes that have been specified by outside entities or persons.

**Table 4. Capital Projects**

Capital Projects, which are a portion of the Plant Fund group, are used for construction, rehabilitation, and acquisition of physical properties for institutional purposes.

**University of Houston System**  
**Appendix A - Allocation of New FY2027 Resources**

<b>Revenue Changes</b>	A
<b>State Appropriations</b>	
1 General Revenue	\$ 283,152
2 Special Items	160,000
3 State Matching Benefits	3,706,627
4 College of Medicine	(14,861,228)
<b>5 Subtotal State Appropriation</b>	<b>(10,711,449)</b>
<b>Other State Funds</b>	
6 Fund Balance	(345,070)
<b>7 Subtotal Other State Funds</b>	<b>(345,070)</b>
<b>Tuition and Fees</b>	
8 Institutional Tuition and Fees	10,056,568
9 College Tuition and Fees	756,196
10 Student Service Fees	518,282
11 Recreation and Wellness Centers	(998,419)
12 University/Student Center Fee	843
13 Fund Balance	(2,780,101)
14 Other Student Fees	(30,100)
<b>15 Subtotal Tuition and Fees</b>	<b>7,523,269</b>
<b>Other Operating</b>	
16 Facility and Administrative Cost	(458,234)
17 Central Investment Earnings	57,479
18 Other Educational and General Operations	(899,691)
19 Auxiliary Operations	4,707,538
20 Parking Fees	1,098,100
21 Residential Life and Housing & Meal Plan	631,334
22 Other Operating Income	58,499
23 Indirect Cost	3,917,837
24 Fund Balance	(1,151,622)
<b>25 Subtotal Other Operating</b>	<b>7,961,240</b>
<b>Contracts and Grants</b>	
26 Research	86,010,266
27 Financial Aid	22,914,601
28 Other	(2,412,400)
<b>29 Subtotal Contracts and Grants</b>	<b>106,512,467</b>
<b>Endowment Income / Gifts</b>	
30 Gifts	(39,947)
31 Endowment Income	1,584,341
32 Fund Balance	432,216
33 Other	10,000
<b>34 Subtotal Endowment Income / Gifts</b>	<b>1,986,610</b>
<b>35 Total Net Revenue</b>	<b>\$ 112,927,067</b>

<b>Reallocations</b>	B
1 Reallocations	\$ (19,813,877)

<b>Priority/Initiative Allocations</b>	C
2 Priority 1. Student Success	35,237,045
3 Priority 2. National Competitiveness	95,715,213
4 Priority 3. University Infrastructure & Administration	4,703,823
5 Priority 4. Community Advancement	(2,915,137)
6 Unallocated Reserve	-
<b>7 Total Priority/Initiative Allocations</b>	<b>\$ 112,927,067</b>

**University of Houston System**  
**Appendix B - Allocation of FY2027 HEF**

<u>FY2027 Allocation</u>	
HEF-UH	\$ 70,708,909
HEF-COM	5,746,678
HEF-UHCL	10,015,183
HEF-UHD	14,094,619
	<b><u>\$ 100,565,389</u></b>

<u>Priority/Initiative Allocations</u>	<u>HEF</u>
Priority 1. Student Success	\$ 37,438,273
Priority 2. National Competitiveness	9,535,335
Priority 3. University Infrastructure & Administration	53,591,781
<b>Total Priority/Initiative Allocations</b>	<b><u>\$ 100,565,389</u></b>

**University of Houston System**  
**Table 1 - Sources & Uses**  
(\$ in Millions)

	A	B	C	D	E	F	G
<u>Operating &amp; Restricted Budget</u>	<u>Historical</u>	<u>Change</u>		<u>Current</u>	<u>Change</u>		<u>New</u>
	<u>FY2025</u>	<u>Dollars</u>	<u>Percent</u>	<u>FY2026</u>	<u>Dollars</u>	<u>Percent</u>	<u>FY2027</u>
	<u>Budget</u>			<u>Budget</u>			<u>Budget</u>
<b>Source of Funds</b>							
1 State Appropriations	\$ 438.9	\$ 74.1	17%	\$ 513.0	\$ (10.8)	-2%	\$ 502.2
2 HEF/NRUF	56.0	25.8	46%	81.7	(22.8)	-28%	58.9
3 Tuition & Fees	755.3	3.7	0%	758.9	15.3	2%	774.2
4 Other Operating	321.9	7.0	2%	328.9	23.5	7%	352.4
5 Contracts & Grants	369.2	(33.2)	-9%	336.0	106.4	32%	442.4
6 Endowment Income/Gifts	89.1	6.6	7%	95.7	1.4	1%	97.1
<b>7 Total Sources</b>	<b>\$ 2,030.3</b>	<b>\$ 83.9</b>	<b>4.1%</b>	<b>\$ 2,114.2</b>	<b>\$ 113.0</b>	<b>5.3%</b>	<b>\$ 2,227.2</b>
<b>Use of Funds by Object</b>							
8 Salaries and Wages - Faculty	\$ 365.0	\$ 25.4	7%	\$ 390.4	\$ (1.9)	0%	\$ 388.5
9 Salaries and Wages - Staff	488.8	7.4	2%	496.2	47.1	9%	543.3
10 Benefits	190.8	11.5	6%	202.3	11.1	5%	213.4
11 M&O	373.4	37.8	10%	411.2	8.3	2%	419.6
12 Capital	87.5	(13.6)	-16%	73.9	17.5	24%	91.4
13 Scholarships	339.3	6.2	2%	345.5	25.5	7%	371.0
14 Debt Service	153.8	7.7	5%	161.6	4.8	3%	166.4
15 Utilities	31.7	1.4	5%	33.1	0.5	1%	33.6
<b>16 Total Uses</b>	<b>\$ 2,030.3</b>	<b>\$ 83.9</b>	<b>4.1%</b>	<b>\$ 2,114.2</b>	<b>\$ 113.0</b>	<b>5.3%</b>	<b>\$ 2,227.2</b>
<b>Capital Facilities Budget</b>							
<b>Source of Funds</b>							
17 HEF	\$ 19.3	\$ (0.4)	-2%	\$ 18.8	\$ 22.8	121%	\$ 41.7
18 Bonds	100.3	51.3	51%	151.6	(2.0)	-1%	149.6
19 Gifts	2.7	(1.8)	-67%	0.9	4.1	455%	5.0
20 Other Debt Funded	119.6	199.8	167%	319.4	(148.7)	-47%	170.7
21 Other	40.3	2.3	6%	42.7	37.4	88%	80.0
<b>22 Total Sources</b>	<b>\$ 282.2</b>	<b>\$ 251.2</b>	<b>89.0%</b>	<b>\$ 533.3</b>	<b>\$ (86.3)</b>	<b>-16.2%</b>	<b>\$ 447.0</b>
<b>Use of Funds by Object</b>							
23 Construction	\$ 187.9	\$ 201.4	107%	\$ 389.3	\$ (112.2)	-29%	\$ 277.1
24 Major Rehabilitation	94.2	49.8	53%	144.0	25.9	18%	169.9
25 Acquisitions	-	-	0.0%	-	-	0.0%	-
<b>26 Total Uses</b>	<b>\$ 282.2</b>	<b>\$ 251.2</b>	<b>89.0%</b>	<b>\$ 533.3</b>	<b>\$ (86.3)</b>	<b>-16.2%</b>	<b>\$ 447.0</b>
<b>Total Operating, Restricted and Capital Budget</b>							
27	\$ 2,312.5	\$ 335.1	14.5%	\$ 2,647.5	\$ 26.7	1.0%	\$ 2,674.2

**University of Houston System**  
**Table 2 - Current Operating Funds**

Source of Funds	FY2026	-----Change-----		FY2027
	Budget	Dollars	Percent	Budget
<b>General Funds</b>				
State General Revenue Appropriations				
Formula Funding	\$ 247,503,219	\$ 664,744	0.3%	\$ 248,167,963
Special Items	75,285,805	(15,000,000)	-19.9%	60,285,805
TUF	58,818,201			58,818,201
Tuition Revenue Bonds	57,379,259			57,379,259
State Benefits Appropriation	71,362,807	3,612,270	5.1%	74,975,077
Dedicated Appropriations	2,669,123	(138,463)	-5.2%	2,530,660
Subtotal State General Revenue Appropriations	513,018,414	(10,861,449)	-2.1%	502,156,965
Tuition and Fees				
Consolidated Tuition & Fees	122,079,728	4,283,877	3.5%	126,363,605
Lab/other Student Fees	146,671	31,074	21.2%	177,745
Subtotal Tuition and Fees	122,226,399	4,314,951	3.5%	126,541,350
HEF	100,565,389			100,565,389
Indirect Cost	1,238,909			1,238,909
Income on State Treasury Deposits	3,356,792			3,356,792
Hazlewood Compensation	5,600,892	150,000	2.7%	5,750,892
Fund Balance	802,083	197,917	24.7%	1,000,000
Subtotal General Funds	746,808,878	(6,198,581)	-0.8%	740,610,297
<b>Designated</b>				
Tuition and Fees				
Consolidated Tuition & Fees	524,986,740	10,779,440	2.1%	535,766,180
Designated Tuition - Differential	5,013,194	(21,938)	-0.4%	4,991,256
Voluntary Fees	25,184,912	705,069	2.8%	25,889,981
Library Fee	1,899,559	(11,504)	-0.6%	1,888,055
Technology Fee	5,019,730	(30,092)	-0.6%	4,989,638
Information Resource Fee	4,687,047			4,687,047
Major/Department/Class Fees	5,711,672	(224,533)	-3.9%	5,487,139
Subtotal Tuition and Fees	572,502,854	11,196,442	2.0%	583,699,296
Indirect Cost	33,273,650	4,045,857	12.2%	37,319,507
Investment Income on Non-Endowed Funds	11,656,093	43,866	0.4%	11,699,959
Endowment Income	12,568,393	246,774	2.0%	12,815,167
Service Charge	11,649,034	103,499	0.9%	11,752,533
Contracts / Grants / Gifts	476,500	(28,750)	-6.0%	447,750
Arte Publico/Opt Clinic/Self Supp Org	38,424,836	(2,294,385)	-6.0%	36,130,451
Aux Admin Chg/Other	8,596,611	48,718	0.6%	8,645,329
Fund Balance	9,921,724	(7,756,108)	-78.2%	2,165,616
Subtotal Designated Funds	699,069,695	5,605,913	0.8%	704,675,608

**University of Houston System**  
**Table 2 - Current Operating Funds**

	FY2026 Budget	-----Change-----		FY2027 Budget
		Dollars	Percent	
<b>Auxiliary Enterprises</b>				
Student Fees				
Student Service Fee	34,695,769	(5,525)	0.0%	34,690,244
Recreation and Wellness Center	16,258,094	(204,820)	-1.3%	16,053,274
University Center Fees	13,021,533	843	0.0%	13,022,376
Other Student Fees	205,100	9,900	4.8%	215,000
Subtotal Student Fees	64,180,496	(199,602)	-0.3%	63,980,894
Sales & Service - Student Housing	57,890,950	157,533	0.3%	58,048,483
Sales & Service - Parking	29,327,352	1,095,100	3.7%	30,422,452
Sales & Service - Athletics/Hotel/Other	125,987,823	4,648,189	3.7%	130,636,012
Fund Balance	2,686,949	20,226	0.8%	2,707,175
Subtotal Auxiliary Funds	280,073,570	5,721,446	2.0%	285,795,016
<b>Total Current Operating Funds</b>	1,725,952,143	5,128,778	0.3%	1,731,080,921
<b>Interfund Transfer</b>	(32,174,525)	(545,070)	1.7%	(32,719,595)
<b>Total Operations Sources</b>	\$ 1,693,777,618	\$ 4,583,708	0.3%	\$ 1,698,361,326
<b>Restricted</b>				
Contracts and Grants				
Research	111,934,546	86,010,266	76.8%	197,944,812
Financial Aid	221,180,363	22,914,601	10.4%	244,094,964
Houston Public Media	2,412,400	(2,412,400)	-100.0%	
Gifts	51,086,740	(265,410)	-0.5%	50,821,330
Endowment Income	31,930,451	1,336,493	4.2%	33,266,944
Other Restricted	150,000	5,000	3.3%	155,000
Fund Balance	1,785,101	754,809	42.3%	2,539,910
<b>Total Current Operating Funds</b>	420,479,601	108,343,359	25.8%	528,822,960
<b>Total Restricted Sources</b>	420,479,601	108,343,359	25.8%	528,822,960
<b>Total Sources</b>	\$ 2,114,257,219	\$ 112,927,067	5.3%	\$ 2,227,184,286
<b>Use of Funds by Object</b>				
<b>Salaries and Wages</b>	\$ 886,641,535	\$ 45,199,577	5.1%	\$ 931,841,112
<b>Benefits</b>	202,298,186	11,111,047	5.5%	213,409,233
<b>M&amp;O</b>	411,262,697	8,275,016	2.0%	419,597,713
<b>Capital</b>	73,891,327	17,556,863	23.8%	91,448,190
<b>Scholarships</b>	345,507,759	25,466,695	7.4%	370,974,454
<b>Debt Service</b>	161,555,476	4,836,888	3.0%	166,332,364
<b>Utilities</b>	33,100,239	480,981	1.5%	33,581,220
<b>Total Uses</b>	\$ 2,114,257,219	\$ 112,927,067	5.3%	\$ 2,227,184,286

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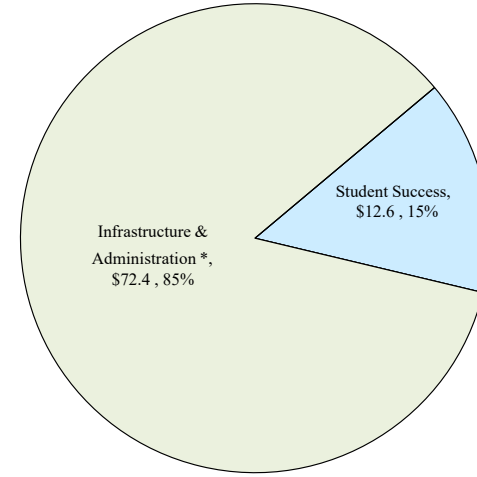
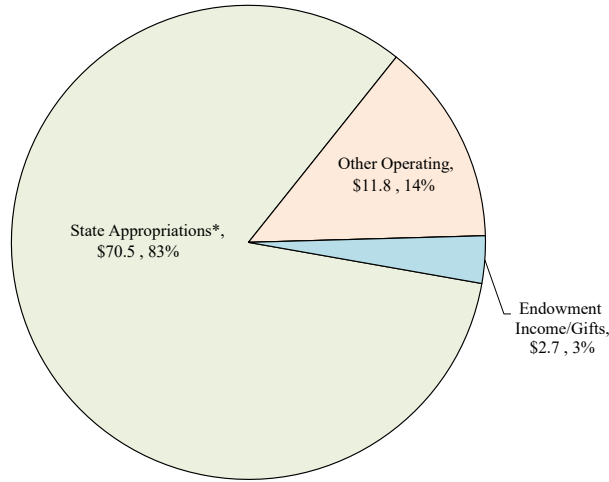
**FY2026**

**University of Houston System Administration**

Operating Budget Source of Funds

Operating Budget Use of Funds

Total Budget	
	\$ Millions
Operating Budget	\$ 85.0
Capital Facilities	-
<b>Total</b>	<b>\$ 85.0</b>



\* Includes System-wide CCAP debt service

Total \$85.0 Million

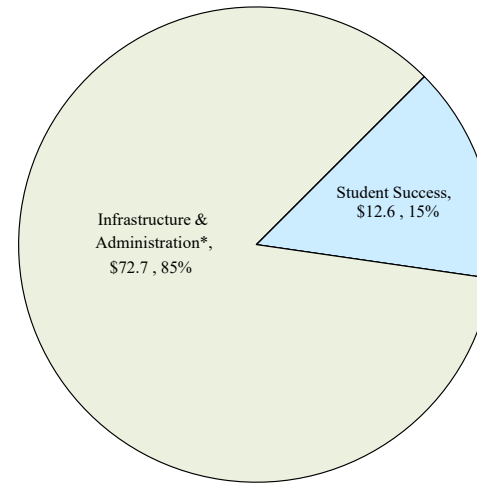
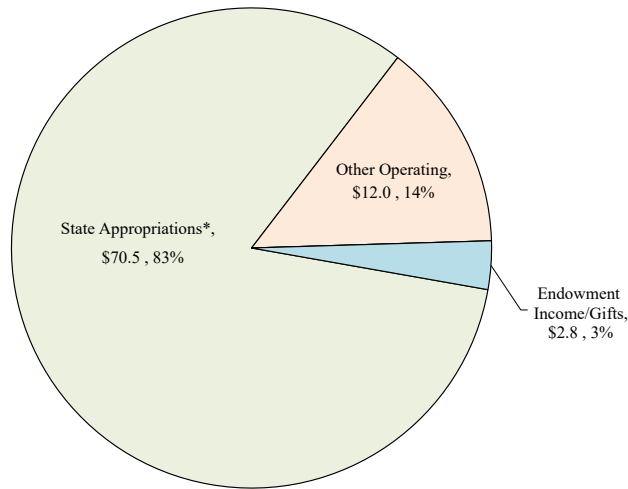
Total \$85.0 Million

**FY2027**

Operating Budget Source of Funds

Operating Budget Use of Funds

Total Budget	
	\$ Millions
Operating Budget	\$ 85.3
Capital Facilities	-
<b>Total</b>	<b>\$ 85.3</b>



\* Includes System-wide CCAP debt service

Total \$85.3 Million

Total \$85.3 Million

**University of Houston System Administration**  
**Revenues FY2023 - FY2027**  
**\$ in Millions**

	A 2027 <b>Proposed</b>	B 2026 Budgeted	C 2025 Actual	D 2024 Actual	E 2023 Actual
1 State Appropriations *	\$ 70.5	\$ 70.5	\$ 60.4	\$ 60.4	\$ 35.8
2 Other Operating	12.0	11.8	14.7	12.2	46.1
3 Contracts & Grants	-	-	-	(0.1)	0.2
4 Endowment Income/Gifts	2.8	2.7	5.9	5.8	5.5
5 Total	<u>\$ 85.3</u>	<u>\$ 85.0</u>	<u>\$ 81.0</u>	<u>\$ 78.3</u>	<u>\$ 87.6</u>

\* Includes System-wide CCAP debt service

**University of Houston System Administration**  
**Expenditures FY2023 - FY2027**  
**\$ in Millions**

	A 2027 <b>Proposed</b>	B 2026 Budgeted	C 2025 Actual	D 2024 Actual	E 2023 Actual
1 Student Success	\$ 12.6	\$ 12.6	\$ 1.8	\$ 1.1	\$ 0.9
2 National Competitiveness	-	-	-	0.0	0.0
3 Infrastructure & Administration*	72.7	72.4	73.0	71.2	70.4
4 Community Advancement	-	-	-	0.0	-
5 Total	<u>\$ 85.3</u>	<u>\$ 85.0</u>	<u>\$ 74.8</u>	<u>\$ 72.3</u>	<u>\$ 71.3</u>

\* Includes System-wide CCAP debt service

**University of Houston System Administration  
FY2027 Operating Budget Expenditures by Function**

	A	B	C	D	E	F	G	H	I	J	K	L
<b>Expenditure Budget</b>	<b>Instruction</b>	<b>Research</b>	<b>Academic Support</b>	<b>Subtotal</b>	<b>Public Service</b>	<b>Student Services</b>	<b>Institutional Support</b>	<b>Physical Plant</b>	<b>Scholarships &amp; Fellowships</b>	<b>Auxiliary Enterprises</b>	<b>FY2027 Total</b>	<b>FY2026 Total</b>
1 Tenure Track Faculty	\$ 7,832,500	-	-	7,832,500	-	-	-	-	-	-	7,832,500	7,832,500
2 Exempt Staff	1,446,000	-	488,513	1,934,513	-	395,259	8,905,996	-	-	-	11,235,768	11,066,749
3 Non-Exempt Staff	-	-	-	-	-	-	-	177,387	-	-	177,387	223,341
4 Student Employees	-	-	-	-	-	-	29,999	-	-	-	29,999	29,999
5 Benefits	-	-	98,563	98,563	-	65,871	2,681,171	76,006	-	-	2,921,611	2,803,368
<b>6 Subtotal</b>	<b>9,278,500</b>	<b>-</b>	<b>587,076</b>	<b>9,865,576</b>	<b>-</b>	<b>461,130</b>	<b>11,617,166</b>	<b>253,393</b>	<b>-</b>	<b>-</b>	<b>22,197,265</b>	<b>21,955,957</b>
7 M&O	721,500	-	282,392	1,003,892	-	9,408	2,436,858	531,100	411	-	3,981,669	3,909,097
8 Travel & Business Expense	-	-	-	-	-	-	259,813	3,000	-	-	262,813	208,813
9 Debt Service	-	-	-	-	-	-	57,379,259	-	-	-	57,379,259	57,379,259
10 Utilities	-	-	-	-	-	-	-	1,000	-	-	1,000	1,000
11 Scholarship & Fellowship	-	-	1,247,301	1,247,301	-	-	224,467	-	24,938	-	1,496,706	1,496,271
<b>12 Subtotal</b>	<b>721,500</b>	<b>-</b>	<b>1,529,693</b>	<b>2,251,193</b>	<b>-</b>	<b>9,408</b>	<b>60,300,397</b>	<b>535,100</b>	<b>25,349</b>	<b>-</b>	<b>63,121,447</b>	<b>62,994,440</b>
<b>13 Total Expenditure Budget</b>	<b>\$ 10,000,000</b>	<b>\$ -</b>	<b>\$ 2,116,769</b>	<b>\$ 12,116,769</b>	<b>\$ -</b>	<b>\$ 470,538</b>	<b>\$ 71,917,563</b>	<b>\$ 788,493</b>	<b>\$ 25,349</b>	<b>\$ -</b>	<b>\$ 85,318,712</b>	<b>\$ 84,950,397</b>

**University of Houston System Administration**  
**Appendix A - Allocation of New FY2027 Resources**

<u>Revenue Changes</u>	A
<b>State Appropriations</b>	
1 State Matching Benefits	\$ 27,712
<b>2 Subtotal State Appropriation</b>	<u>27,712</u>
<b>Other Operating</b>	
3 Other Operating Income	103,499
4 Fund Balance	198,378
<b>5 Subtotal Other Operating</b>	<u>301,877</u>
<b>Endowment Income / Gifts</b>	
6 Endowment Income	33,726
7 Other	5,000
<b>8 Subtotal Endowment Income / Gifts</b>	<u>38,726</u>
<b>9 Total Net Revenue</b>	<u>\$ 368,315</u>

<u>Reallocations</u>	B
1 Reallocations	<u>\$ -</u>

<u>Priority/Initiative Allocations</u>	C
<b>Priority 1. Student Success</b>	
1 Financial Aid	411
2 Student Recruitment, Retention and Success	2,367
<b>3 Subtotal Student Success</b>	<u>2,778</u>
<b>Priority 3. University Infrastructure &amp; Administration</b>	
4 Recruit and Retain Highly Qualified Staff	27,712
5 Operations and Administration Support	337,825
<b>6 Subtotal University Infrastructure &amp; Administration</b>	<u>365,537</u>
<b>7 Total Priority/Initiative Allocations</b>	<u>\$ 368,315</u>

**University of Houston System Administration**  
**Table 1 - Sources & Uses**  
(\$ in Millions)

	A	B	C	D	E	F	G
	<u>Historical</u>	<u>Change</u>		<u>Current</u>	<u>Change</u>		<u>New</u>
	<u>FY2025</u>	<u>Dollars</u>	<u>Percent</u>	<u>FY2026</u>	<u>Dollars</u>	<u>Percent</u>	<u>FY2027</u>
	<u>Budget</u>			<u>Budget</u>			<u>Budget</u>
<b>Operating &amp; Restricted Budget</b>							
<b>Source of Funds</b>							
1 State Appropriations	\$ 60.4	\$ 10.1	17%	\$ 70.5	\$ 0.0	0%	\$ 70.5
2 HEF/NRUF	-	-	0.0%	-	-	0.0%	-
3 Tuition & Fees	-	-	0.0%	-	-	0.0%	-
4 Other Operating	11.4	0.4	3%	11.8	0.3	2%	12.0
5 Contracts & Grants	-	-	0.0%	-	-	0.0%	-
6 Endowment Income/Gifts	2.7	0.0	1%	2.7	0.0	1%	2.8
7 <b>Total Sources</b>	<b>\$ 74.5</b>	<b>\$ 10.5</b>	<b>14.0%</b>	<b>\$ 85.0</b>	<b>\$ 0.3</b>	<b>0.4%</b>	<b>\$ 85.3</b>
<b>Use of Funds by Object</b>							
8 Salaries and Wages - Faculty	\$ -	\$ 7.8	0.0%	\$ 7.8	\$ -	0%	\$ 7.8
9 Salaries and Wages - Staff	9.7	1.7	18%	11.4	0.1	1%	11.4
10 Benefits	2.8	0.0	1%	2.8	0.1	4%	2.9
11 M&O	3.1	1.0	31%	4.1	0.1	3%	4.2
12 Capital	-	-	0.0%	-	-	0.0%	-
13 Scholarships	1.5	0.0	0%	1.5	0.0	0%	1.5
14 Debt Service	57.4	0.0	0%	57.4	(0.0)	0%	57.4
15 Utilities	0.1	(0.0)	-98%	0.0	-	0%	0.0
16 <b>Total Uses</b>	<b>\$ 74.5</b>	<b>\$ 10.5</b>	<b>14.1%</b>	<b>\$ 85.0</b>	<b>\$ 0.3</b>	<b>0.4%</b>	<b>\$ 85.3</b>
<b>Capital Facilities Budget</b>							
<b>Source of Funds</b>							
17 HEF	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	\$ -
18 Bonds	-	-	0.0%	-	-	0.0%	-
19 Gifts	-	-	0.0%	-	-	0.0%	-
20 Other Debt Funded	-	-	0.0%	-	-	0.0%	-
21 Other	-	-	0.0%	-	-	0.0%	-
22 <b>Total Sources</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>
<b>Use of Funds by Object</b>							
23 Construction	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	\$ -
24 Major Rehabilitation	-	-	0.0%	-	-	0.0%	-
25 Acquisitions	-	-	0.0%	-	-	0.0%	-
26 <b>Total Uses</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>
<b>Total Operating, Restricted and Capital Budget</b>							
27	\$ 74.5	\$ 10.5	14.1%	\$ 85.0	\$ 0.3	0.4%	\$ 85.3

**University of Houston System Administration**  
**Table 2 - Current Operating Funds**

	FY2026 Budget	-----Change-----		FY2027 Budget
		Dollars	Percent	
<b>Source of Funds</b>				
<b>General Funds</b>				
State General Revenue Appropriations				
Formula Funding	\$ 1,468,759			\$ 1,468,759
Special Items	11,000,000			11,000,000
Tuition Revenue Bonds	57,379,259			57,379,259
State Benefits Appropriation	610,403	27,712	4.5%	638,115
Subtotal State General Revenue Appropriations	70,458,421	27,712	0.0%	70,486,133
Subtotal General Funds	70,458,421	27,712	0.0%	70,486,133
<b>Designated</b>				
Investment Income on Non-Endowed Funds	280,000			280,000
Endowment Income	2,166,171	29,029	1.3%	2,195,200
Service Charge	11,649,034	103,499	0.9%	11,752,533
Fund Balance	(175,263)	198,378	-113.2%	23,115
Subtotal Designated Funds	13,919,942	330,906	2.4%	14,250,848
<b>Total Current Operating Funds</b>	84,378,363	358,618	0.4%	84,736,981
<b>Total Operations Sources</b>	\$ 84,378,363	\$ 358,618	0.4%	\$ 84,736,981
<b>Restricted</b>				
Endowment Income	572,034	4,697	0.8%	576,731
Other Restricted		5,000	0.0%	5,000
<b>Total Current Operating Funds</b>	572,034	9,697	1.7%	581,731
<b>Total Restricted Sources</b>	572,034	9,697	1.7%	581,731
<b>Total Sources</b>	\$ 84,950,397	\$ 368,315	0.4%	\$ 85,318,712
<b>Use of Funds by Object</b>				
Salaries and Wages	\$ 19,152,589	\$ 123,065	0.6%	\$ 19,275,654
Benefits	2,803,368	118,243	4.2%	2,921,611
M&O	4,117,910	126,572	3.1%	4,244,482
Scholarships	1,496,271	435	0.0%	1,496,706
Debt Service	57,379,259			57,379,259
Utilities	1,000			1,000
<b>Total Uses</b>	\$ 84,950,397	\$ 368,315	0.4%	\$ 85,318,712

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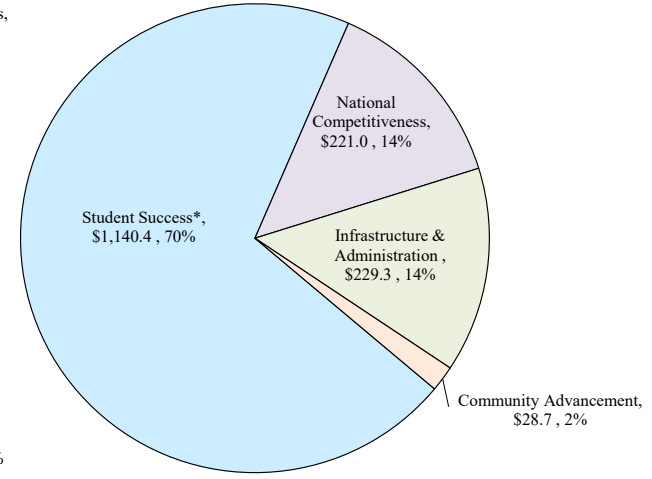
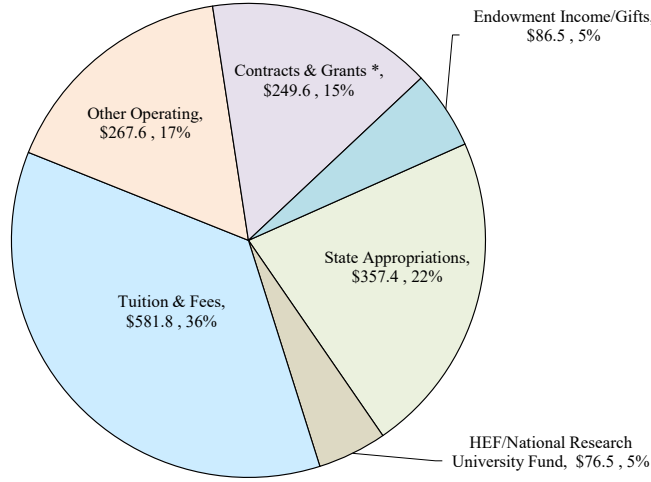
**FY2026**

**University of Houston**

Operating Budget Source of Funds

Operating Budget Use of Funds

Total Budget	
	\$ Millions
Operating Budget	\$ 1,619.4
Capital Facilities	470.6
<b>Total</b>	<b>\$ 2,090.0</b>



Total \$1,619.4 Million

Total \$1,619.4 Million

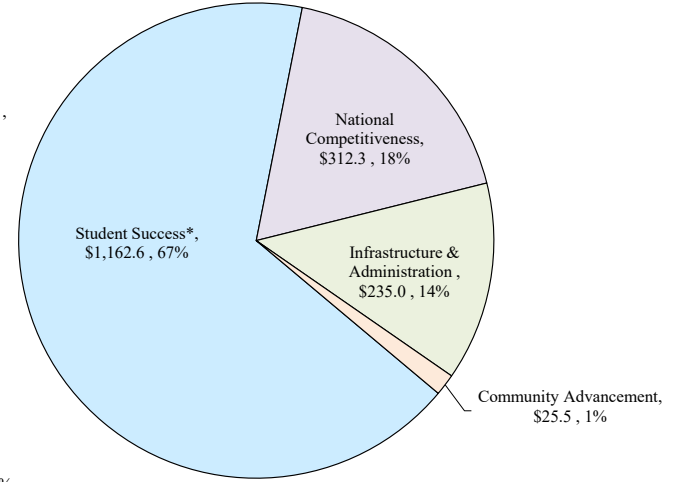
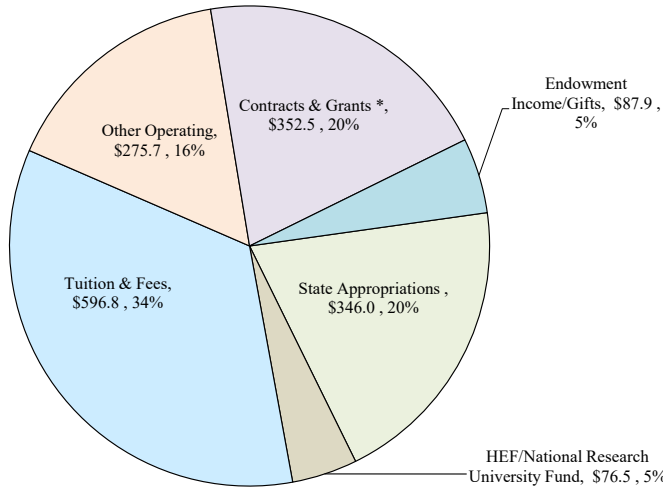
\* Includes Federal Financial Aid

**FY2027**

Operating Budget Source of Funds

Operating Budget Use of Funds

Total Budget	
	\$ Millions
Operating Budget	\$ 1,735.4
Capital Facilities	374.5
<b>Total</b>	<b>\$ 2,109.9</b>



Total \$1,735.4 Million

Total \$1,735.4 Million

\* Includes Federal Financial Aid

**University of Houston**  
**Revenues FY2023 - FY2027**  
**\$ in Millions**

	A 2027 <b>Proposed</b>	B 2026 Budgeted	C 2025 Actual	D 2024 Actual	E 2023 Actual
1 State Appropriations	\$ 346.0	\$ 357.4	\$ 313.4	\$ 297.0	\$ 233.0
2 HEF/National Research University Fund	76.5	76.5	56.2	56.2	61.7
3 Tuition & Fees	596.8	581.8	598.5	576.1	562.3
4 Other Operating	275.7	267.6	303.9	297.7	235.7
5 Contracts & Grants *	352.5	249.6	560.2	271.4	276.4
6 Endowment Income/Gifts	87.9	86.5	111.8	99.9	93.7
7 Total	<u>\$ 1,735.4</u>	<u>\$ 1,619.4</u>	<u>\$ 1,944.0</u>	<u>\$ 1,598.3</u>	<u>\$ 1,462.8</u>

\* Includes Federal financial aid

**University of Houston**  
**Expenditures FY2023 - FY2027**  
**\$ in Millions**

	A 2027 <b>Proposed</b>	B 2026 Budgeted	C 2025 Actual	D 2024 Actual	E 2023 Actual
1 Student Success*	\$ 1,162.6	\$ 1,140.4	\$ 1,060.4	\$ 996.2	\$ 912.8
2 National Competitiveness	312.3	221.0	242.2	202.7	193.5
3 Infrastructure & Administration	235.0	229.3	179.1	177.1	164.3
4 Community Advancement	25.5	28.7	48.1	44.3	48.0
5 Total	<u>\$ 1,735.4</u>	<u>\$ 1,619.4</u>	<u>\$ 1,529.8</u>	<u>\$ 1,420.3</u>	<u>\$ 1,318.6</u>

\* Includes Federal financial aid

**University of Houston  
FY2027 Operating Budget Expenditures by Function**

	A	B	C	D	E	F	G	H	I	J	K	L
	Instruction	Research	Academic Support	Subtotal	Public Service	Student Services	Institutional Support	Physical Plant	Scholarships & Fellowships	Auxiliary Enterprises	FY2027 Total	FY2026 Total
<b>1</b> Cost of Goods Sold	\$ 2,285,025		\$ 1,515	\$ <b>2,286,540</b>		\$ 200	\$ 1,388,724			\$ 1,347,399	\$ <b>5,022,863</b>	\$ 3,295,533
<b>2</b> Tenure Track Faculty	162,181,492	36,175,725	5,366,463	203,723,680	51,464		23,000				<b>203,798,144</b>	202,125,921
<b>3</b> Non-Tenure Track Faculty	48,430,228	15,810,914	4,002,802	68,243,944	733,163		542,976				<b>69,520,083</b>	69,356,661
<b>4</b> Adjunct Faculty	24,201,631	4,027,793	3,482,531	31,711,955	266,330		-		11,250		<b>31,989,535</b>	31,884,670
<b>5</b> Graduate Assistant	13,775,116	13,056,799	17,079,798	43,911,713	114,907	1,035,597	206,500			634,290	<b>45,903,007</b>	35,345,428
<b>6</b> Exempt Staff	6,222,284	52,868,680	94,846,023	153,936,987	10,714,590	15,860,666	49,376,968	11,760,804	-	58,138,271	<b>299,788,286</b>	283,285,319
<b>7</b> Non-Exempt Staff	5,067,487	14,128,188	14,730,985	33,926,660	737,818	3,861,501	10,899,650	22,276,047	-	4,177,602	<b>75,879,278</b>	60,659,919
<b>8</b> Student Employees	512,250	1,485,500	3,089,834	5,087,584	88,000	691,650	615,781	66,840	32,000	5,963,483	<b>12,545,338</b>	13,233,363
<b>9</b> Summer Instruction Salaries	5,859,076	437,562	76,800	6,373,438							<b>6,373,438</b>	6,350,530
<b>10</b> Benefits	61,751,594	14,924,832	28,291,024	104,967,450	3,793,196	8,479,800	19,174,619	12,353,865	5,518	12,959,381	<b>161,733,829</b>	154,319,513
<b>11 Subtotal</b>	<b>328,001,158</b>	<b>152,915,993</b>	<b>170,966,260</b>	<b>651,883,411</b>	<b>16,499,468</b>	<b>29,929,214</b>	<b>80,839,494</b>	<b>46,457,556</b>	<b>48,768</b>	<b>81,873,027</b>	<b>907,530,938</b>	<b>856,561,324</b>
<b>12</b> Capital	873,137	47,348,001	5,815,826	54,036,964	25,000	615,000	13,343,932	5,290,480		4,620,985	<b>77,932,361</b>	63,061,674
<b>13</b> M&O	14,890,623	91,573,855	38,318,128	144,782,606	7,936,323	7,968,690	44,583,449	14,841,015	2,736,283	87,767,866	<b>310,616,232</b>	294,238,791
<b>14</b> Travel & Business Expense	3,412,303	10,821,132	11,256,790	25,490,225	792,108	1,943,781	1,910,137	262,579	969,477	8,111,101	<b>39,479,408</b>	35,554,821
<b>15</b> Debt Service	13,167,588	8,539,152	340,775	22,047,515		1,951,192	5,319,208	2,056,425		67,276,975	<b>98,651,315</b>	92,799,321
<b>16</b> Utilities		85,000	500,000	585,000	200,000	3,151	64,000	18,533,555		9,834,305	<b>29,220,011</b>	28,526,500
<b>17</b> Scholarship & Fellowship	603,951	1,057,579	2,382,247	4,043,777	6,482	401,717	30,000		262,225,589	201,972	<b>266,909,537</b>	245,360,082
<b>18 Subtotal</b>	<b>32,947,602</b>	<b>159,424,719</b>	<b>58,613,766</b>	<b>250,986,087</b>	<b>8,959,913</b>	<b>12,883,531</b>	<b>65,250,726</b>	<b>40,984,054</b>	<b>265,931,349</b>	<b>177,813,204</b>	<b>822,808,864</b>	<b>759,541,189</b>
<b>19 Total Expenditure Budget</b>	<b>\$ 363,233,785</b>	<b>\$ 312,340,712</b>	<b>\$ 229,581,541</b>	<b>\$ 905,156,038</b>	<b>\$ 25,459,381</b>	<b>\$ 42,812,945</b>	<b>\$ 147,478,944</b>	<b>\$ 87,441,610</b>	<b>\$ 265,980,117</b>	<b>\$ 261,033,630</b>	<b>\$ 1,735,362,665</b>	<b>\$ 1,619,398,046</b>

**University of Houston**  
FY 2027 Annual Plan and Budget

## University of Houston Mission and Goals

### UH Mission

Connecting Potential with Opportunity

The University of Houston transforms lives and communities through education, research, service, and innovation in a real-world setting. UH is an engine for discovery, conversation, and change that informs and leads local, state, national, and global partnerships.

### UH Goals

- *Student Success*  
UH will provide a top tier educational experience to all. UH stands ready to further bridge the gap between dreams and opportunity, to graduate more students with higher grade point averages, make college more financially accessible to all, and elevate the learning experience to prepare students for successful careers. UH will use innovative and creative teaching methods, including experiential learning opportunities, to provide the highest quality degree programs that prepare students and working professionals to excel and serve as leaders in their chosen fields.
- *Nationally Competitive Research*  
UH will build on its Carnegie Foundation designation as a nationally competitive public research university by accelerating research efforts and fostering a culture of curiosity, collaboration, and ambition to build a research powerhouse that affects our region and the world. UH will establish an infrastructure to promote interdisciplinary and inter-institutional research in Houston's areas of strength: energy, infrastructure, space, health, data sciences, and the arts, create sustainable solutions for local, national, and global challenges, support faculty and staff to compete for research honors and recognitions at the highest level, and build an immersive culture of research and innovation for all students.
- *Social Responsibility*  
UH will serve as an exemplar for community engagement, continue expansion of social initiatives to make a lasting community impact by building a coalition of medical and health professionals, health care providers, and students who collaborate with community stakeholders to reduce health disparities.
- *Nationally Relevant Athletics*  
UH will establish a sustainable funding base to support athletic programs and pursue the best national platform for student-athletes to compete. UH will provide a comprehensive educational experience to prepare student-athletes for academic and lifelong success.

- *Competitive Funding*

UH will seek and secure legislative funding to build a sustainable resource base to support its institutional mission, vision, and goals, support the cost of education for students, enhance private fundraising, and establish new revenue streams.

## **UH Values**

- *Innovation*

We infuse innovation into everything – our culture, curriculum and campus workplace.

- *Collaboration*

We build strength through creative innovation, entrepreneurship, research, intellectual curiosity and partnerships in everything we do.

- *Resilience*

We change and adapt, transform and are creative to meet the ever-changing needs of the University and society.

## **FY 2027 Budget – Context**

In FY2021, UH revealed its new Strategic Plan, “Together, we rise; Together, we soar”. The strategic plan has set the University’s sights even higher with a vision of becoming a top 50 Public University that provides a top tier education, conducts research that impacts the region and the world, serves as an example for community engagement, builds a nationally relevant athletics program, and has a sustainable funding base to support its vision and goals. UH continues to focus its efforts and resources on achieving these goals, including doubling its research expenditures to \$400 million.

The University recognizes that the key to funding its initiatives and plans is growth in market share and is taking steps to achieve this initiative. The University remains well positioned to continue moving toward the goals outlined in the strategic plan that include innovative and accessible education and student success, and infrastructure and faculty support for nationally competitive research.

The University of Houston’s overall enrollment has grown by approximately 5% over the past two academic years, with fall 2025 total headcount a record-setting 48,950. Current and new student registrations remain strong for the upcoming fall 2026 term, with record volumes for FTIC applications. The University has developed its FY2027 budget incorporating the growth that has occurred in FY2026. The sole change in tuition rates relative to FY2026 is the state mandated \$23 per credit hour increase in the non-resident tuition rate to \$478/sch for FY2027.

The University's budget is comprised of two parts; the operating budget and the capital expenditure budget. For FY2027, the total budget will increase \$19.8 million. This reflects an operating budget increase of \$116 million, exclusive of \$145.6 million in one-time Texas Research Incentive Program (TRIP) funding received in the prior year, and a capital expenditure budget reduction of \$96 million. In 2025, the legislature sunset the TRIP but appropriated funds to pay all existing commitments, which was received at the end of FY2025 and will be used to further research goals by providing one-time support for research activities in academic units and funding University-wide research initiatives such as Core Equipment and related facilities, laboratory build-outs, and new faculty support. As this TRIP funding represents an extraordinary item, it has been excluded to more fairly compare the year-over-year change in the operating budget.

FY2027 is an off-cycle year in the legislative funding cycle, but UH continues to benefit from the FY2024 state approved Texas University Fund, which provides funding specifically for research efforts to assist UH in further achieving national prominence as a major research university. The endowment will continue to fund new faculty lines, core research equipment acquisition, maintenance and replacement, faculty start-up packages, and additional support for the research enterprise. This funding is an essential component to the University achieving its goal of doubling research expenditures and becoming a top 50 public university.

The State Affordability Plan initiative continues for the upcoming biennium, with all undergraduate resident academic tuition and fees remaining at FY2023 levels. Despite level tuition rates, enrollment growth and increased state support from formula funding, Higher Education Funds (HEF), and specific support for expansion of operations in the College of Medicine and at UH at Katy will allow the University to focus on priority initiatives, which include a faculty and staff merit-based pay increase to retain and reward top talent, graduate assistant health benefit increase, and funding for strategic academic initiatives that support enrollment growth, student retention and graduation, for example.

The University expects enrollment growth to continue, and we will see increased federal and state financial aid for students from the Pell Grant and the Texas Grant programs. While total State support for UH is lower than in FY2026, the change is due to the \$15 million one-time funding for the Rio Grande Valley Medical Education and Research Center that was received last year. Excluding the one-time funding, the University will receive a small increase in State support primarily for state matching benefits. Self-supporting activities continue to expand to meet increasing enrollment, with growth in Athletics, Parking, Housing, and Dining services due to increased demand and modest rate increases to meet the costs of providing services. The largest area of growth is sponsored research and related indirect cost recovery. In addition to overall grant growth in the Colleges of Optometry, Engineering, and Natural Sciences and Mathematics, the University received two multi-year awards of more than \$10M, which will incur expenses in FY2027 as their first full year of operation. First, the U.S. Army Research Office awarded a \$63.5M 5-year grant that will support the development of analytical models, simulations, and decision

support tools. Second, the National Institutes of Health awarded an \$11.8M 5-year grant to establish the Center for Clinical Research on Development Language Disorders. This Center will focus on childhood language disorders.

## **University Priorities**

The FY2027 budget focuses on retaining top talent, student success, and research. In fiscal year 2025, the University completed its efforts to align salary structures with the external market, which has undergone a significant shift, investing significantly in updated salary ranges. The University will continue to focus on faculty and staff retention through merit increases and faculty tenure and promotion funding of \$9.5 million for FY2027. The University will also invest \$5.1 million to provide graduate assistant health benefit adjustments.

The University will allocate \$3.6 million of TUF funding received but not yet allocated for the hiring and support of Presidential Frontier Faculty as the research enterprise grows toward our goal of \$400 million in research expenditure. TUF funding declined slightly due to another Texas university becoming eligible for a full share of funding, but our reserves were sufficient to avoid a budget cut. The University has allocated \$5 million for academic initiatives, such as enrollment growth and student retention and graduation, \$2 million for scholarships, and we will invest \$2 million to address the increased cost of operating the campus infrastructure. The annual capital expenditure budget has decreased by approximately 20% as projects such as the Football Operations Center and the second Sugar Land Academic Building were completed and other projects, including Centennial Hall, the new Dining Commons, the Centennial Project, and the Lighting Project, are progressing towards completion.

As the University of Houston approaches its Centennial in 2027, the focus is on continuing to build philanthropic investment and engagement from alumni and friends, corporations and foundations, and volunteer leaders as the University's external partners and supporters. The Centennial Campaign (2020-2027) aims to raise \$1 Billion in support of the core initiatives that advance the university's mission to become a Top 50 public university. These priorities include undergraduate scholarships to help recruit, retain, and graduate students, graduate and professional program scholarships, funding for research, professorships and academic programs spanning nursing and the broader health care field, energy, the arts, humanities, law, business, technology and more, providing resources to help students excel both academically and athletically, strengthening UH's visibility nationwide and developing champions for life, and supporting the university's campus grounds transformation.

As described in the following plan, the University will invest: \$115.9 million of new and reallocated resources, including reallocation of prior year recurring money held in reserve for FY2027 allocation and \$76.5 million of HEF. Funding will (1) provide students with the financial resources and other support that they need to ensure their success; (2) retain faculty and staff that continue to perform at Tier One levels of excellence and attract new, high-performing talent; (3)

provide for investment in current and emerging academic initiatives that drive enrollment growth and student retention and graduation rates; and (4) provide for continued investment in facilities, technology, systems, and programs that help ensure that students and faculty have a learning and working environment conducive to achieving the goal of student success.

FY27 Budget Changes	New Resources	HEF	Total
Reallocations and Reserves	(10,701,762)	-	(10,701,762)
Student Success	32,908,086	26,514,266	59,422,352
Nationally Competitive Research	91,401,537	6,854,652	98,256,189
Infrastructure and Operations	5,591,571	43,086,669	48,678,240
Social Responsibility & Community Engagement	(3,234,813)	-	(3,234,813)
Total	115,964,619	76,455,587	192,420,206

### Reallocation and Reserves

The University reallocated \$10.7M of recurring funds strategically held in reserve during the FY2026 budget. The majority of these funds will be used to fund a FY2027 2% faculty and staff merit pool and faculty promotion and tenure.

### Priority 1. Student Success

#### Context

Increasing the retention and graduation rates of a diverse student body with exceptional academic qualifications is key to furthering UH’s position as a Tier One university and achieving its goal of becoming a top 50 public university. To that end, the University continued this year (as it has for the past several years) to maintain or improve its performance on the essential student success measures on its progress card:

Category	2025 Report	2026 Report
Freshman 1-year Retention Rate	87%	86%
Freshman 6-year Graduation Rate	65%	66%
Freshman Median SAT	1,240	1,220
Freshman Acceptance Rate	73%	76%
Number of Graduate Programs Ranked in U.S. News Top 50	16	19
Percentage of Graduate/Professional Students	18%	18%

The University continues to make progress toward reaching its First-Year 6-year graduation rate goal of over 70%, with the 6-year graduation rate increasing to 66%.

Improvements in student success were facilitated by the university's continuing commitment to support retention and timely completion including the implementation of targeted strategies such as proactive academic interventions, course and curriculum redesign, academic maps, and scholarships and grants.

The U.S. News & World Report currently ranks 19 UH graduate programs in the top 50 and 49 in the top 100. Graduate and professional students represent 18% of the student population at the University.

### **FY2027 Budget Initiatives**

- *Financial Aid (\$23,570,471 New Resources) – App A: C1, C2*

Financial aid assists in attracting and retaining students at both the undergraduate and graduate levels. For FY2027, enrollment growth combined with adjustments to income maximums increased the expected federal and state funding for aid to students. In addition, enrollment growth increases the amount of tuition set aside for need-based financial aid.

- *Faculty and Staff Recruitment and Retention (\$9,270,604 New Resources) – App A: C3*

Maintaining talented faculty and staff is critically important to building on the University of Houston's Tier One status and its strategic goals of student success and increasing research expenditures to \$400 million. In FY2027, UH is investing \$9.3 million towards the retention and recruitment of faculty and staff. This includes a 2% merit pool, promotion and tenure funding, and related benefits.

- *Enhanced Student and Academic Support (\$67,011 New Resources, \$24,914,266 HEF) – App A: C4, C5, C6, App B: B1, B2, B3*

The University is investing \$5.1M in funding to support graduate assistant health benefit costs, and allocating \$5M to fund current and emerging academic initiatives that support such outcomes as enrollment growth, student retention, and student graduation. To help ensure that university facilities support its strategic priorities, the University will invest \$6 million for the renovation of academic classrooms to improve spaces for student learning and budget \$13.2 million for debt service on academic buildings including core academic facilities, the Agnes Arnold building, and the new Law Building and academic building for the Hobby School of Public Affairs. Additionally, \$4.8 million from increases in endowment income, gifts, college-based fees (due to enrollment growth, not the result of rate increases), and growth in auxiliary revenue will support academic and student programs in University colleges during FY2027.

The Fertitta Family College of Medicine's year-over-year state support decreased by \$15M as the result of one-time funding received last year for a medical and educational research center

in the Rio Grande Valley. Recurring funding for the College of Medicine remains stable.

- *Improved Campus Services (\$1,600,000 HEF) – App B: 4*

In addition to academic programming and support, building a high-quality campus environment is essential to recruiting and retaining a Tier One student body. In FY2027, the University will invest \$1.6 million to continue to upgrade its technology infrastructure and security systems.

**Priority 1. Investment of Resources in FY2027 Initiatives**

Initiative	New Resources	HEF	Total
Financial Aid	23,570,471	-	23,570,471
Faculty & Staff Recruitment, Retention	9,270,604	-	9,270,604
Enhanced Student & Academic Support	67,011	24,914,266	24,981,277
Improved Campus Support Services	-	1,600,000	1,600,000
<b>Total</b>	<b>32,908,086</b>	<b>26,514,266</b>	<b>59,422,352</b>

**Priority 2. National Competitiveness**

**Context**

The University of Houston continues to invest in its goal to double research expenditures as part of the path to becoming a top 50 public university. A key driver of achieving this goal is the \$253 million Research Plan, which is supported by the Texas University Fund (TUF). The Research plan includes hiring and providing office and laboratory space for 100 Presidential Frontier Faculty and 30 Aspire Faculty at the assistant and associate levels in areas of national importance. Also included are Core Research Facilities, which will be developed with a \$22 million investment in equipment to build central core research facilities over the next several years in the areas of Advanced Manufacturing, Advanced Materials, Imaging and Scanning, Data and Sensing, and Automation and Autonomy. A state-of-the-art electron microscopy facility is expected to open in Summer of 2026, followed by core facilities in advanced manufacturing of superconductivity tapes and in materials characterization.

To maintain its standing as a Tier One research university, the University of Houston continuously seeks ways to improve performance measures related to total research expenditures, federal research expenditures, and the number of citations. Presently, there are material changes proposed in the federal Research and Development landscape, including a significant decrease in opportunities for new funding, changes in funding priorities, and potential changes in facilities and administrative cost recovery rates. These changes will shift federal research investments from green energy, climate research, and education towards research to help improve the overall health of the

U.S. population as well as artificial intelligence and quantum computing for the U.S. to remain an international leader in these fields. It is too early to reliably estimate the overall financial impact of these changes, but the emphasis on the health of the population aligns well with significant strengths of UH in the areas of population health, behavioral health, chronic disease research, and maternal & child health, and with the College of Medicine’s emphasis on primary care. We also expect that the strong collaboration between health science researchers and engineering faculty will lead to realizing new opportunities. The current uncertainties and changes may lead to a reduction in federal research expenditures and are being closely monitored so that plans for budget and operational modifications can be developed as situations change.

University of Houston Research Expenditures	FY 2025 Report	FY 2026 Report
Total Research Expenditures	\$239.0M	\$275.9M
Federal Research Expenditures	\$104.0M	\$126.1M
Number of Graduate Programs Ranked by the US News Top 50 <sup>1</sup>	16	19
Number of article Citations (sum of last 10 years – Clarivate InCites) AAU Measure <sup>3</sup>	490,070	567,222
Number of Post-Doctoral Appointees – NSF Data <sup>2</sup>	220	225

<sup>1</sup>Updated ranking counts include programs whose disciplines are ranked in the 2026 cycle.

<sup>2</sup> 2026 data retrieved from InCites 1-29-2026. The 2025 Report data is not updated in this report.

<sup>3</sup> UH Performance Measures document

[https://tableau.es.uh.edu/#/views/PerformanceFundingMeasures2025\\_17486276984770/ByPlan?:embed=n&:iid=2&:origin=viz\\_share\\_link](https://tableau.es.uh.edu/#/views/PerformanceFundingMeasures2025_17486276984770/ByPlan?:embed=n&:iid=2&:origin=viz_share_link)

U.S. News and World Report ranks several UH graduate programs in the Top 50:

Program	2026 Ranking
Part-time Law	5
Intellectual Property Law	7
Petroleum Engineering	8
Health Care Law	9
Trial Advocacy	16
Online Education Programs	18
Legal Writing	22
Dispute Resolution	24
Tax Law	31
Pharmacy	31
Chemical Engineering	34
Information Systems MBA	34
Law Schools with the Most Grads at Big Law Firms	35
Part-time MBA	38

Environmental Law	39
International Law	41
Industrial / Manufacturing / Systems Engineering	41
Contracts/Commercial Law	42
Entrepreneurship MBA	46

Rankings of UH Programs by other organizations include:

- The Cyvia and Melvyn Wolff Center for Entrepreneurship at the C.T. Bauer College of Business is ranked #1 in the U.S. and on the list of the top 50 Best Undergraduate Programs for Entrepreneurs by the Princeton Review for the seventh straight year.
- The Conrad N. Hilton College of Global Hospitality Leadership ranks 38<sup>th</sup> in the world for Hospitality and Leisure Management programs by the QS World University Rankings.

### **FY2027 Budget Initiatives**

- *Faculty Recruitment, Retention and Expansion (\$94,519 New Resources) – App A: C8*

Maintaining talented faculty is critically important to building on the University of Houston’s Tier One research status and its strategic goals of student success and increasing research expenditures to \$400 million. The investment in faculty is primarily reported in Priority 1 - Student Success, where faculty salaries are categorized. In FY2027, UH is investing a total of \$94.5 thousand in the retention and recruitment of faculty and staff that focus on national competitiveness, including related benefits. In addition, \$3.6 million of TUF funding received in prior years will be allocated for the hiring and support of Presidential Frontier Faculty.

- *University Research Support & Infrastructure Investments (\$1,850,741 New Resources, \$6,854,652 HEF) – App A: C9, App B: 6*

The University will invest \$1.8 million in new funding from endowments and gifts for the support of research, and \$6.9 million in HEF funding for debt service for faculty labs and offices and research buildings to support long-range research plans.

- *Research Support (\$89,456,277) – App A: C10, C11*

The University expects significant growth in federal and state sponsored awards and related indirect cost recovery. Several colleges have increased grant awards, and the University has received two very large awards. One creates a new research center that focuses on childhood language disorders and the other, which operates in a research center, concentrates on modeling, simulations, and tools for the military. The University continues to monitor the federal landscape and develop options to manage through potential changes.

## Priority 2. Investment of Resources in FY2027 Initiatives

Initiative	New Resources	HEF	Total
Faculty Recruitment, Retention and Expansion	94,519	-	94,519
University Research Support & Infrastructure	1,850,741	6,854,652	8,705,393
Federal and State Research Support	89,456,277	-	89,456,277
Total	91,401,537	6,854,652	98,256,189

## Priority 3. University Infrastructure and Administration

### Context

Facilities are fundamental to achieving the University of Houston's mission of student success, research advancement, and community engagement. With a campus spanning 1,785 acres, 165 buildings, and 16.86 million square feet, ongoing investments in maintenance, utilities, renovations, and capital improvements are essential to sustain and enhance this infrastructure.

UH is actively investing over \$374.5 million in projects that support eight academic and research buildings. Major initiatives include a new Medical Research facility, the Innovation HUB, a dedicated building for the Hobby School of Public Affairs, a new dining commons, Centennial housing, expansion of the Student Center, and expanded laboratory spaces in the Durga D. and Sushila Agrawal Engineering Research Building.

The Higher Education Fund increase approved in the 89th Texas Legislative Session has been allocated to University priorities, which include addressing deferred maintenance, doubling classroom refreshes, elevator modernization and maintenance, replacing/upgrading mechanical, electrical, and plumbing systems, and many other ongoing improvements to campus systems and infrastructure. Looking forward, the Centennial Master Plan will transform the campus by 2027 in celebration of UH's 100th anniversary. The plan includes new gateways at five major entrances, improved outdoor lighting, road realignment, and the creation of a Centennial Plaza, all designed to improve campus safety, accessibility, and identity.

In an era where technology is the backbone of academic excellence and institutional efficiency, it is imperative that the university continues to invest in maintaining, enhancing and securing its digital infrastructure to continue to meet the increasing needs of its community and the cybersecurity threats from bad actors. The University will continue to invest in its people and technology resources, continually improving network infrastructure and classroom technologies that support face-to-face or multi-modal learning to provide a top-tier educational experience for faculty and students. UH will enhance productivity systems utilized for financial, administrative, human capital, research and student enrollment processing, data storage,

reporting, and data-driven decision making. With continued investments in cybersecurity, data & analytics, student-facing technologies and advanced AI initiatives, the University is well positioned for the future. Over the next several years, these projects and investments will have a transformative impact on the University of Houston and the local and global constituents it serves.

**FY2027 Budget Initiatives**

- *Staff Retention and Benefits (\$2,756,692 New Resources) – App A: C13*

Maintaining talented staff is critically important to building on the University of Houston’s Tier One research status and its strategic goal of student success. In FY2027, UH is investing a total of \$2.8 million in the retention and recruitment of staff that focus on financial and operational administration, technology, physical plant, safety, and security including related benefits.

- *Security, Infrastructure, Technology, and Administration (\$2,834,879 New Resources; \$43,086,669 HEF) – App A: C14; App B: 8 & 9*

In FY2027, the University will invest \$2.8 million in new funding for rising utility costs, preserving campus landscaping, and expanding campus services. In addition, \$43.1 million of HEF will support campus deferred maintenance, police vehicles, security cameras and equipment, fire and life safety initiatives, enhanced lighting, ADA improvements, elevator recapitalization, information technology enhancements, core renovations, and public area improvements for the upcoming Centennial.

**Priority 3. Investment of Resources in FY2027 Initiatives**

Initiative	New Resources	HEF	Total
Recruit and Retain Highly Qualified Staff	2,756,692	-	2,756,692
Security, Infrastructure, Technology, and Admin	2,834,879	43,086,669	45,921,548
Total	5,591,571	43,086,669	48,678,240

**Priority 4. Social Responsibility and Community Engagement**

**Context**

The University of Houston draws strength from its ability to transform lives and communities through education, research, service and innovation in a real-world setting. UH is an engine for discovery, conversation and change that informs and leads local, state, national and global partnerships. UH has developed education and community advancement programs that address

the major challenges facing our cities and state.

**FY2027 Budget Initiatives**

- *Cultural, Public Service and Partnership Activities (\$3,326,433 Reduction in Resources) **App A: C17***

Federal funding for the Corporation for Public Broadcasting has been eliminated, which reduces Houston Public Media’s operating budget. HPM has adjusted their budget accordingly and continues to focus on increasing underwriting and gift revenues.

- *Staff Retention and Benefits (\$91,620 New Resources) – **App A: C16***

Maintaining talented staff is critically important to building on the University of Houston’s Tier One research status and its strategic goal of student success. In FY2027, UH is investing a total of \$91 thousand in the retention and recruitment of staff that focus on community services, including related benefits.

**Priority 4. Investment of Resources in FY2027 Initiatives**

Initiative	New Resources	HEF	Total
Cultural, Public Service and Partnership Activities	(3,326,433)	-	(3,326,433)
Recruit and Retain Highly Qualified Staff	91,620	-	91,620
<b>Total</b>	<b>(3,234,813)</b>	<b>-</b>	<b>(3,234,813)</b>

**University of Houston**  
**Appendix A - Allocation of New FY2027 Resources**

<b>Revenue Changes</b>	A
<b>State Appropriations</b>	
1 General Revenue	\$ 760,468
2 State Matching Benefits	2,696,869
3 College of Medicine	(14,861,228)
<b>4 Subtotal State Appropriation</b>	<b>(11,403,891)</b>
<b>Tuition and Fees</b>	
5 Institutional Tuition and Fees	14,372,965
6 College Tuition and Fees	749,143
7 Student Service Fees	44,076
8 Recreation and Wellness Centers	(203,722)
9 University/Student Center Fee	7,674
<b>10 Subtotal Tuition and Fees</b>	<b>14,970,136</b>
<b>Other Operating</b>	
11 Other Educational and General Operations	(2,204,386)
12 Auxiliary Operations	4,653,055
13 Parking Fees	1,040,168
14 Residential Life and Housing & Meal Plan	713,567
15 Indirect Cost	3,917,837
<b>16 Subtotal Other Operating</b>	<b>8,120,241</b>
<b>Contracts and Grants</b>	
17 Research	85,538,440
18 Financial Aid	19,744,516
19 Other	(2,412,400)
<b>20 Subtotal Contracts and Grants</b>	<b>102,870,556</b>
<b>Endowment Income / Gifts</b>	
21 Gifts	(39,631)
22 Endowment Income	1,447,208
<b>23 Subtotal Endowment Income / Gifts</b>	<b>1,407,577</b>
<b>24 Total Net Revenue</b>	<b>\$ 115,964,619</b>

<b>Reallocations</b>	B
1 Reallocations	<u>\$ (10,701,762)</u>

<b>Priority/Initiative Allocations</b>	C
<b>Priority 1. Student Success</b>	
1 Financial Aid	3,725,955
2 Federal and State Financial Aid	19,844,516
3 Faculty Recruitment, Retention and Expansion	9,270,604
4 Student Recruitment, Retention and Success	11,796,247
5 Enhanced Student Support Services	3,093,185
6 College of Medicine	(14,822,421)
<b>7 Subtotal Student Success</b>	<b>32,908,086</b>
<b>Priority 2. National Competitiveness</b>	
8 Faculty Recruitment, Retention and Expansion	94,519
9 University Research Support & Infrastructure Investments	1,850,741
10 Research-Other than Federal & State	3,917,837
11 Federal and State Research Support	85,538,440
<b>12 Subtotal National Competitiveness</b>	<b>91,401,537</b>
<b>Priority 3. University Infrastructure &amp; Administration</b>	
13 Recruit and Retain Highly Qualified Staff	2,756,692
14 Operations and Administration Support	2,834,879
<b>15 Subtotal University Infrastructure &amp; Administration</b>	<b>5,591,571</b>
<b>Priority 4. Community Advancement</b>	
16 Recruit and Retain Highly Qualified Staff	91,620
17 Communication & Educational Public Service	(3,326,433)
<b>18 Subtotal Community Advancement</b>	<b>(3,234,813)</b>
<b>19 Total Priority/Initiative Allocations</b>	<b>\$ 115,964,619</b>

**University of Houston**  
**Appendix B - Allocation of FY2027 HEF**

<b><u>FY2027 Allocation</u></b>	
HEF-UH	\$ 70,708,909
HEF-COM	5,746,678
	<b><u>\$ 76,455,587</u></b>

<b><u>Priority/Initiative Allocations</u></b>	<b><u>HEF</u></b>
<b>Priority 1. Student Success</b>	
1 Debt Service - Academic Infrastructure	\$ 13,167,588
2 Capital Renewal - Academic Infrastructure	6,000,000
3 Instructional Support-COM	5,746,678
4 Campus IT	1,600,000
<b>5 Subtotal Student Success</b>	<b><u>26,514,266</u></b>
<b>Priority 2. National Competitiveness</b>	
6 Debt Service - Research Labs Infrastructure	6,854,652
<b>7 Subtotal National Competitiveness</b>	<b><u>6,854,652</u></b>
<b>Priority 3. University Infrastructure &amp; Administration</b>	
8 Annual Deferred Maintenance & Life Safety	32,051,964
9 Campus Security, IT and Infrastructure	11,034,705
<b>10 Subtotal University Infrastructure &amp; Administration</b>	<b><u>43,086,669</u></b>
<b>11 Total Priority/Initiative Allocations</b>	<b><u>\$ 76,455,587</u></b>

**University of Houston**  
**Table 1 - Sources & Uses**  
(\$ in Millions)

	A	B	C	D	E	F	G
	<u>Historical</u>	<u>Change</u>		<u>Current</u>	<u>Change</u>		<u>New</u>
	<u>FY2025</u>	<u>Dollars</u>	<u>Percent</u>	<u>FY2026</u>	<u>Dollars</u>	<u>Percent</u>	<u>FY2027</u>
	<u>Budget</u>			<u>Budget</u>			<u>Budget</u>
<b>Operating &amp; Restricted Budget</b>							
<b>Source of Funds</b>							
1 State Appropriations	\$ 297.2	\$ 60.2	20%	\$ 357.4	\$ (11.4)	-3%	\$ 346.0
2 HEF/NRUF	41.2	20.3	49%	61.5	(20.8)	-34%	40.7
3 Tuition & Fees	573.3	8.4	1%	581.8	15.0	3%	596.8
4 Other Operating	275.7	7.0	3%	282.6	28.9	10%	311.5
5 Contracts & Grants	275.7	(26.1)	-9%	249.6	102.9	41%	352.5
6 Endowment Income/Gifts	81.3	5.2	6%	86.5	1.4	2%	87.9
7 <b>Total Sources</b>	<b>\$ 1,544.4</b>	<b>\$ 75.0</b>	<b>4.9%</b>	<b>\$ 1,619.4</b>	<b>\$ 116.0</b>	<b>7.2%</b>	<b>\$ 1,735.4</b>
<b>Use of Funds by Object</b>							
8 Salaries and Wages - Faculty	\$ 287.7	\$ 22.0	8%	\$ 309.7	\$ 2.0	1%	\$ 311.7
9 Salaries and Wages - Staff	380.4	12.1	3%	392.5	41.6	11%	434.1
10 Benefits	142.0	12.3	9%	154.3	7.4	5%	161.7
11 M&O	302.8	30.3	10%	333.1	22.0	7%	355.1
12 Capital	78.3	(15.2)	-19%	63.1	14.9	24%	77.9
13 Scholarships	238.8	6.6	3%	245.4	21.6	9%	267.0
14 Debt Service	85.7	7.1	8%	92.8	5.9	6%	98.7
15 Utilities	28.6	(0.1)	0%	28.5	0.7	2%	29.2
16 <b>Total Uses</b>	<b>\$ 1,544.4</b>	<b>\$ 75.0</b>	<b>4.9%</b>	<b>\$ 1,619.4</b>	<b>\$ 116.0</b>	<b>7.2%</b>	<b>\$ 1,735.4</b>
<b>Capital Facilities Budget</b>							
<b>Source of Funds</b>							
17 HEF	\$ 15.0	\$ -	0%	\$ 15.0	\$ 20.8	139%	\$ 35.8
18 Bonds	80.8	15.9	20%	96.7	(7.6)	-8%	89.1
19 Gifts	2.7	(1.9)	-69%	0.8	4.2	503%	5.0
20 Other Debt Funded	119.6	199.8	167%	319.4	(148.7)	-47%	170.7
21 Other	35.9	2.8	8%	38.7	35.2	91%	73.9
22 <b>Total Sources</b>	<b>\$ 254.0</b>	<b>\$ 216.6</b>	<b>85.3%</b>	<b>\$ 470.6</b>	<b>\$ (96.1)</b>	<b>-20.4%</b>	<b>\$ 374.5</b>
<b>Use of Funds by Object</b>							
23 Construction	\$ 187.9	\$ 194.7	104%	\$ 382.6	\$ (106.3)	-28%	\$ 276.4
24 Major Rehabilitation	66.1	21.9	33%	88.0	10.2	12%	98.1
25 Acquisitions	-	-	0.0%	-	-	0.0%	-
26 <b>Total Uses</b>	<b>\$ 254.0</b>	<b>\$ 216.6</b>	<b>85.3%</b>	<b>\$ 470.6</b>	<b>\$ (96.1)</b>	<b>-20.4%</b>	<b>\$ 374.5</b>
<b>Total Operating, Restricted and Capital Budget</b>							
27	\$ 1,798.4	\$ 291.6	16.2%	\$ 2,090.0	\$ 19.9	1.0%	\$ 2,109.9

**University of Houston**  
**Table 2 - Current Operating Funds**

Source of Funds	FY2026	-----Change-----		FY2027
	Budget	Dollars	Percent	Budget
<b>General Funds</b>				
State General Revenue Appropriations				
Formula Funding	\$ 191,570,158	\$ 769,984	0.4%	\$ 192,340,142
Special Items	54,232,134	(15,000,000)	-27.7%	39,232,134
TUF	58,818,201			58,818,201
State Benefits Appropriation	52,804,075	2,826,125	5.4%	55,630,200
Subtotal State General Revenue Appropriations	357,424,568	(11,403,891)	-3.2%	346,020,677
Tuition and Fees				
Consolidated Tuition & Fees	90,063,362	3,319,244	3.7%	93,382,606
Lab/other Student Fees	146,671	31,074	21.2%	177,745
Subtotal Tuition and Fees	90,210,033	3,350,318	3.7%	93,560,351
HEF	76,455,587			76,455,587
Indirect Cost	1,238,909			1,238,909
Income on State Treasury Deposits	2,966,792			2,966,792
Hazlewood Compensation	4,590,892			4,590,892
Subtotal General Funds	532,886,781	(8,053,573)	-1.5%	524,833,208
<b>Designated</b>				
Tuition and Fees				
Consolidated Tuition & Fees	420,915,351	11,053,721	2.6%	431,969,072
Voluntary Fees	23,373,912	718,069	3.1%	24,091,981
Subtotal Tuition and Fees	444,289,263	11,771,790	2.6%	456,061,053
Indirect Cost	32,444,006	3,917,837	12.1%	36,361,843
Investment Income on Non-Endowed Funds	7,858,739			7,858,739
Endowment Income	9,287,421	199,574	2.1%	9,486,995
Contracts / Grants / Gifts	374,000	(20,000)	-5.3%	354,000
Arte Publico/Opt Clinic/Self Supp Org	36,874,836	(2,204,385)	-6.0%	34,670,451
Aux Admin Chg/Other	6,120,000			6,120,000
Subtotal Designated Funds	537,248,265	13,664,816	2.5%	550,913,081
<b>Auxiliary Enterprises</b>				
Student Fees				
Student Service Fee	25,416,625	44,076	0.2%	25,460,701
Recreation and Wellness Center	10,445,500	(203,722)	-2.0%	10,241,778
University Center Fees	11,418,292	7,674	0.1%	11,425,966
Subtotal Student Fees	47,280,417	(151,972)	-0.3%	47,128,445
Sales & Service - Student Housing	56,085,410	713,567	1.3%	56,798,977
Sales & Service - Parking	27,132,284	1,040,168	3.8%	28,172,452
Sales & Service - Athletics/Hotel/Other	123,312,466	4,653,054	3.8%	127,965,520
Subtotal Auxiliary Funds	253,810,577	6,254,817	2.5%	260,065,394
<b>Total Current Operating Funds</b>	<b>1,323,945,623</b>	<b>11,866,060</b>	<b>0.9%</b>	<b>1,335,811,683</b>
<b>Interfund Transfer</b>	<b>(31,000,000)</b>	<b>-</b>		<b>(31,000,000)</b>
<b>Total Operations Sources</b>	<b>\$ 1,292,945,623</b>	<b>\$ 11,866,060</b>	<b>0.9%</b>	<b>\$ 1,304,811,683</b>
<b>Restricted</b>				
Contracts and Grants				
Research	99,953,046	\$ 85,538,440	85.6%	185,491,486
Financial Aid	146,915,113	19,744,516	13.4%	166,659,629
Houston Public Media	2,412,400	(2,412,400)	-100.0%	
Gifts	47,895,285	(19,631)	0.0%	47,875,654
Endowment Income	29,126,579	1,247,634	4.3%	30,374,213
Other Restricted	150,000			150,000
<b>Total Current Operating Funds</b>	<b>326,452,423</b>	<b>104,098,559</b>	<b>31.9%</b>	<b>430,550,982</b>
<b>Interfund Transfer</b>			<b>0.0%</b>	
<b>Total Restricted Sources</b>	<b>326,452,423</b>	<b>104,098,559</b>	<b>31.9%</b>	<b>430,550,982</b>
<b>Total Sources</b>	<b>\$ 1,619,398,046</b>	<b>\$ 115,964,619</b>	<b>7.2%</b>	<b>\$ 1,735,362,665</b>
<b>Use of Funds by Object</b>				
Salaries and Wages	\$ 702,241,811	\$ 43,555,298	6.2%	\$ 745,797,109
Benefits	154,319,513	7,414,316	4.8%	161,733,829
M&O	333,089,145	22,029,358	6.6%	355,118,503
Capital	63,061,674	14,870,687	23.6%	77,932,361
Scholarships	245,360,082	21,549,455	8.8%	266,909,537
Debt Service	92,799,321	5,851,994	6.3%	98,651,315
Utilities	28,526,500	693,511	2.4%	29,220,011
<b>Total Uses</b>	<b>\$ 1,619,398,046</b>	<b>\$ 115,964,619</b>	<b>7.2%</b>	<b>\$ 1,735,362,665</b>

University of Houston  
Table 3 - Capital Projects

Project	Project Expenditures			Total Project	Revenue Funded From				
	FY2027	Future Year			HEF/Other State Funded	CCAP	Other Debt Funded	Gifts	Other
	to Date (1)	Budget	Budgets						
<b>New Construction</b>									
UH Sugar Land Academic Building	\$ 65,236,396	\$ -	\$ -	\$ 65,236,396	\$ 147,424	\$ 52,409,972	\$ 12,600,000	\$ -	\$ 79,000
Innovation Hub	31,032,307	40,000,000	10,617,693	81,650,000	500,000	49,750,000	400,000	3,000,000	28,000,000
New Hobby School of Public Affairs	16,412,806	27,000,000	8,343,994	51,756,800	1,000,000	49,750,000	-	800,901	205,899
Football Operations Facility	130,305,000	-	-	130,305,000	-	-	130,305,000	-	-
CMP - Gateways and Landscape Enhancements	29,141,905	15,000,000	8,117,240	52,259,145	1,914,149	-	20,800,000	4,025,750	25,519,246
CMP - Cullen Blvd. Improvements	6,308,884	216,116	-	6,525,000	-	-	6,000,000	-	525,000
CMP - Lighting and Security Upgrade Phase II	14,642,403	-	-	14,642,403	-	-	14,402,403	-	240,000
New Medical Research Facility	19,736,606	50,485,261	13,975,244	84,197,111	3,100,000	59,897,111	15,000,000	-	6,200,000
New Dining Commons	13,911,735	50,000,000	3,088,265	67,000,000	-	-	64,000,000	-	3,000,000
RAD - Phase II Buildout	1,590,305	2,409,695	-	4,000,000	-	-	4,000,000	-	-
New Freshman Student Housing	81,494,789	80,000,000	5,573,347	167,068,136	68,136	-	167,000,000	-	-
Agrawal Shell Space Build Out	2,966,935	11,248,715	20,784,350	35,000,000	1,841,749	-	20,000,000	-	13,158,251
<b>Subtotal New Construction</b>	<b>\$ 412,780,072</b>	<b>\$ 276,359,787</b>	<b>\$ 70,500,132</b>	<b>\$ 759,639,991</b>	<b>\$ 8,571,458</b>	<b>\$ 211,807,083</b>	<b>\$ 454,507,403</b>	<b>\$ 7,826,651</b>	<b>\$ 76,927,396</b>
<b>Major Repair and Rehabilitation</b>									
Core Renovations - SERC HVAC	\$ 15,960,354	\$ -	\$ -	\$ 15,960,354	\$ 10,873,187	\$ -	\$ 1,910,823	\$ -	\$ 3,176,344
Core Renovation - Science and Research I	30,142,474	2,107,526	-	32,250,000	5,183,753	-	27,000,000	-	66,247
Core Renovation - Charles F. McElhinney	30,507,603	-	-	30,507,603	3,507,603	-	19,000,000	-	8,000,000
Life Sciences Renovations - TMC Building	25,698,244	5,662,372	-	31,360,616	-	-	28,260,616	-	3,100,000
Research Core Initiative	10,041,120	5,000,000	7,538,880	22,580,000	1,490,000	-	21,090,000	-	-
Agnes Arnold Renovation	36,211,689	24,357,886	-	60,569,575	2,045,013	-	47,000,000	-	11,524,562
Guy V. Lewis Renovations	5,100,000	-	-	5,100,000	-	-	-	5,100,000	-
Wilhelmina's Grove	5,000,000	-	-	5,000,000	-	-	2,500,000	2,500,000	-
Technology Building Renovations	5,830,001	-	-	5,830,001	750,001	-	-	74,855	5,005,145
Student Center North Expansion	2,971,367	30,000,000	10,528,633	43,500,000	-	-	-	-	43,500,000
<b>Projects Budgeted Annually</b>									
CRDM (Capital Renewal Deferred Maintenance)	31,000,000	31,000,000	31,000,000	93,000,000	93,000,000	-	-	-	-
<b>Subtotal Major Repairs &amp; Rehabilitation</b>	<b>\$ 198,462,852</b>	<b>\$ 98,127,784</b>	<b>\$ 49,067,513</b>	<b>\$ 345,658,149</b>	<b>\$ 116,849,558</b>	<b>\$ -</b>	<b>\$ 146,761,439</b>	<b>\$ 7,674,855</b>	<b>\$ 74,372,298</b>
<b>Total</b>	<b>\$ 611,242,924</b>	<b>\$ 374,487,571</b>	<b>\$ 119,567,645</b>	<b>\$ 1,105,298,141</b>	<b>\$ 125,421,016</b>	<b>\$ 211,807,083</b>	<b>\$ 601,268,842</b>	<b>\$ 15,501,506</b>	<b>\$ 151,299,693</b>

(1) Project expenditures to date, estimated through August 31, 2026

**University of Houston**  
**Table 4-A Allocation of Student Service Fees**

Sources	FY2026	-----Change-----		FY2027
	Budget	Dollars	Percent	Budget
Current Year Revenue	\$ 25,416,625	\$ 415,442	1.6%	\$ 25,832,067
Remissions/Exemptions		(371,366)	0.0%	(371,366)
Budgeted Fund Balance	2,655,955	(866,232)	-32.6%	1,789,723
<b>Total Sources</b>	<b>\$ 28,072,580</b>	<b>\$ (822,156)</b>	<b>-2.9%</b>	<b>\$ 27,250,424</b>
<b>Allocations</b>				
A.D. Bruce Religion Center	\$ 232,886	\$ 1,777	0.8%	\$ 234,663
Activities Funding Board	187,472	(5,624)	-3.0%	181,848
Band Program/Spirit of Houston	319,580	(9,587)	-3.0%	309,993
Blaffer Gallery	20,425	(613)	-3.0%	19,812
Business Services	922,427	(17,040)	-1.8%	905,387
Campus Recreation	287,368	(137,064)	-47.7%	150,304
Student Accessibility Center (SAC formerly CSD)	118,789	149,898	126.2%	268,687
Children's Learning Center	107,663	(3,230)	-3.0%	104,433
Coog Radio	46,615	(1,398)	-3.0%	45,217
Cougars in Recovery	210,857	1,995	0.9%	212,852
Council for Cultural Activity	176,837	(5,305)	-3.0%	171,532
Counseling & Psych. Svcs.	4,281,448	51,215	1.2%	4,332,663
Dean of Students Office	1,363,603	(186,329)	-13.7%	1,177,274
Speech & Debate	37,992	(1,140)	-3.0%	36,852
Frontier Fiesta	190,802	(5,724)	-3.0%	185,078
Health Center	2,101,759	3,645	0.2%	2,105,404
Homecoming	89,017	(2,671)	-3.0%	86,346
Intercollegiate Athletics	4,187,322			4,187,322
Intercollegiate Athletics - revenue	436,733	6,433	1.5%	443,166
Intercollegiate Athletics-Stadium	3,253,664	(2,089)	-0.1%	3,251,575
Intercollegiate Athletics-Basketball Dev Facility	708,634	3,285	0.5%	711,919
Cougar Cupboard (CSAC)	89,317	(2,680)	-3.0%	86,637
Metropolitan Vol. Prog.	93,276	(2,798)	-3.0%	90,478
Student Affairs Information Technology (DSAIT)	1,079,285	(15,679)	-1.5%	1,063,606
Student Government Association	156,324	(4,690)	-3.0%	151,634
Student Program Board	181,616	(5,448)	-3.0%	176,168
Coog TV	82,782	(2,483)	-3.0%	80,299
The Cougar	76,267	(2,288)	-3.0%	73,979
UH Wellness	572,531	(17,176)	-3.0%	555,355
Univ. Career Services	1,150,773	(15,648)	-1.4%	1,135,125
Center for Student Empowerment (UEP)	449,058	8,961	2.0%	458,019
Veterans Svc. Office	284,454	4,042	1.4%	288,496
Vice President for Student Affairs	1,327,128	(20,187)	-1.5%	1,306,941
Women & Gender Resource Center	138,623	(138,623)	-100.0%	-
SFAC Operating	9,500	(285)	-3.0%	9,215
Salary Mandate & Adjustments	346,426	(184,944)	-53.4%	161,482
SSF Unallocated Reserve	2,655,955	(758,232)	-28.5%	1,897,723
Health Center Fund Balance	97,372	(97,372)	-100.0%	-
Health and Wellbeing		94,451	0.0%	94,451
Cougar Parent & Family Engagement Center		342,327	0.0%	342,327
Center for Student Involvement		86,814	0.0%	86,814
Cougar Experience Board		69,348	0.0%	69,348
<b>Total Allocations</b>	<b>\$ 28,072,580</b>	<b>\$ (822,156)</b>	<b>-2.9%</b>	<b>\$ 27,250,424</b>

**University of Houston**  
**Table 4-B Allocation of University Center Fee**

Sources	FY2026	-----Change-----		FY2027
	Budget	Dollars	Percent	Budget
Current Year Revenue	\$ 11,418,292	\$ 7,674	0.1%	\$ 11,425,966
Budgeted Fund Balance	901,074	171,410	19.0%	1,072,484
<b>Total Sources</b>	<b>\$ 12,319,366</b>	<b>\$ 179,084</b>	<b>1.5%</b>	<b>\$ 12,498,450</b>
<b>Allocations</b>				
Week of Welcome	\$ 16,960	\$ -		\$ 16,960
Capital Renewal	736,000			736,000
SC Flooring Reserve	75,000			75,000
SC Furniture Reserve	100,000			100,000
SC A/V Reserve	100,000			100,000
Buildings Services SC Fee Fund	1,136,703	14,609	1.3%	1,151,312
Cats Back - Internal Funded	19,080			19,080
SC Elevators	265,000			265,000
Marketing Programs	188,741	1,629	0.9%	190,370
AVP Office	393,988	8,662	2.2%	402,650
SC Fee Reserve SC Fee Funded	863,620	32,589	3.8%	896,209
Information Center	271,343	1,817	0.7%	273,160
SC Security	246,783			246,783
SC IT Reserve	40,000			40,000
SC Reservation	1,285,591	56,717	4.4%	1,342,308
SC Salary Mandate	100,000			100,000
Debt Service -Student Center	4,175,446	5,089	0.1%	4,180,535
Creation Station	225,208	8,359	3.7%	233,567
Center for Student Involvement	923,150	11,360	1.2%	934,510
Center for Student Media	213,308	29,603	13.9%	242,911
Center for Fraternity & Sorority Life (CFSL)	371,968	3,584	1.0%	375,552
Center for Student Advocacy & Community	571,477	5,066	0.9%	576,543
<b>Total Allocations</b>	<b>\$ 12,319,366</b>	<b>\$ 179,084</b>	<b>1.5%</b>	<b>\$ 12,498,450</b>

**University of Houston**  
**Table 4-C Allocation of Recreation & Wellness Center Fee**

<b>Sources</b>	<b>FY2026</b>	<b>-----Change-----</b>		<b>FY2027</b>
	<b>Budget</b>	<b>Dollars</b>	<b>Percent</b>	<b>Budget</b>
Current Year Revenue (Recreation Fee)	\$ 10,445,500	\$ 139,583	1.3%	\$ 10,585,083
Remissions & Exemptions		(343,305)	0.0%	(343,305)
Current Year Revenue (President's Fund)	100,000			100,000
Among Funds (Utility Rebate)	240,522			240,522
<b>Total Sources</b>	<b>\$ 10,786,022</b>	<b>\$ (203,722)</b>	<b>-1.9%</b>	<b>\$ 10,582,300</b>
<b>Allocations</b>				
Capital Renewal	\$ 453,366	\$ -		\$ 453,366
Outdoor Adventures	110,744	(352)	-0.3%	110,392
Operations	323,315	(19,495)	-6.0%	303,820
Facilities	2,106,890	(546,501)	-25.9%	1,560,389
Sports Clubs	31,514	(7,961)	-25.3%	23,553
Memberships	114,882	3,933	3.4%	118,815
Marketing	73,261	(7,739)	-10.6%	65,522
Intramurals	107,916	3,002	2.8%	110,918
Fitness	374,489	30,179	8.1%	404,668
Aquatics	535,614	21,674	4.0%	557,288
Debt Service - Campus Rec Roof	456,175	875	0.2%	457,050
Campus Recreation Administration	2,049,286	52,326	2.6%	2,101,612
Debt Service - Campus Rec	3,669,500	(188,825)	-5.1%	3,480,675
Campus Recreation Reserves	279,070	455,162	163.1%	734,232
Wheeler Center	100,000			100,000
<b>Total Allocations</b>	<b>\$ 10,786,022</b>	<b>\$ (203,722)</b>	<b>-1.9%</b>	<b>\$ 10,582,300</b>

UNIVERSITY of HOUSTON  
MANUAL OF ADMINISTRATIVE POLICIES AND PROCEDURES

SECTION: Academic Affairs  
AREA: Faculty Development

Number: 12.05.01

<b>SUBJECT: University of Houston Faculty Workload Policy</b>
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I. PURPOSE AND SCOPE

A. Faculty members play a fundamental role in advancing the instructional and research mission of the university while fostering and ensuring student success. The courses the faculty design, the classes they offer, the learning environment they create, the instructional methods they employ, the research they conduct, the creative works they produce, the service they provide, and their professional engagement with students inside and outside of the classroom, including advising, are all important components of faculty workload.

B. [Texas Education Code, Section 51.402](#) requires that each institution of higher education develop and recommend general policies and standard reports for academic faculty workloads and services. The University recognizes that classroom teaching, basic and applied research, and professional development are important elements of faculty workload. This policy provides the appropriate weight to each activity when determining the standards for faculty academic workload.

Pursuant to [Texas Education Code, Section 51.402](#) and University of Houston System (UHS) [Board of Regents Policy 21.05](#), this MAPP establishes the general workload policy for all faculty members employed at the University of Houston and is designed to ensure a fair and equitable distribution of faculty workload in meeting the mission and operational needs of academic units.

C. This policy also establishes the annual reporting requirements to the UHS Board of Regents concerning faculty workload. As part of those requirements, each department chair and college dean must certify that the duties of each faculty member constitute an appropriate workload responsibility in accordance with the following requirements documented in MAPP 12.05.01.

II. POLICY

A. Although the university requires that every faculty member fulfill a certain minimum teaching load and assume a comparably high level of general workload, it does not insist that each one have the same teaching/instructional load. However, consistent with the institutional mission of the University of Houston as a nationally competitive, research-intensive university, annual faculty workload expectations will be aligned with those found at similar institutions.

B. In order to achieve maximum effectiveness, the university administration will provide department chairs (or equivalent unit administrators) the flexibility to adjust each individual faculty member's teaching/instructional assignments in order to meet the student enrollment needs and research goals of the unit.

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May 24, 2018

- C. Regardless of the type of faculty appointment held, faculty workload at the University of Houston involves a range of activities that normally fall into one or more of three (3) standard workload domains: research/scholarship, student teaching/instruction, and service to the university or profession that also includes faculty professional development activities of value to the institution.

Faculty members may meet their overall annual workload commitment by combining a variety of work-related activities drawn from any of these standard workload domains, with the collective activities from these workload domains comprising the academic workload of the faculty member.

- D. While faculty workload assignments may differ depending on the academic discipline and the specific workload expectations of their academic unit, overall workload should be reflective of the primary professional responsibilities of the faculty appointment held, including fulfilling any minimum teaching/instructional responsibilities associated with that appointment.

### III. GUIDING PRINCIPLES FOR WORKLOAD ASSIGNMENT

Although faculty workload assignments may differ between academic units, this policy requires that decisions concerning an individual faculty member's annual workload be consistent with the following principles:

- A. Faculty workload assignments will be determined at the unit or departmental level and will reflect the faculty workload expectations of the department and/or college for the type of faculty appointment which the faculty member holds.
- B. Meeting the teaching and instructional needs of the unit and/or department will take highest priority when determining faculty workload assignments.
- C. To meet the operational needs of the academic unit, an individual faculty member's workload may be differentially distributed across any of the three standard workload domains consistent with the type of faculty appointment held.
- D. Based on departmental/college expectations, individual faculty workload may be differentially distributed across workload domains to take into consideration the extent of a faculty member's research and creative activities, faculty rank and/or their career stage.
- E. Determination of an individual faculty member's annual workload resides ultimately with the chair or director of the department/academic unit with oversight from the dean.

### IV. ADMINISTRATIVE OVERSIGHT OF WORKLOAD ASSIGNMENT

- A. As part of their responsibility in setting annual faculty workload assignments, a department chair (or equivalent unit administrator) may modify an individual faculty member's percent (%) effort in one or more of the three (3) standard workload domains in order to meet the operational needs of the unit. In addition, a department chair may modify an individual faculty member's percent (%) effort in one or more workload domains to address concomitant changes in effort in any other workload domain.
- B. However, regardless of the differential distribution of effort across workload domains, department chairs must certify that an individual faculty member's overall total annual workload (i.e., 100 percent effort) meets the expectations of the department and/or college for the type of faculty appointment held.

## V. WORKLOAD ASSIGNMENT CONSIDERATIONS

- A. When appropriate, department chairs may temporarily reduce the percent (%) effort expended in the teaching/instructional or service domains to compensate for increased concomitant effort in the research/scholarship domain. Conversely, when appropriate, directors and/or department chairs may require an increase in percent (%) effort in the teaching/instructional and/or service domains to compensate for a concomitant reduction in effort in the research and scholarship domain. Departments are reminded that regardless of workload distribution, full-time employees are expected to work not less than 40 hours a week pursuant to [Texas Government Code, § 658.002](#). However, in the case of faculty members, there is no expectation that the entire workload occur only on campus, during business hours or during the normal work-week.
- B. Other factors that may also be taken into consideration by the department chair when setting an appropriate annual workload for an individual faculty member include, but are not limited to, the following:
- 1) Providing protected time for a faculty member to fulfill the obligations stipulated by sponsors who provide external funding support for research/scholarship activities;
  - 2) Reduced teaching/instructional responsibilities for early career tenure-track faculty to establish their research and scholarship base;
  - 3) Differences in the normal level of effort associated with instructional responsibilities related to large or small class sizes, laboratory classes, coordination of several sections of the same class;
  - 4) Development of new instructional materials, new classes or major course revisions; and
  - 5) Instruction and supervision of master's or doctoral level students.
- C. It is expected that any compensatory modifications in the distribution of percent (%) effort described above will be made in consultation with the individual faculty member. However, department chairs and/or directors may unilaterally require such compensatory modifications. Any such unilateral modification in an individual faculty member's workload should not extend beyond one academic year without supporting documentation and the written approval of the Dean.

## VI. DISPUTING WORKLOAD ASSIGNMENTS

Individual faculty members have the right to dispute their assigned workload by first discussing their workload with their department chair or immediate unit level supervisor. The faculty member may subsequently appeal any decision by their unit supervisor to their appropriate college grievance committee, then to their dean; and finally by initiating a university level grievance as provided in the [UH Faculty Grievance Policy](#). Until any grievance has been fully resolved, the terms of the original workload assignment being grieved will remain in effect.

## VII. WORKLOAD CERTIFICATION PROCEDURES

- A. Regardless of the final distribution of annual faculty workload across workload domains, each individual faculty member's assignments will in aggregate meet the overall 9-month

academic year workload expectation set by the department and/or college for the particular faculty appointment/rank held.

- B. As required under [Texas Education Code, Section 51.402](#), the institution shall report and certify, at the department/unit level, the academic duties and services that each individual faculty member has fulfilled for their annual workload commitment for the 9-month academic year. Annual faculty workload certification will take the form of a standardized report submitted by each department chair (or equivalent unit administrator) to their Dean by May 30 of each year. Each Dean will be responsible for collating these departmental reports and forwarding the documentation to the Associate Provost for Faculty Development and Faculty Affairs no later than June 30 of each year.
- C. In accordance with the statute, the Associate Provost for Faculty Development and Faculty Affairs has been designated as the institutional official responsible for monitoring faculty workloads, preparing an annual faculty workload report and submitting this report to the Provost for subsequent certification by the President. This report will then be filed with the UH System Board of Regents no later than 30 days after the end of the academic year (30 days after August 31 of each year). In addition, a copy of this faculty workload policy (MAPP 12.05.01) will be reported to the Texas Higher Education Coordinating Board and included in the operating budget of the University.

#### VIII. DATA REPORTING REQUIREMENTS

- A. The annual faculty workload report to the UH System Board of Regents will consist of the following data for each faculty member employed during the long semesters of the previous academic year:
  - 1) Faculty member name;
  - 2) Faculty title/appointment(s);
  - 3) Faculty Rank;
  - 4) Full time/part-time status;
  - 5) The percent (%) effort expended in each applicable work-load domain;
  - 6) The number and type of classes (i.e., undergraduate versus graduate, organized versus non-organized) taught during the 9-month academic year;
  - 7) A pro-rated 9-month academic base salary (or total salary for part-time employees); and
  - 8) The source of funds from which the salary was paid.
- B. Departments will receive a standard report pre-populated with all data listed above except for Section VIII.A.5 (i.e., percent effort in each workload domain) which is to be entered into the report by the department chair. Once completed, the department chair will review the report and certify that each faculty member has fulfilled their annual workload commitment for the 9-month academic year.
- C. The completed departmental report will then be sent to the dean who will collate all departmental reports into a single college level report for submission to the Associate Provost for Faculty Development and Faculty Affairs.

IX. REVIEW AND RESPONSIBILITY

Responsible Party: Senior Vice President for Academic Affairs and Provost

Review: Every five years on or before August 31

X. APPROVAL

\_\_\_\_\_  
Paula M. Short

Senior Vice President for Academic Affairs and Provost

\_\_\_\_\_  
Renu Khator

President

Date of President's Approval: \_\_\_\_\_ May 24, 2018

XI. REFERENCES

[Texas Education Code, § 51.402](#)

[Texas Government Code, § 658.002](#)

[UH Faculty Grievance Policy](#)

**REVISION LOG**

<b>Revision Number</b>	<b>Approved Date</b>	<b>Description of Changes</b>
1	05/24/2018	Initial version

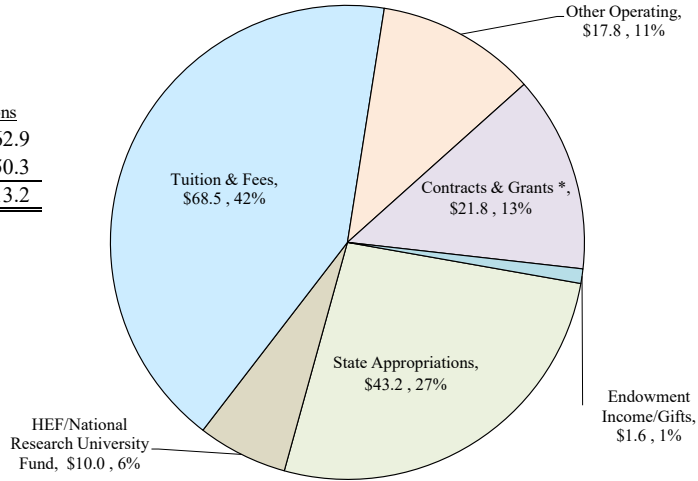
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**May 24, 2018**

# University of Houston Clear Lake

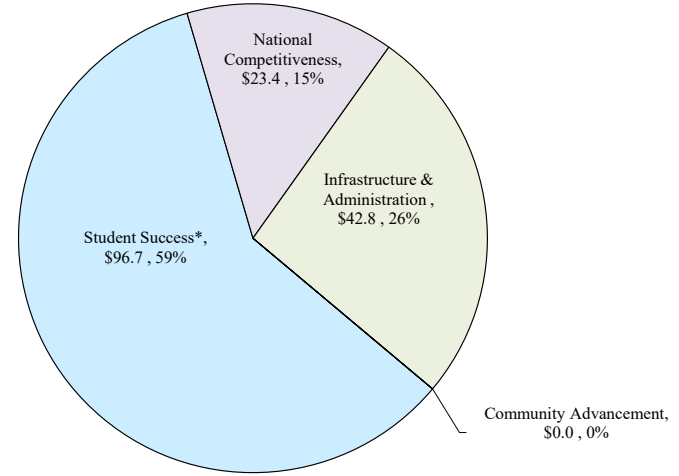
## FY2026

### Operating Budget Source of Funds



Total \$162.9 Million

### Operating Budget Use of Funds



Total \$162.9 Million

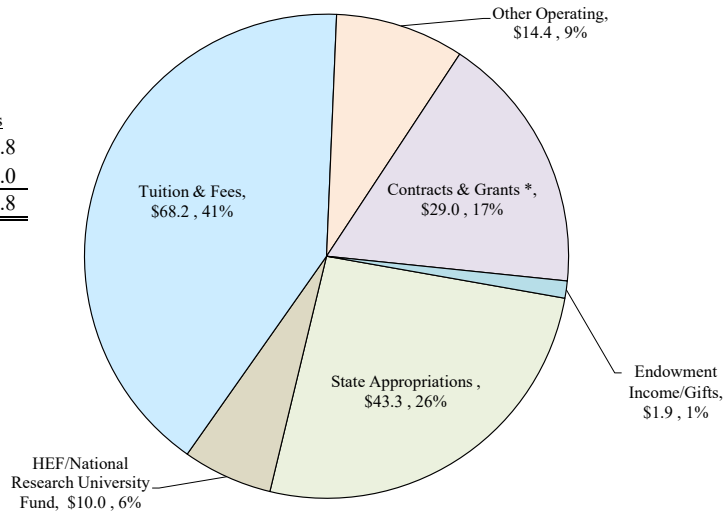
#### Total Budget

	\$ Millions
Operating Budget	\$ 162.9
Capital Facilities	50.3
<b>Total</b>	<b>\$ 213.2</b>

\* Includes Federal Financial Aid

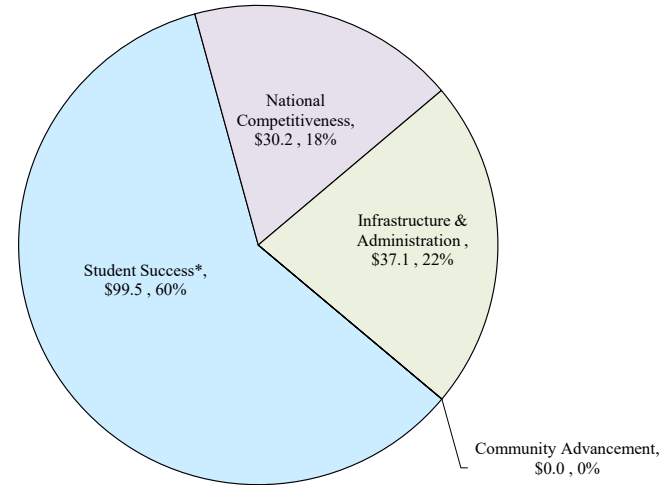
## FY2027

### Operating Budget Source of Funds



Total \$166.8 Million

### Operating Budget Use of Funds



Total \$166.8 Million

#### Total Budget

	\$ Millions
Operating Budget	\$ 166.8
Capital Facilities	54.0
<b>Total</b>	<b>\$ 220.8</b>

\* Includes Federal Financial Aid

**University of Houston Clear Lake**  
**Revenues FY2023 - FY2027**  
**\$ in Millions**

	A 2027 <b>Proposed</b>	B 2026 Budgeted	C 2025 Actual	D 2024 Actual	E 2023 Actual
1 State Appropriations	\$ 43.3	\$ 43.2	\$ 41.4	\$ 41.1	\$ 39.6
2 HEF/National Research University Fund	10.0	10.0	8.0	8.0	7.7
3 Tuition & Fees	68.2	68.5	69.5	70.4	73.6
4 Other Operating	14.4	17.8	9.0	10.3	8.0
5 Contracts & Grants *	29.0	21.8	36.6	31.6	31.6
6 Endowment Income/Gifts	1.9	1.6	2.4	2.2	2.1
7 Total	<u>\$ 166.8</u>	<u>\$ 162.9</u>	<u>\$ 166.9</u>	<u>\$ 163.6</u>	<u>\$ 162.6</u>

\* Includes Federal financial aid

**University of Houston Clear Lake**  
**Expenditures FY2023 - FY2027**  
**\$ in Millions**

	A 2027 <b>Proposed</b>	B 2026 Budgeted	C 2025 Actual	D 2024 Actual	E 2023 Actual
1 Student Success*	\$ 99.5	\$ 96.7	\$ 130.1	\$ 132.3	\$ 125.4
2 National Competitiveness	30.2	23.4	4.7	3.8	2.6
3 Infrastructure & Administration	37.1	42.8	33.1	33.7	33.5
4 Community Advancement	0.0	0.0	0.4	0.2	0.2
5 Total	<u>\$ 166.8</u>	<u>\$ 162.9</u>	<u>\$ 168.3</u>	<u>\$ 170.0</u>	<u>\$ 161.7</u>

\* Includes Federal financial aid

**University of Houston Clear Lake  
FY2027 Operating Budget Expenditures by Function**

05/21/2026

4.4

UHCL Executive summary 27

	A	B	C	D	E	F	G	H	I	J	K	L
<b>Expenditure Budget</b>	<b>Instruction</b>	<b>Research</b>	<b>Academic Support</b>	<b>Subtotal</b>	<b>Public Service</b>	<b>Student Services</b>	<b>Institutional Support</b>	<b>Physical Plant</b>	<b>Scholarships &amp; Fellowships</b>	<b>Auxiliary Enterprises</b>	<b>FY2027 Total</b>	<b>FY2026 Total</b>
<b>1</b> Cost of Goods Sold	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50	\$ -	\$ -	\$ 2,006	\$ <b>2,056</b>	\$ 2,981
<b>2</b> Tenure Track Faculty	22,099,133	-	182,566	22,281,699	-	-	40,000	-	-	-	<b>22,321,699</b>	23,305,295
<b>3</b> Non-Tenure Track Faculty	2,519,436	-	-	2,519,436	-	-	5,000	-	-	-	<b>2,524,436</b>	3,698,706
<b>4</b> Adjunct Faculty	2,286,079	-	-	2,286,079	-	-	-	-	-	-	<b>2,286,079</b>	1,966,498
<b>5</b> Graduate Assistant	945,166	400	-	945,566	-	-	35,000	-	-	63,500	<b>1,044,066</b>	867,520
<b>6</b> Exempt Staff	836,021	5,247,712	9,442,835	15,526,568	-	4,101,483	8,965,696	1,587,070	6,410	3,617,762	<b>33,804,989</b>	28,374,317
<b>7</b> Non-Exempt Staff	215,142	53,453	2,016,089	2,284,684	-	1,030,708	664,795	3,529,280	-	469,438	<b>7,978,905</b>	8,129,911
<b>8</b> Student Employees	110,000	39,099	761,054	910,153	-	582,327	271,148	21,000	5,393	726,815	<b>2,516,836</b>	2,291,865
<b>9</b> Summer Instruction Salaries	1,850,000	-	10,000	1,860,000	-	-	-	-	-	-	<b>1,860,000</b>	3,550,995
<b>10</b> Benefits	7,928,703	1,214,466	3,703,235	12,846,404	-	1,657,086	2,828,084	1,817,807	1,371	1,300,220	<b>20,450,972</b>	16,828,988
<b>11 Subtotal</b>	<b>38,789,680</b>	<b>6,555,130</b>	<b>16,115,779</b>	<b>61,460,589</b>	<b>-</b>	<b>7,371,604</b>	<b>12,809,723</b>	<b>6,955,157</b>	<b>13,174</b>	<b>6,177,735</b>	<b>94,787,982</b>	<b>89,014,095</b>
<b>12</b> Capital	-	311,370	3,273,000	3,584,370	-	100,000	824,010	2,736,032	-	150,000	<b>7,394,412</b>	3,003,693
<b>13</b> M&O	1,434,297	2,644,158	3,739,476	7,817,931	5,000	3,428,276	6,571,083	3,092,145	22,000	3,728,237	<b>24,664,672</b>	34,581,862
<b>14</b> Travel & Business Expense	68,825	198,763	492,051	759,639	1,000	128,850	229,250	19,900	626	42,297	<b>1,181,562</b>	958,573
<b>15</b> Debt Service	-	-	-	-	-	-	-	2,141,970	-	3,006,220	<b>5,148,190</b>	5,976,171
<b>16</b> Utilities	-	-	-	-	-	-	-	1,752,928	-	286,095	<b>2,039,023</b>	2,251,553
<b>17</b> Scholarship & Fellowship	399,000	20,506,693	36,082	20,941,775	-	57,836	-	-	10,586,340	6,000	<b>31,591,951</b>	27,200,904
<b>18 Subtotal</b>	<b>1,902,122</b>	<b>23,660,984</b>	<b>7,540,609</b>	<b>33,103,715</b>	<b>6,000</b>	<b>3,714,962</b>	<b>7,624,343</b>	<b>9,742,975</b>	<b>10,608,966</b>	<b>7,218,849</b>	<b>72,019,810</b>	<b>73,972,756</b>
<b>19 Total Expenditure Budget</b>	<b>\$ 40,691,802</b>	<b>\$ 30,216,114</b>	<b>\$ 23,656,388</b>	<b>\$ 94,564,304</b>	<b>\$ 6,000</b>	<b>\$ 11,086,566</b>	<b>\$ 20,434,116</b>	<b>\$ 16,698,132</b>	<b>\$ 10,622,140</b>	<b>\$ 13,398,590</b>	<b>\$ 166,809,848</b>	<b>\$ 162,989,832</b>

**University of Houston Clear Lake**  
FY2027 Annual Plan and Budget

## Mission Statement

*“The University of Houston–Clear Lake places its highest priority on serving a diverse body of students in every aspect of their university experience. UHCL’s teacher scholars provide high quality, student-centered undergraduate and graduate programs that prepare students to thrive in a competitive workplace and to make meaningful contributions to their communities. UHCL fosters critical thinking and lifelong learning through a strong legacy of vibrant community partnerships complementing its historical focus on teaching, research, creative activity, and service.”*

## Strategic Planning

UHCL has developed 15 Strategic Objectives and supporting Strategic Initiatives as it executes the Strategic Plan developed over the past few years. The overarching delivery of our Strategic Plan is how it will impact our students and truly deliver the **UHCL Impact**:

- We **transform** student lives through experiential learning and workforce readiness, using highly credentialed faculty with real-world experience, focusing on diverse communities, first-generation students, and lifelong learners.
- We **translate** knowledge to actionable solutions and interventions by generating and applying research and discovery learning through multidisciplinary approaches to solve crucial social and scientific problems.
- We **transcend** boundaries to collaborate across industry and community partnerships to develop our economy, our educational systems, our physical and social ecology, and our quality of life.

The University of Houston–Clear Lake (UHCL) continues to advance innovative and strategic initiatives in support of student success through the UHCL Impact. Building upon the momentum generated by the completion of the STEM Building in 2019, the University is progressing with projects funded through the Campus Construction Assistance Program (CCAP) within the Bayou Building. Of the \$45 million appropriated by the State, approximately one-half is dedicated to the renovation and modernization of academic learning environments designed to equip students with the knowledge and skills necessary to succeed in a dynamic workforce.

The UHCL Bayou CCAP project has reached approximately 50 percent completion. Major milestones achieved to date include the substantial completion of two new large-capacity classrooms, replacing two older, smaller instructional spaces, as well as the transition of all renovation areas into contractor control to support the final phases of construction. Significant work remains, including major repairs to four elevator units, full replacement of the Bayou Building cooling tower, and comprehensive repairs to both Bayou skylight systems.

These investments are transforming instructional and research spaces that support programs in Biology, Biological Sciences, Human Sciences, and related disciplines. Many of these facilities, which have been in use for more than four decades, are being modernized into state-of-the-art classrooms and laboratories. These enhancements will strengthen UHCL’s capacity to deliver high-quality academic experiences and provide faculty and students with the resources necessary to apply theoretical knowledge in practical, career-relevant contexts. The CCAP project is scheduled to be completed August 2026.

Complementing these capital investments, UHCL continues to expand high-impact academic programming aligned with workforce demands. The University's new Aerospace Engineering program builds upon established partnerships with aerospace industry leaders to provide students with distinctive, hands-on opportunities that integrate academic learning with real-world applications. Through participation in space systems and human flight design, engineering, and operational projects, students gain highly technical, applied experience prior to graduation—opportunities that are rarely available within traditional academic settings.

Students enrolled in the program develop competencies across core aerospace disciplines, including aerodynamics, aerospace design, structures and materials, control systems, propulsion, incompressible fluid dynamics, solid and fluid mechanics, and thermodynamics. Graduates are thereby equipped with both the theoretical foundation and practical experience necessary to enter the aerospace workforce and contribute effectively to advanced engineering environments.

The additional Higher Education Funds (HEF) allocation for the 2026-2027 biennium is allowing UHCL to fund the remodeling of four existing laboratory spaces to accommodate the aerospace engineering curriculum. Aerospace laboratories one (1) and two (2) have been funded by HEF FY2026 allocations. The aerospace structure, materials and composites (ASMC) laboratory (1) will be fully functional for the Spring 2027 term with the aerodynamics laboratory (2) ready for Fall 2027. The third and fourth laboratories will be funded by a HEF FY2027 allocation and will be ready for students in Fall 2027.

Further advancing student success outcomes, UHCL has strategically leveraged funding provided through the Comprehensive Regional University (CRU) initiative, awarded during the most recent legislative session, to develop and implement data-informed programs targeted at supporting at-risk student populations. These initiatives were incorporated into the FY2026 operating budget and will be sustained as part of the FY2027 budget plan, reflecting the University's continued commitment to improving retention, progression, and completion outcomes.

### **UHCL Planning Process**

The planning process at UHCL is anchored in a comprehensive framework that integrates strategic planning, cross-division collaboration, resource allocation, implementation, and outcomes assessment. This process engages leadership across the Office of the President, Academic Affairs, Student Affairs, Strategic Enrollment Management, Administration and Finance, and University Advancement to ensure alignment with institutional priorities and long-term sustainability.

In preparation for the FY2027 budget, the Budget Office reaffirmed a disciplined, foundational approach to financial planning by conducting a comprehensive validation of all sources and uses of funds. This effort was undertaken to reinforce sound fiscal stewardship and ensure the development of a sustainable and transparent budget model. Over the past year, faculty and staff have participated in targeted training initiatives focused on financial reporting, budget development, and budgetary oversight, strengthening institutional capacity for informed decision-making.

The FY2027 budget development process has been executed in a structured and deliberate manner, supported by twice-weekly Microsoft Teams meetings led by the Budget Office. The process was organized into a series of incremental, sequenced tasks assigned to institutional leadership and business personnel. This phased approach facilitated the development of a comprehensive and

analytically grounded financial plan while ensuring continuous leadership engagement. As a result, the process promoted transparency, accountability, and alignment across all divisions of the University.

The University continues to navigate significant external and internal challenges, including sustained declines in enrollment and ongoing difficulties in the recruitment and retention of qualified faculty and staff. FY2027 represents the third and final year of compensation adjustments associated with the Spring 2024 market study; however, workforce-related challenges persist in a competitive labor environment. In response, and in alignment with institutional strategic objectives, the University undertook a comprehensive and collaborative review in Spring 2025 to identify opportunities for operational efficiencies and organizational restructuring. These efforts, implemented in the FY2026 budget, were designed to reduce expenditure while preserving the quality and effectiveness of academic and administrative functions.

Through coordinated, campus-wide collaboration, University leadership implemented a substantial reduction in reliance on centralized funds. This initiative included the elimination of select faculty and staff positions, as well as targeted reductions in maintenance and operating expenditures, reflecting a strategic realignment of resources to support core institutional priorities. The FY2027 budget plan builds upon these actions by further advancing structural sustainability through disciplined resource allocation, continued evaluation of operational efficiencies, and alignment of financial resources with the University's strategic priorities and long-term fiscal health.

For the 2026–2027 biennium, the University experienced a decline in formula funding associated with general revenue state appropriations, driven primarily by decreases in enrollment. While research and infrastructure funding reflected modest increases, these gains were insufficient to offset the broader impact of enrollment-related declines. National and regional trends, particularly declines in graduate enrollment, have further affected the institution. Additionally, international student enrollment continues to decrease and is anticipated to decline further given the current political and regulatory environment.

The University of Houston–Clear Lake's Fiscal Year 2027 budget is guided by four major institutional priorities:

1. Student Success
2. National Competitiveness
3. University Infrastructure and Administration
4. Community Advancement

Fiscal Year 2026 represented a pivotal period in aligning the university's financial structure with current revenue realities. Building on that progress, the FY2027 budget is intentionally designed to advance strategic initiatives while maintaining the flexibility necessary to respond to evolving enrollment and revenue conditions.

The FY2027 budget framework assumes flat enrollment relative to FY2026 and incorporates defined criteria to trigger phased financial adjustments should actual conditions deviate from projections. This approach ensures proactive financial stewardship while preserving the institution's ability to adapt in a dynamic higher education environment.

The following section outlines UHCL’s key priorities and supporting initiatives for FY2027.

- **Student Access and Success** **\$8,450,668**
  - Faculty Recruitment, Retention and Expansion
  - Other (Staffing related)
  - Debt Service - Academic Infrastructure HEF
  - Debt Service - Other E&G Space Infrastructure HEF
  - Instructional Support HEF
- **National Competitiveness** **\$9,468,735**
  - University Research Support & Infrastructure Investments
  - Federal and State Research Support
  - Facilities/Labs and Technology
- **University Infrastructure and Administration** **\$5,027,911**
  - Operations and Administration Support
  - Campus Security, IT and Infrastructure
  - Annual Deferred Maintenance & Life Safety
- **Community Advancement** **\$ --**
  - No new funds are being identified for Community Advancement

## REALLOCATIONS AND REDUCTIONS

The FY2027 budget represents the second year of the 89th Texas Legislature’s 2026–2027 biennium and reflects a continued commitment to fiscal discipline and affordability for students. No increases to tuition or academic fees have been approved for Fiscal Year 2027.

The only exception is the implementation of course-specific fees associated with the newly established Aerospace Engineering program. These fees are necessary to support the specialized instructional resources, laboratory infrastructure, and equipment required to deliver a high-quality, workforce-aligned STEM curriculum.

This will mark the sixth consecutive year without an increase. Spring 2025 University leadership made the decision to reduce the overall budget to reflect current financial realities. These reductions were reflected in the FY2026 budget plan. Additionally, in FY2026 a plan was initiated to fully eliminate the use of surplus fund balances for centralized funding by FY2027. The FY2027 plan meets this commitment. Efforts are in place to avoid reliance on surplus equity balances to fund instruction and academic support for standard operations. Fund balances will be drawn down at a progressively decreasing rate until enrollment recovers and the structural deficit is eliminated. Academic units are required to make more strategic use of current funds from sources such as academic fees, indirect cost (IDC) recovery, differential designated tuition (DDT), and the Information Resource Fee—promoting more deliberate and effective budgeting practices.

The FY2027 budget includes reallocations and reductions designed to support faculty and staff retention. The primary strategy centers on operational restructuring and budget reductions, including the elimination of over-allocated funds in areas with historical underspending or low return on investment. Resources are being realigned to support the University’s strategic priorities.

While a portion of reallocated funds are corrections from prior year use coding errors, reallocation will continue to focus on advancing the goals outlined in the University’s strategic plan. These combined efforts support long-term financial sustainability and responsible stewardship of institutional resources.

Outlined below is a summary of the Total Reallocations:

<b>Description</b>	<b>Amount</b>	<b>Explanation</b>
Department reduction	(299,719)	Reduction due reorganization
Reallocation	(1,850,397)	Funds reclassified as salary/benefits instead of M&O. Merit FY2027, YR3 Comp Study
Reallocation	(3,556,890)	One-time funding Faculty VSIP & Faculty Non-renewals paid in FY2026
Reallocation	99,450	Funds reclassified correctly for Auxiliary service level agreements with Facilities
Reallocation	(3,504,559)	FY2026 set aside for HEF was miscoded as M&O instead of capital expenditures
<b>TOTAL</b>	<b>\$ (9,112,115)</b>	<i>App A - B</i>

### **Priority 1. Investment in Student Success in FY2027 Initiatives**

In Fall 2014, the University of Houston–Clear Lake (UHCL) transitioned from an upper-level institution to a comprehensive four-year university. For Spring 2026—marking the twelfth year since this transition—the University has enrolled 48 first-time-in-college (FTIC) students and 629 transfer students as of March 18, 2026.

While transfer enrollment has declined from a recent peak of 947 students in Spring 2021, this trend is consistent with broader enrollment patterns, as an increasing number of students elect to remain closer to home institutions.

Student success remains a central institutional priority. UHCL’s six-year graduation rate of 45.5 percent for first-time-in-college (FTIC) students and 72.4 percent for first-time-transfer students reflects both the academic preparedness of its student population and the University’s sustained commitment to providing intentional, student-centered support services that promote persistence and degree completion.

FTIC students enrolled in Spring 2026 represent more than 42 high schools, with the majority originating from southeastern Harris County, followed by Galveston and Brazoria counties. These students entered with an average high school grade point average exceeding 3.0, while transfer students reported an average transfer GPA above 2.84, indicating a strong academic foundation across both populations.

Among FTIC students enrolled in Spring 2026, 33 percent identified as female and 67 percent as male. Additionally, 77 percent of FTIC students enrolled on a full-time basis, while 23 percent enrolled part-time. This reflects continued progress toward increased full-time enrollment, rising from 70 percent in Spring 2025 to 77 percent in Spring 2026, which is positively associated with improved retention and completion outcomes.

The University of Houston–Clear Lake (UHCL) continues to demonstrate measurable progress in advancing STEM education, highlighted by the launch and early momentum of its Aerospace

Engineering program. Developed in response to strong regional workforce demand and UHCL's strategic proximity to NASA Johnson Space Center and key aerospace industry partners, the program positions the University as a critical pipeline for highly skilled talent. Early interest in the program, including anticipated transfer pathways beginning in Fall 2026, reflects significant growth potential and supports the expansion of undergraduate enrollment in high-demand STEM disciplines.

To further support the evolving space economy, UHCL has expanded interdisciplinary academic offerings through its Master of Business Administration with a Certificate in Commercialization of Space. This program complements Aerospace Engineering by equipping graduates with the business acumen, innovation strategy, and commercialization expertise necessary to translate technical advancements into viable products, services, and industry growth.

In the Texas Medical Center, the College of Business is leveraging newly established space through a partnership with Texas Children's Hospital to support working professionals through undergraduate and graduate programs in Health Care Administration. This initiative expands UHCL's presence within a key strategic economic sector and aligns academic programming with regional workforce demand.

Additionally, the College of Education has strengthened its partnerships with regional independent school districts through expanded funding for the Success Through Education Program (STEP). This initiative directly addresses the regional teacher shortage by increasing the pipeline of well-prepared educators and supporting workforce needs across the region.

### **Priority 1 Investment of Resources – FY2027 Initiatives - Detail**

- **Faculty Recruitment, Retention and Expansion** **\$1,506,279** *App A-C1*  
Funding supports the implementation of Year 3 of the Faculty Compensation Study, along with a two percent merit pool. This investment advances the University's commitment to maintaining competitive faculty compensation, strengthening recruitment, and supporting retention of high-quality academic talent.
- **Other** **\$4,647,531** *App A-C2*  
Of this total, \$3.4 million is allocated to address fringe benefit proportionality adjustments. Additional funding supports the implementation of Year 3 of the Staff Compensation Study, along with a two percent merit pool. This investment enhances the University's ability to recruit and retain high-quality staff while ensuring equitable and sustainable compensation practices.
- **Debt Service Acad. Infrastructure HEF - STEM Classroom Bldg** **\$706,873** *App B1*  
HEF funding supplements the state Tuition Revenue Bond (TRB) allocation to support an 18,000-square-foot expansion of the STEM Classroom Building. The expansion includes Chemistry and Mechanical Engineering teaching laboratories, as well as a 120-seat auditorium-style classroom to meet growing instructional demands.

- **Debt Service E&G Space Infra HEF - Recreation & Wellness Ctr \$765,975 App B2**  
HEF funding continues to support approximately 23,000 square feet of academic space dedicated to the Exercise and Health Sciences program, including laboratories, classrooms, and faculty offices that support instruction and student success.
- **Instructional Support HEF \$824,010 App B3**  
This initiative continues the multi-year project launched in FY2025 to enhance classroom and laboratory instructional technology across UHCL campuses. Investments include a four-year replacement cycle for computers in open labs, teaching labs, and classrooms, as well as an eight-year cycle for classroom projection systems. Funding also supports the annual capital lease/payment for the facility constructed by the City of Pearland and utilized by UHCL.

### Priority 1. Investment of Resources in FY2027 Initiatives - Summary

Student Success	New Resources	HEF	Total
Faculty Recruitment, Retention and Expansion	\$ 1,506,279		\$ 1,506,279
Other	\$ 4,647,531		\$ 4,647,531
Debt Service - Academic Infrastructure	\$ -	\$ 706,873	\$ 706,873
Debt Service - Other E&G Space Infrastructure	\$ -	\$ 765,975	\$ 765,975
Instructional Support	\$ -	\$ 824,010	\$ 824,010
<b>Subtotal Student Success</b>	<b>\$ 6,153,810</b>	<b>\$ 2,296,858</b>	<b>\$ 8,450,668</b>

### Priority 2. Investment in National Competitiveness in FY2027 Initiatives

The University of Houston–Clear Lake continues to deliver high-quality academic programs aligned with the evolving needs of students, employers, and the broader community. One of the clearest external indicators of academic quality is specialized program accreditation. In addition to the university’s institutional accreditation by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), UHCL programs are accredited by a broad range of respected professional bodies.

UHCL programs hold specialized accreditations from the following professional accrediting organizations:

- Association to Advance Collegiate Schools of Business (AACSB International)
- Association for Behavior Analysis International Accreditation Board (ABAI Accreditation Board)
- Accreditation Board for Engineering and Technology (ABET)
- Accreditation Commission for Education in Nursing (ACEN)
- American Chemical Society (ACS)
- American Psychological Association (APA)
- Council for Accreditation of Counseling and Related Educational Programs (CACREP)
- Council on Social Work Education (CSWE)
- National Association for the Education of Young Children (NAEYC)
- National Association of School Psychologists (NASP)

- Texas State Board for Educator Certification (SBEC) / Texas Education Association (TEA)

In total, UHCL currently maintains 34 specialized accredited programs. Taken together, these accreditations underscore UHCL’s sustained commitment to academic rigor, professional relevance, and continuous improvement across business, education, human sciences and humanities, and science and engineering, demonstrating the University’s ongoing commitment to academic rigor and programmatic excellence.

### **FY2027 Budget Initiatives**

- **University Research Support & Infrastructure** **\$958,387** *App A-C4*  
This increase supports expanded capacity within the research division, strengthening institutional infrastructure and administrative support necessary to advance research activity and external funding growth.
- **Federal and State Research Support** **\$5,830,348** *App A-C5*  
This increase reflects growth in federally sponsored research activity and associated state support, including funding for research personnel, staffing, and related employee benefits required to sustain and expand grant-funded operations.
- **Facilities/Labs and Technology HEF** **\$2,680,000** *App B5*  
These funds support the build-out of Aerospace Engineering Laboratories 3 and 4, completing the specialized instructional and research infrastructure required for full implementation of the aerospace engineering curriculum.

### **Priority 2. Investment of Resources in FY2027 Initiatives**

<b>National Competitiveness</b>	<b>New Resources</b>	<b>HEF</b>	<b>Total</b>
University Research Support & Infrastructure Investments	\$ 958,387		\$ 958,387
Federal and State Research Support	\$ 5,830,348		\$ 5,830,348
Facilities/Labs and Technology	\$ -	\$ 2,680,000	\$ 2,680,000
<b>Subtotal National Competitiveness</b>	<b>\$ 6,788,735</b>	<b>\$ 2,680,000</b>	<b>\$ 9,468,735</b>

### **Priority 3. Investment in University Infrastructure & Administration in FY2027 Initiatives**

While the University continues to fully sustain its existing resources in support of institutional priorities, projected enrollment combined with the continued freeze on tuition and academic fees has constrained the availability of new discretionary resources for allocation.

Conversely, the FY2026–FY2027 allocation of state Higher Education Fund (HEF) resources has increased, enabling the establishment of a strategic reserve to support HEF-eligible initiatives on an as-needed basis. Use of these funds requires approval from President Dr. Walker and the appropriate Vice President.

In FY2026, this reserve is supporting the build-out of two laboratories required for the newly established Aerospace Engineering program. In FY2027, HEF reserve funding will support the development of two additional aerospace laboratories, completing the instructional infrastructure necessary for full program delivery.

A central institutional priority for the University of Houston–Clear Lake (UHCL) is maintaining an operationally efficient, safe, and high-quality physical environment that supports the University’s mission. This includes enabling excellence in teaching, research, community engagement, and providing strong support for faculty, staff, students, and alumni.

The Bayou Building Campus Construction Assistance Program (CCAP) project has reached approximately 50% completion. As UHCL’s largest academic facility, renovations funded through CCAP will significantly enhance instructional and research spaces while addressing critical deferred maintenance needs.

### FY2027 Budget Initiatives

- **Operations and Administrative Support** **(\$10,414) *App A-C7***  
 This adjustment aligns the utility budget with current expenditure levels from the appropriate source fund.
- **Annual Deferred Maintenance & Life Safety – HEF** **\$ 1,385,924 *App B7***  
 UHCL will continue advancing projects outlined in its five-year facilities plan. Planned initiatives include classroom upgrades and replacements, energy efficiency improvements (including LED lighting conversions), ceiling system replacements, campus wayfinding enhancements, chiller and HVAC system upgrades, implementation of space utilization management software, and building control system replacements.
- **Campus Security, IT and Infrastructure – HEF** **\$3,652,401 *App B8***  
 Funding will support infrastructure enhancements for campus public safety facilities, as well as the systematic replacement and upgrade of faculty and staff desktop computing equipment on a four-year lifecycle to ensure operational efficiency and cybersecurity resilience.

### Priority 3. Investment of Resources in FY2027 Initiatives

University Infrastructure & Administration	New Resources	HEF	Total
Operations and Administration Support	\$ (10,414)		\$ (10,414)
Campus Security, IT and Infrastructure		\$ 3,652,401	\$ 3,652,401
Annual Deferred Maintenance & Life Safety		\$ 1,385,924	\$ 1,385,924
<b>Subtotal University Infrastructure &amp; Administration</b>	<b>\$ (10,414)</b>	<b>\$ 5,038,325</b>	<b>\$ 5,027,911</b>

### Priority 4. Community Advancement

The University of Houston–Clear Lake’s mission emphasizes the importance of being both partnership-oriented and community-minded. In recognition of UHCL’s ongoing commitment to community service and outreach, the University was named to the President’s Higher Education Community Service Honor Roll by the Corporation for National and Community Service for five consecutive years.

UHCL advances community engagement through various centers and institutes, including the Center for Autism and Developmental Disabilities (CADD), the Environmental Institute of Houston (EIH), the Art School for Children and Young Adults (ACSYA), the Center for

Educational Programs (CEP), the Psychological Services Clinic (PSC), the Cyber Security Institute (CSI), the Center for Executive Education (CEE), and the Health and Human Performance Institute (HHPI).

UHCL remains committed to community education and engagement, particularly through expanded academic offerings and community programming at the Pearland Campus, including the Center for Workplace Consulting (CWC), the Professional and Continuing Education (PACE) program, as well as numerous other programs and initiatives throughout the year for educational camps and competitions. Given limited resources available for new initiatives, no additional allocations are identified for FY2027.

**FY2027 Budget Initiatives**

- The University is maintaining current resources dedicated to this priority; however, due to minimal projected enrollment growth and no tuition rate increases, no additional resources were available for allocation.

**Priority 4. Investment of Resources in FY 2027 Initiatives**

<b>Community Advancement</b>	<b>New Resources</b>	<b>HEF</b>	<b>Total</b>
Regional Collaboration/Partnership	\$ -	\$ -	\$ -
Cultural Activities	\$ -	\$ -	\$ -
Communication & Educational Public Service	\$ -	\$ -	\$ -
<b>Subtotal Community Advancement</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**University of Houston Clear Lake**  
**Appendix A - Allocation of New FY2027 Resources**

<b>Revenue Changes</b>	A
<b>State Appropriations</b>	
1 General Revenue	\$ (506,201)
2 Special Items	160,000
3 State Matching Benefits	632,603
<b>4 Subtotal State Appropriation</b>	<b>286,402</b>
<b>Tuition and Fees</b>	
5 Institutional Tuition and Fees	(5,008,145)
6 Student Service Fees	523,807
7 Recreation and Wellness Centers	(793,599)
<b>8 Subtotal Tuition and Fees</b>	<b>(5,277,937)</b>
<b>Other Operating</b>	
9 Facility and Administrative Cost	(165,410)
10 Central Investment Earnings	57,479
11 Other Educational and General Operations	1,377,195
12 Auxiliary Operations	55,498
13 Parking Fees	(92,068)
14 Residential Life and Housing & Meal Plan	(82,233)
<b>15 Subtotal Other Operating</b>	<b>1,150,461</b>
<b>Contracts and Grants</b>	
16 Research	3,538,962
17 Financial Aid	3,576,984
<b>18 Subtotal Contracts and Grants</b>	<b>7,115,946</b>
<b>Endowment Income / Gifts</b>	
19 Gifts	509,684
20 Endowment Income	30,460
21 Other	5,000
<b>22 Subtotal Endowment Income / Gifts</b>	<b>545,144</b>
<b>23 Total Net Revenue</b>	<b>\$ 3,820,016</b>

<b>Reallocations</b>	B
1 Reallocations	\$ (9,112,115)

<b>Priority/Initiative Allocations</b>	C
<b>Priority 1. Student Success</b>	
1 Faculty Recruitment, Retention and Expansion	1,506,279
2 Other	4,647,531
<b>3 Subtotal Student Success</b>	<b>6,153,810</b>
<b>Priority 2. National Competitiveness</b>	
4 University Research Support & Infrastructure Investments	958,387
5 Federal and State Research Support	5,830,348
<b>6 Subtotal National Competitiveness</b>	<b>6,788,735</b>
<b>Priority 3. University Infrastructure &amp; Administration</b>	
7 Operations and Administration Support	(10,414)
<b>8 Subtotal University Infrastructure &amp; Administration</b>	<b>(10,414)</b>
<b>9 Total Priority/Initiative Allocations</b>	<b>\$ 3,820,016</b>

**University of Houston Clear Lake**  
**Appendix B - Allocation of FY2027 HEF**

<u>FY2027 Allocation</u>	
HEF	<u>\$ 10,015,183</u>

<u>Priority/Initiative Allocations</u>	<u>HEF</u>
<b>Priority 1. Student Success</b>	
1 Debt Service - Academic Infrastructure	\$ 706,873
2 Debt Service - Other E&G Space Infrastructure	765,975
3 Instructional Support	824,010
<b>4 Subtotal Student Success</b>	<u><b>2,296,858</b></u>
<b>Priority 2. National Competitiveness</b>	
5 Facilities/Labs and Technology	2,680,000
<b>6 Subtotal National Competitiveness</b>	<u><b>2,680,000</b></u>
<b>Priority 3. University Infrastructure &amp; Administration</b>	
7 Annual Deferred Maintenance & Life Safety	1,385,924
8 Campus Security, IT and Infrastructure	3,652,401
<b>9 Subtotal University Infrastructure &amp; Administration</b>	<u><b>5,038,325</b></u>
<b>10 Total Priority/Initiative Allocations</b>	<u><b>\$ 10,015,183</b></u>

**University of Houston Clear Lake**  
**Table 1 - Sources & Uses**  
(\$ in Millions)

	A	B	C	D	E	F	G
	Historical FY2025 Budget	Change		Current FY2026 Budget	Change		New FY2027 Budget
		Dollars	Percent		Dollars	Percent	
<b>Operating &amp; Restricted Budget</b>							
<b>Source of Funds</b>							
1 State Appropriations	\$ 44.8	\$ (1.6)	-4%	\$ 43.2	\$ 0.1	0%	\$ 43.3
2 HEF/NRUF	5.5	2.9	53%	8.4	(1.5)	-18%	6.9
3 Tuition & Fees	73.3	(4.8)	-7%	68.5	(0.3)	0%	68.2
4 Other Operating	16.7	2.7	16%	19.4	(1.8)	-9%	17.6
5 Contracts & Grants	37.5	(15.6)	-42%	21.8	7.0	32%	28.9
6 Endowment Income/Gifts	1.6	0.0	2%	1.6	0.3	18%	1.9
7 <b>Total Sources</b>	<b>\$ 179.4</b>	<b>\$ (16.5)</b>	<b>-9.2%</b>	<b>\$ 162.9</b>	<b>\$ 3.8</b>	<b>2.3%</b>	<b>\$ 166.8</b>
<b>Use of Funds by Object</b>							
8 Salaries and Wages - Faculty	\$ 36.0	\$ (3.4)	-10%	\$ 32.5	\$ (3.5)	-11%	\$ 29.0
9 Salaries and Wages - Staff	46.9	(7.2)	-15%	39.6	5.7	14%	45.3
10 Benefits	19.3	(2.5)	-13%	16.8	3.7	22%	20.5
11 M&O	29.5	6.0	20%	35.5	(9.7)	-27%	25.9
12 Capital	3.6	(0.6)	-16%	3.0	4.4	146%	7.4
13 Scholarships	37.3	(10.1)	-27%	27.2	4.4	16%	31.6
14 Debt Service	5.3	0.6	12%	6.0	(0.9)	-15%	5.1
15 Utilities	1.5	0.7	46%	2.3	(0.3)	-11%	2.0
16 <b>Total Uses</b>	<b>\$ 179.4</b>	<b>\$ (16.5)</b>	<b>-9.2%</b>	<b>\$ 162.9</b>	<b>\$ 3.8</b>	<b>2.3%</b>	<b>\$ 166.8</b>
<b>Capital Facilities Budget</b>							
<b>Source of Funds</b>							
17 HEF	\$ 2.5	\$ (0.8)	-34%	\$ 1.6	\$ 1.5	91%	\$ 3.1
18 Bonds	19.3	25.6	132%	44.9	-	0%	44.9
19 Gifts	-	0.1	0.0%	0.1	(0.0)	-27%	0.1
20 Other Debt Funded	-	-	0.0%	-	-	0.0%	-
21 Other	4.2	(0.5)	-12%	3.7	2.2	60%	5.9
22 <b>Total Sources</b>	<b>\$ 26.0</b>	<b>\$ 24.3</b>	<b>93.4%</b>	<b>\$ 50.3</b>	<b>\$ 3.7</b>	<b>7.3%</b>	<b>\$ 54.0</b>
<b>Use of Funds by Object</b>							
23 Construction	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	\$ -
24 Major Rehabilitation	26.0	24.3	93%	50.3	3.7	7%	54.0
25 Acquisitions	-	-	0.0%	-	-	0.0%	-
26 <b>Total Uses</b>	<b>\$ 26.0</b>	<b>\$ 24.3</b>	<b>93.4%</b>	<b>\$ 50.3</b>	<b>\$ 3.7</b>	<b>7.3%</b>	<b>\$ 54.0</b>
<b>Total Operating, Restricted and Capital Budget</b>							
27	\$ 205.4	\$ 7.8	3.8%	\$ 213.3	\$ 7.5	3.5%	\$ 220.8

**University of Houston Clear Lake  
Table 2 - Current Operating Funds**

Source of Funds	FY2026	-----Change-----		FY2027
	Budget	Dollars	Percent	Budget
<b>General Funds</b>				
State General Revenue Appropriations				
Formula Funding	\$ 23,449,341	\$ (282,588)	-1.2%	\$ 23,166,753
Special Items	8,454,459			8,454,459
State Benefits Appropriation	8,785,824	408,990	4.7%	9,194,814
Dedicated Appropriations	2,529,660			2,529,660
Subtotal State General Revenue Appropriations	43,219,284	126,402	0.3%	43,345,686
Tuition and Fees				
Consolidated Tuition & Fees	12,402,753			12,402,753
Subtotal Tuition and Fees	12,402,753			12,402,753
HEF	10,015,183			10,015,183
Income on State Treasury Deposits	150,000			150,000
Hazlewood Compensation	560,000	160,000	28.6%	720,000
Fund Balance	2,083	(2,083)	-100.0%	
Subtotal General Funds	66,349,303	284,319	0.4%	66,633,622
<b>Designated</b>				
Tuition and Fees				
Consolidated Tuition & Fees	36,932,443			36,932,443
Designated Tuition - Differential	2,343,189	(53,983)	-2.3%	2,289,206
Information Resource Fee	4,687,047			4,687,047
Major/Department/Class Fees	4,717,672	(255,533)	-5.4%	4,462,139
Subtotal Tuition and Fees	48,680,351	(309,516)	-0.6%	48,370,835
Indirect Cost	332,953	421,094	126.5%	754,047
Investment Income on Non-Endowed Funds	1,117,354	43,866	3.9%	1,161,220
Endowment Income	686,277	10,381	1.5%	696,658
Contracts / Grants / Gifts	38,000	(9,000)	-23.7%	29,000
Aux Admin Chg/Other	1,352,111	76,218	5.6%	1,428,329
Fund Balance	5,116,013	(4,030,516)	-78.8%	1,085,497
Subtotal Designated Funds	57,323,059	(3,797,473)	-6.6%	53,525,586
<b>Auxiliary Enterprises</b>				
Student Fees				
Student Service Fee	4,773,897			4,773,897
Recreation and Wellness Center	2,159,550			2,159,550
University Center Fees	520,653			520,653
Subtotal Student Fees	7,454,100			7,454,100
Sales & Service - Student Housing	1,805,540	(556,034)	-30.8%	1,249,506
Sales & Service - Parking	1,045,068	(95,068)	-9.1%	950,000
Sales & Service - Athletics/Hotel/Other	1,395,400	36,150	2.6%	1,431,550
Fund Balance	2,075,077	226,357	10.9%	2,301,434
Subtotal Auxiliary Funds	13,775,185	(388,595)	-2.8%	13,386,590
<b>Total Current Operating Funds</b>	<b>137,447,547</b>	<b>(3,901,749)</b>	<b>-2.8%</b>	<b>133,545,798</b>
<b>Interfund Transfer</b>	<b>1,288,905</b>	<b>-</b>	<b>-</b>	<b>1,288,905</b>
<b>Total Operations Sources</b>	<b>\$ 138,736,452</b>	<b>\$ (3,901,749)</b>	<b>-2.8%</b>	<b>\$ 134,834,703</b>
<b>Restricted</b>				
Contracts and Grants				
Research	5,609,742	\$ 3,538,962	63.1%	9,148,704
Financial Aid	16,195,250	3,576,984	22.1%	19,772,234
Gifts	321,455	264,221	82.2%	585,676
Endowment Income	606,290	19,005	3.1%	625,295
Fund Balance	1,520,643	322,593	21.2%	1,843,236
<b>Total Current Operating Funds</b>	<b>24,253,380</b>	<b>7,721,765</b>	<b>31.8%</b>	<b>31,975,145</b>
<b>Interfund Transfer</b>			<b>0.0%</b>	
<b>Total Restricted Sources</b>	<b>24,253,380</b>	<b>7,721,765</b>	<b>31.8%</b>	<b>31,975,145</b>
<b>Total Sources</b>	<b>\$ 162,989,832</b>	<b>\$ 3,820,016</b>	<b>2.3%</b>	<b>\$ 166,809,848</b>
<b>Use of Funds by Object</b>				
Salaries and Wages	\$ 72,185,107	\$ 2,151,903	3.0%	\$ 74,337,010
Benefits	16,828,988	3,621,984	21.5%	20,450,972
M&O	35,543,416	(9,695,126)	-27.3%	25,848,290
Capital	3,003,693	4,390,719	146.2%	7,394,412
Scholarships	27,200,904	4,391,047	16.1%	31,591,951
Debt Service	5,976,171	(827,981)	-13.9%	5,148,190
Utilities	2,251,553	(212,530)	-9.4%	2,039,023
<b>Total Uses</b>	<b>\$ 162,989,832</b>	<b>\$ 3,820,016</b>	<b>2.3%</b>	<b>\$ 166,809,848</b>

University of Houston Clear Lake

Table 3 - Capital Projects

	Project Expenditures			Total Project	Funded From				
	Project	FY2027	Future Year		Revenue				
	to Date (1)	Budget	Budgets		Budget	HEF/Other State Funded	CCAP	Other Debt Funded	Gifts
<b>Major Repair and Rehabilitation</b>									
Capital Renewal Deferred Maintenance	\$ 2,490,026	\$ -	\$ -	\$ 2,490,026	\$ 2,357,915	\$ -	\$ -	\$ -	\$ 132,111
Parking Lot/Roadway Maintenance	206,098	200,000	50,000	456,098	-	-	-	-	456,098
Other Infrastructure Upgrades	286,719	500,000	150,000	936,719	772,249	-	-	-	164,470
Bayou Renovations	16,627,167	49,022,833	25,900,000	91,550,000	-	85,590,176	-	-	5,959,824
Delta Roof	-	1,000,000	50,000	1,050,000	-	50,000	-	-	1,000,000
SSCB Renovations	21,274	400,000	10,000	431,274	-	-	-	-	431,274
Stem Aerospace	-	2,200,000	5,020,000	7,220,000	7,000,000	-	-	-	220,000
NOA II renovations	20,000	10,000	5,000	35,000	20,000	-	-	-	15,000
Provost'S And Student Affairs	35,027	-	-	35,027	-	-	-	-	35,027
Recreation & Wellness Center	8,022	-	-	8,022	-	-	5,047	-	2,975
Texas Medical Center	2,009,477	-	-	2,009,477	-	-	-	-	2,009,477
Water Fountain Maintenance	16,803	15,000	50,000	81,803	-	-	-	81,803	-
Central Services Emergency Generator	-	500,000	-	500,000	500,000	-	-	-	-
NOA I DEMO	-	100,000	-	100,000	100,000	-	-	-	-
<b>Subtotal Major Repairs &amp; Rehabilitation</b>	<b>\$ 21,720,613</b>	<b>\$ 53,947,833</b>	<b>\$ 31,235,000</b>	<b>\$ 106,903,446</b>	<b>\$ 10,750,164</b>	<b>\$ 85,640,176</b>	<b>\$ 5,047</b>	<b>\$ 81,803</b>	<b>\$ 10,426,256</b>
<b>Total</b>	<b>\$ 21,720,613</b>	<b>\$ 53,947,833</b>	<b>\$ 31,235,000</b>	<b>\$ 106,903,446</b>	<b>\$ 10,750,164</b>	<b>\$ 85,640,176</b>	<b>\$ 5,047</b>	<b>\$ 81,803</b>	<b>\$ 10,426,256</b>

(1) Project expenditures to date, estimated through August 31, 2026

**University of Houston Clear Lake**  
**Table 4-A Allocation of Student Service Fees**

Sources	FY2026	-----Change-----		FY2027
	Budget	Dollars	Percent	Budget
Current Year Revenue	\$ 4,821,144	\$ -		\$ 4,821,144
Remissions/Exemptions	(47,247)			(47,247)
Budgeted Fund Balance	383,376	523,807	136.6%	907,183
<b>Total Sources</b>	<b>\$ 5,157,273</b>	<b>\$ 523,807</b>	<b>10.2%</b>	<b>\$ 5,681,080</b>
<b>Allocations</b>				
Activities Funding Board	\$ 22,500	\$ -		\$ 22,500
AVP-Student Affairs	644,596	104,599	16.2%	749,195
PC-Dean of Students	69,234			69,234
Campus Activities Board (CAB)	43,789	370	0.8%	44,159
Career Services Operations	462,759	16,154	3.5%	478,913
Counseling Services Operations	786,292	123,998	15.8%	910,290
CRW Fitness and Wellness	122,325			122,325
Dean of Students Operations	562,240	59,234	10.5%	621,474
Orientation & Welcome Week	260,763	80,595	30.9%	341,358
SGA Executive Council	8,300	600	7.2%	8,900
Basic Needs	-	20,000	0.0%	20,000
Student Health Services	470,793	854	0.2%	471,647
Student Involvement & Leadership M&O	593,771	26,362	4.4%	620,133
Student Media	142,262			142,262
Auxiliary Admin Charge	381,912	3,780	1.0%	385,692
Veterans Special Programs	116,303	6,692	5.8%	122,995
SSF Unallocated Reserve/One times	362,914	(12,911)	-3.6%	350,003
Salary Mandate & Adjustments	106,520	93,480	87.8%	200,000
<b>Total Allocations</b>	<b>\$ 5,157,273</b>	<b>\$ 523,807</b>	<b>10.2%</b>	<b>\$ 5,681,080</b>

**University of Houston Clear Lake**  
**Table 4-B Allocation of University Center Fee**

<b>Sources</b>	<b>FY2026</b>	<b>-----Change-----</b>		<b>FY2027</b>
	<b>Budget</b>	<b>Dollars</b>	<b>Percent</b>	<b>Budget</b>
Current Year Revenue	\$ 541,480	\$ -		\$ 541,480
Remissions & Exemptions	(20,827)			(20,827)
<b>Total Sources</b>	<b>\$ 520,653</b>			<b>\$ 520,653</b>
<b>Allocations</b>				
Student Service Center Building - Utilities	\$ 120,000	\$ (37,247)	-31.0%	\$ 82,753
Student Service Center Building - Custodial	400,653	(36,641)	-9.1%	364,012
Maintenance and Operations		73,888	0.0%	73,888
<b>Total Allocations</b>	<b>\$ 520,653</b>			<b>\$ 520,653</b>

**University of Houston Clear Lake**  
**Table 4-C Allocation of Recreation & Wellness Center Fee**

<b>Sources</b>	<b>FY2026</b>	<b>-----Change-----</b>		<b>FY2027</b>
	<b>Budget</b>	<b>Dollars</b>	<b>Percent</b>	<b>Budget</b>
Current Year Revenue (Recreation Fee)	\$ 2,250,000	\$ -		\$ 2,250,000
Remissions & Exemptions	(90,450)			(90,450)
Other Income	817,600	12,400	1.5%	830,000
Budgeted Fund Balance		247,276	0.0%	247,276
<b>Total Sources</b>	<b>\$ 2,977,150</b>	<b>\$ 259,676</b>	<b>8.7%</b>	<b>\$ 3,236,826</b>
<b>Allocations</b>				
Debt Service	\$ 1,786,312	\$ 964	0.1%	\$ 1,787,276
Utilities	165,000	(93,000)	-56.4%	72,000
Benefits	100,719	25,393	25.2%	126,112
Exempt Staff	294,337	56,551	19.2%	350,888
Non Exempt staff	46,000	24,000	52.2%	70,000
Student Employees	140,000	18,412	13.2%	158,412
Maintenance and Operations	121,822	160,956	132.1%	282,778
Administrative Charges	172,960	66,400	38.4%	239,360
Capital Outlay	150,000			150,000
<b>Total Allocations</b>	<b>\$ 2,977,150</b>	<b>\$ 259,676</b>	<b>8.7%</b>	<b>\$ 3,236,826</b>

## **Memorandum of Administrative Policy Workload Policy for Faculty**

**Area:** Academic Affairs

**Section:** Faculty Workload and Pay

**Number:** 05.A.07 AP

### **Purpose and Scope**

The University has adopted this policy to establish guidelines for calculating the statutory workload of faculty members employed at the University of Houston Clear-Lake in order to comply with Sections 51.402 of the Texas Education Code. This policy is a mechanism for ensuring that each faculty member meets the statutory teaching load minimum.

Pursuant to Texas Education Code, Section 51.402 and University of Houston System (UHS) Board of Regents Policy 21.05, this MAAP establishes the general workload policy for all full-time faculty and is designed to ensure a fair and equitable distribution of faculty workload in meeting the mission and operational needs of academic units.

This policy also establishes the annual reporting requirements to the UHS Board of Regents concerning faculty workload. As part of those requirements, each Department Chair and College Dean must certify that the duties of each faculty member constitute an appropriate workload responsibility in accordance with the following requirements.

### **Definitions**

1. Academic Unit: A College, Department or Program

2. Faculty: Tenure-track, tenured and non-tenure-track full time employees
3. Program lead: Program Director / Coordinator / Chair (or as defined by the College.)
4. RSA – Research, Scholarly, or Artistic Activities as defined in the UHCL Promotion and Tenure policy.
5. Teaching unit: A teaching unit is equivalent to 3-credit-hour course of standard enrollment. Standard enrollment is established in this policy in sections 5.B and 5.D.
6. Teaching credit: Various teaching activities accrue as teaching credits in fractional increments as outlined in this policy.

## **Policy Statement**

The University requires that every faculty member fulfil a certain minimum teaching load in accordance with the following standards.

In order to achieve maximum effectiveness, the standard workload for tenure-track faculty members at UHCL is three classes per long semester plus RSA and service, as defined by the College. The percentages of each type of work expected for faculty in standard workload assignment are as follows:

- A. Assistant professors: 60% teaching, 30% RSA, 10% service
- B. Tenured faculty: 60% teaching, 20% RSA, 20% service
- C. Non-tenure-track (NTT) full-time faculty: for a standard Lecturer position, 80% teaching, 20% service. Department chairs/Deans may choose to recognize RSA conducted by NTT faculty as part of their workload. These percentages can be modified in accordance with this policy (See section Modified Workload)

D. Faculty may accumulate teaching credit over time and may aggregate fractional teaching credits in various categories. Faculty should request to use teaching credit for a course release as soon as a full teaching unit is reached. The course release is to be used when the Dean/Department Chair is able to schedule it, within two years following the request. If a release is not possible during those two years, a Dean may offer remuneration as an alternative, using the normal course overload rate (see below). Alternatively, earned teaching credit may be paid immediately as a proportion of the normal rate for a course overload, with the agreement of the faculty and the Dean.

This workload policy sets forth guidelines that permit each Department Chair, under the supervision of a Dean, to best engage faculty to foster student and faculty success and advance the unit's mission. The goal of this policy is to implement a mechanism that equitably divides and accounts for the total professional effort of faculty, including instruction, research and clinical practice, and service to the university and professional community.

## **Responsibilities**

Workload assignment must be primarily the responsibility of an academic unit and its Department Chair and the College Dean. These administrators are responsible for individual compliance with institutional rules and accreditation compliance, and for distributing the duties of their academic unit so that each faculty member contributes maximally to the department/program according to their capabilities and experience. Department Chairs and Deans are responsible for assuring that individual faculty members' workloads comply with the university workload policy. Chairs and Deans are also responsible for ensuring that faculty obligations are distributed fairly among faculty members within the academic unit.

While this policy provides explicit guidance regarding teaching responsibilities, each College must develop and publish expectations for faculty RSA and service workload.

The Provost shall be responsible for implementing the institution's workload policy, reviewing College and department assignment patterns, tracking faculty workload, and monitoring compliance with institutional regulations.

### **Guiding Principles for Teaching Workload Alignment**

The normal teaching workload for a tenure-track or tenured faculty member is three courses (teaching units) per long semester plus associated teaching activities, as defined by the College. The normal teaching workload for NTT faculty is four courses (teaching units) per long semester plus associated teaching activities, as defined by the College.

- A. Laboratory Courses: For laboratory, nursing clinical, physical activity, and studio art courses in which contact hours with direct faculty involvement are greater than credit hours, additional workload credit shall be rewarded by multiplying the number of weekly contact hours exceeding credit hours by 0.5 and adding that to the credit hour value of the course.

$$\text{Course Equivalent} = \frac{\text{Credit Hour Value} + 0.5 \times (\text{Contact Hours} - \text{Credit Hour Value})}{3}$$

For example, a one (1) credit hour science laboratory course that meets for three (3) contact hours each week will count as 2/3 of a teaching unit.

For classes where the additional contact time may serve as advising/mentoring time for students, as in many studio classes, the additional contact time may also be compensated by a 1/2-unit reduction in required office hours for each excess contact hour.

B. Large Classes: Course caps should be set by Departments in collaboration with the Dean based on pedagogical best practices, facility space, enrollment demands and accreditation requirements. UHCL values the learning experiences of a small class. However, enrollment demands sometimes require larger classes. A class over 50 undergraduate students (or 40 graduate students) at UHCL is classified as a “large class.” To ensure that students maintain quality engagement with an instructor, a TA/IA or embedded tutor will be provided for classes scheduled as a large class (i.e., cap of greater than 50), pending the availability of funding and a qualified TA/IA/tutor.

Additionally, to acknowledge the added faculty workload large classes entail, supplemental workload credit will be allocated to a faculty member teaching a large class, according to the formula below (using census data to determine student count).

$$\text{Course Equivalent} = 1 + \frac{2}{3} \times \frac{\text{Excess Enrollment}}{\text{Maximum Enrollment}}$$

Reference examples:

100 UG students:  $1 + (2/3) \times (100 - 50) / 50 = 1.67$  course equivalent

80 UG students:  $1 + (2/3) \times (80 - 50) / 50 = 1.36$  course equivalent

60 UG students:  $1 + (2/3) \times (60 - 50) / 50 = 1.13$  course equivalent

60 Grad students:  $1 + (2/3) \times (60 - 40) / 40 = 1.33$  course equivalent

If a large course is taught by adjunct faculty, the TA rule applies, and the formula above should be used to adjust compensation for the adjunct faculty on the same sliding scale that workload credit is assigned for full-time faculty.

- C. Time-intensive classes: Time-intensive classes (e.g., writing-intensive classes, practicum classes, study abroad classes, or field experience courses where faculty members must coordinate with off-site partners and travel to those sites for grading) should be formally designated as such, and have an appropriate cap determined, through discussion among faculty and Dean with approval from the Provost. The multiplier for exceeding the appropriate cap should use the formula for Large Classes, with the determined cap as the “maximum enrollment.”
  
- D. Classes with Less than Minimum Enrollment: The number of students normally required for a course to meet enrollment minimums is set by the Colleges. If a faculty member is required to teach a course with below minimum enrollment, the teaching credit will be that of a standard teaching unit. A faculty member may voluntarily teach a course at a reduced amount of workload credit to be agreed upon with their Dean.
  
- E. Thesis/Dissertation/Exhibition supervision: Graduate thesis, dissertation and exhibition supervision shall provide teaching credit to the chairperson of the thesis or dissertation committee as follows:
  - a. One course release for every 24 credit hours of thesis research or exhibition preparation completed. A faculty member cannot count one student for more than six (6) credit hours of credit for the purpose of this policy.
  
  - b. One course release for every 12 credit hours of dissertation research completed. A faculty member cannot count one student for more than 12 credit hours of dissertation research for the purpose of this policy.

This course load credit may be divided among committee members by agreement.

Default divisions of teaching credit for dissertation/thesis committees may be

standardized at the College level by a vote of their respective faculty. Supervision of other capstones, if requiring the intensive involvement of a faculty member, may be eligible for the same teaching credit, under discussion with the College Dean.

- F. Independent Study, Problems Courses, Project Courses, Practica, Cooperative Education, Service Learning: In cases in which individualized teaching, tutorials, or consultive supervision takes place (unless students are grouped into an organized class) teaching credit is awarded to the faculty member on the basis of 1/30 course equivalent per SCH for each undergraduate, and 1/15 course equivalence per SCH for each graduate (with approval by Dean, since these cases may vary from College to College).

Reference examples:

10 undergraduate students in these capacities = 1 course equivalent

5 graduate students in these capacities = 1 course equivalent

- G. Supervision of interns / student teachers: Teaching credit is awarded for supervision of an intern or student teacher at a rate of 3 credit hours of internship supervision = 1/12 course equivalent. Thus, supervision of six student interns (at 6 credit hours each) is equated to one full teaching unit credit.

Faculty may submit a request to change this established course equivalence multiplier to their Dean. The Dean and program faculty will agree upon any alternative based upon relevant facts such as commute time, documentation and evaluation of student teaching or intern performance, and meeting times with student teachers and teaching supervisors or internship managers.

If a program is supervising a high volume of internships and they can be organized into a

course as a part of a normal teaching load, the course equivalence multiplier does not apply.

- H. Teaching overload: A faculty member, with agreement of their Dean, may teach a course/courses beyond their defined teaching workload in each long semester, which is often but not always 60% (three reference courses) for a tenure-track faculty or 80% (four reference courses) for NTT faculty.

Overloads are always optional and faculty may decline administrative requests to teach beyond their assigned workload.

If this additional teaching is voluntary and adds up to the equivalent of a teaching unit, the faculty member will be compensated, at the selection of their Dean, with a course release to be taken in the following four long semesters or additional overload remuneration. This overload remuneration is determined by the College, should be consistent in absolute or percentage terms across the Colleges, must exceed the amount that would be paid to a similarly credentialed and experienced adjunct, but be no greater than 10% of the faculty member's 9-month salary.

If this additional teaching is voluntary and adds up to less than the equivalent of a teaching unit (e.g., taking over a course partway through a semester), the Dean may pay the faculty member proportionally to the College overload rate or allow the faculty member to bank it as fractional teaching credit.

If a faculty member is directed by the Accessibility Support Center to create a version of a course in a different modality (e.g., online) to meet student accommodation needs, it will count as a course overload in discussion with the department chair and approval by the dean. Other instances of additional modalities and adaptations to meet

accommodation needs may be considered as an overload, in discussion with the department chair and approval by the dean.

## **Guiding Principles for Research, Scholarly and Artistic Activity (RSA) Workload**

### **Assignments**

Each faculty member is expected to engage in RSA with resulting products that meet the College requirements for tenure, promotion, and post-tenure review for tenure-track and tenured faculty. Each College will have policies that meet academic standards and accreditation needs while allowing the flexibility that supports innovative research and the potential to reach and impact a broad audience.

Each College must develop and publish expectations for faculty RSA workload. Each College should recognize that different disciplines have different products of RSA, that the tangible products of RSA are not always immediate, allow the faculty the flexibility needed for innovative RSA and recognize work that reaches both a typical scholarly audience and the broader public.

### **Guiding Principles for Service Workload Assignments**

Each faculty member is expected to do service work towards the needs of the University and discipline in accordance with the policy of their College. Each College will determine how a service workload unit is constituted. This work consists not only of committee work, but rather a range of activities that support the goals of the institution.

Each College must develop and publish expectations for a service workload unit. Each College is encouraged to eliminate or streamline any service obligations that do not contribute to the smooth functioning of the university. For the service that remains, each College should recognize that different activities require different amounts of time and effort, weight them accordingly, and distribute them equitably.

## **Modified Workload**

The workload percentages listed in Section 'Policy Statement' constitute a standard workload for full time faculty. However, flexibility is possible based on the needs of the Academic Unit and the faculty member, in agreement by both. For example, certain positions such as Department Chair, Program leads, Faculty Senate President and Faculty Senate Executive Committee member typically require faculty members to take on a service load that exceeds the norm. In such cases, short-term modifications to the faculty workload may be made, for example through course releases.

Short-term modifications to any of the three components of workload may be made through discussions between faculty and Department Chair, and approval by the Dean. In no instance should the percentage of faculty workload dedicated to service be reduced to zero, since that places an undue burden on other faculty.

In the event that annual review feedback indicates a faculty member has a pattern of not meeting minimum workload expectations as delineated in their college annual review policy and criteria, the Department Chair may recommend a modified workload.

Any modifications of faculty workload should be in writing and include the reasoning for the modification and the timeframe that the modification will be in effect. The faculty member should be notified of the modification within 10 business days after the Dean's approval. The Chair, Dean, faculty member, and Provost should receive/maintain a copy of the modification. All modifications should be reflected in the college's annual workload report.

## **Disputing Workload Assignments**

Although not required in order to file a university level grievance, faculty members may discuss any concerns regarding their workload assignment with their Department Chair and subsequently with their Dean if concerns are not addressed.

If unresolved, Faculty members may dispute their assigned workload by initiating a university level grievance as provided in the UHCL Faculty Grievance Policy. Until any dispute has been fully resolved, the terms of the original workload assignment being disputed will remain in effect.

### **Workload Certification Procedures**

Each College will report the past year's annual faculty workload assignments, as well as the plan for the upcoming year, to the Provost, within 30 days of the end of spring semester. The Provost will provide a summary report of the previous year's workload assignments and modifications to the faculty at the start of the fall semester.

The University shall file with the Board of Regents a report, by department, of the academic duties and services performed by each member of the faculty during the nine-month academic year, showing evidence of compliance with requirements established by the governing board. Teaching responsibilities in each workload standard shall be in proportion to the portion of salary paid from funds appropriated for instructional purposes.

### **Review and Responsibilities**

This policy will be reviewed by the Faculty Life Committee of Faculty Senate every 5 years unless an interim need for substantive review or revisions is needed.

Responsible Parties: Faculty Life Committee of Faculty Senate, Review: Every 5 years

### **Revision Log**

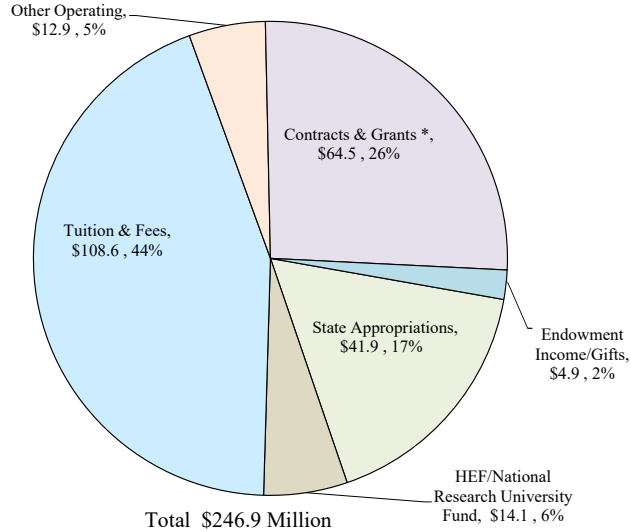
Revision Number: 1

Approval Date: 04/14/2022

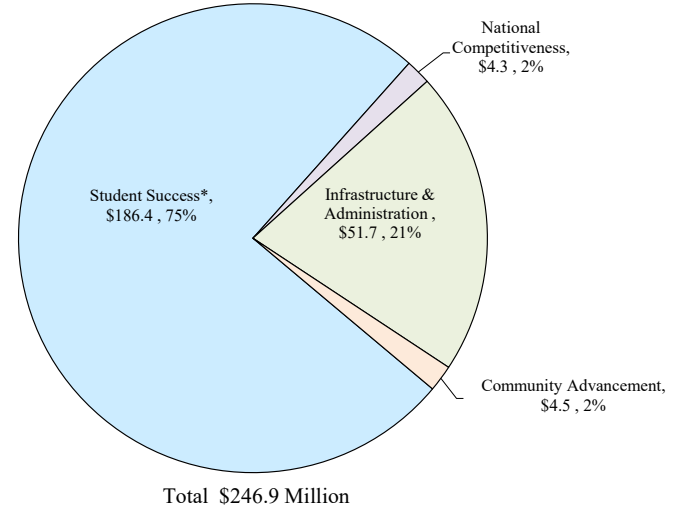
**FY2026**

**University of Houston Downtown**

**Operating Budget Source of Funds**



**Operating Budget Use of Funds**



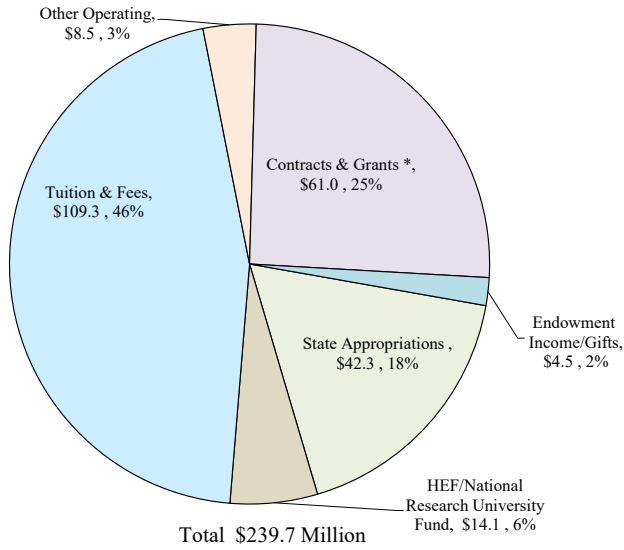
**Total Budget**

	\$ Millions
Operating Budget	\$ 246.9
Capital Facilities	12.4
<b>Total</b>	<b>\$ 259.3</b>

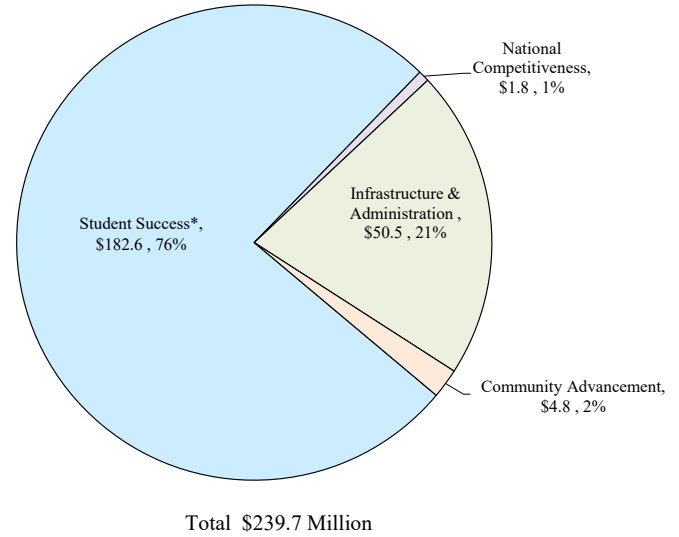
\* Includes Federal Financial Aid

**FY2027**

**Operating Budget Source of Funds**



**Operating Budget Use of Funds**



**Total Budget**

	\$ Millions
Operating Budget	\$ 239.7
Capital Facilities	18.5
<b>Total</b>	<b>\$ 258.2</b>

\* Includes Federal Financial Aid

**University of Houston Downtown**  
**Revenues FY2023 - FY2027**  
**\$ in Millions**

	A 2027 <b>Proposed</b>	B 2026 Budgeted	C 2025 Actual	D 2024 Actual	E 2023 Actual
1 State Appropriations	\$ 42.3	\$ 41.9	\$ 36.5	\$ 36.6	\$ 33.6
2 HEF/National Research University Fund	14.1	14.1	11.2	11.1	10.8
3 Tuition & Fees	109.3	108.6	109.0	108.9	106.1
4 Other Operating	8.5	12.9	7.8	9.2	6.7
5 Contracts & Grants *	61.0	64.5	70.5	57.4	60.6
6 Endowment Income/Gifts	4.5	4.9	6.4	5.9	3.4
7 Total	<u>\$ 239.7</u>	<u>\$ 246.9</u>	<u>\$ 241.4</u>	<u>\$ 229.1</u>	<u>\$ 221.2</u>

\* Includes Federal financial aid

**University of Houston Downtown**  
**Expenditures FY2023 - FY2027**  
**\$ in Millions**

	A 2027 <b>Proposed</b>	B 2026 Budgeted	C 2025 Actual	D 2024 Actual	E 2023 Actual
1 Student Success*	\$ 182.6	\$ 186.4	\$ 181.8	\$ 175.9	\$ 176.9
2 National Competitiveness	1.8	4.3	3.7	3.2	2.1
3 Infrastructure & Administration	50.5	51.7	46.5	46.6	42.9
4 Community Advancement	4.8	4.5	3.1	3.1	2.8
5 Total	<u>\$ 239.7</u>	<u>\$ 246.9</u>	<u>\$ 235.1</u>	<u>\$ 228.8</u>	<u>\$ 224.7</u>

\* Includes Federal financial aid

**University of Houston Downtown  
FY2027 Operating Budget Expenditures by Function**

05/21/2026

5.4

UHD Executive summary 27

	A	B	C	D	E	F	G	H	I	J	K	L
<b>Expenditure Budget</b>	<b>Instruction</b>	<b>Research</b>	<b>Academic Support</b>	<b>Subtotal</b>	<b>Public Service</b>	<b>Student Services</b>	<b>Institutional Support</b>	<b>Physical Plant</b>	<b>Scholarships &amp; Fellowships</b>	<b>Auxiliary Enterprises</b>	<b>FY2027 Total</b>	<b>FY2026 Total</b>
1 Cost of Goods Sold	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000	\$ 2,000
2 Tenure Track Faculty	25,297,203	-	40,000	25,337,203	35,097	22,851	242,519	-	-	46,676	25,684,346	26,143,293
3 Non-Tenure Track Faculty	6,423,085	-	-	6,423,085	13,760	-	62,985	-	-	-	6,499,830	6,616,605
4 Adjunct Faculty	4,438,886	-	153,240	4,592,126	-	-	-	-	-	-	4,592,126	4,376,761
5 Graduate Assistant	-	-	-	-	-	-	-	-	-	-	-	-
6 Exempt Staff	1,634,460	322,800	12,534,823	14,492,083	1,577,044	4,257,375	10,903,440	1,714,800	-	3,197,317	36,142,059	36,275,935
7 Non-Exempt Staff	749,772	-	4,403,629	5,153,401	235,219	1,593,996	1,428,149	4,386,857	-	1,051,031	13,848,653	14,213,743
8 Student Employees	132,681	4,662	830,941	968,284	23,752	155,057	41,114	19,258	763,101	474,196	2,444,762	2,216,128
9 Summer Instruction Salaries	3,219,563	-	-	3,219,563	-	-	-	-	-	-	3,219,563	3,219,563
10 Benefits	11,884,608	135,958	5,967,178	17,987,744	253,566	2,026,585	4,238,925	2,492,056	-	1,303,945	28,302,821	28,346,317
<b>11 Subtotal</b>	<b>53,780,258</b>	<b>463,420</b>	<b>23,929,811</b>	<b>78,173,489</b>	<b>2,138,438</b>	<b>8,055,864</b>	<b>16,917,132</b>	<b>8,612,971</b>	<b>763,101</b>	<b>6,073,165</b>	<b>120,734,160</b>	<b>121,408,345</b>
12 Capital	-	-	2,978,821	2,978,821	-	-	3,117,596	25,000	-	-	6,121,417	7,825,960
13 M&O	1,536,283	1,295,673	5,963,860	8,795,816	2,459,577	1,822,822	9,811,296	6,883,206	-	3,147,833	32,920,550	37,331,908
14 Travel & Business Expense	212,295	51,787	364,208	628,290	229,200	105,168	353,655	27,750	-	119,825	1,463,888	1,178,318
15 Debt Service	-	-	-	-	-	-	-	2,559,125	-	2,594,475	5,153,600	5,400,725
16 Utilities	-	-	-	-	-	-	-	2,188,952	-	132,234	2,321,186	2,321,186
17 Scholarship & Fellowship	-	-	13,300	13,300	-	5,000	-	-	70,935,460	22,500	70,976,260	71,450,502
<b>18 Subtotal</b>	<b>1,748,578</b>	<b>1,347,460</b>	<b>9,320,189</b>	<b>12,416,227</b>	<b>2,688,777</b>	<b>1,932,990</b>	<b>13,282,547</b>	<b>11,684,033</b>	<b>70,935,460</b>	<b>6,016,867</b>	<b>118,956,901</b>	<b>125,508,599</b>
<b>19 Total Expenditure Budget</b>	<b>\$ 55,528,836</b>	<b>\$ 1,810,880</b>	<b>\$ 33,250,000</b>	<b>\$ 90,589,716</b>	<b>\$ 4,827,215</b>	<b>\$ 9,988,854</b>	<b>\$ 30,199,679</b>	<b>\$ 20,297,004</b>	<b>\$ 71,698,561</b>	<b>\$ 12,092,032</b>	<b>\$ 239,693,061</b>	<b>\$ 246,918,944</b>

**University of Houston Downtown**  
FY2027 Annual Plan and Budget

## University of Houston Downtown (UHD) Mission and Goals

### **UHD Mission:**

The University of Houston Downtown is a community of diverse faculty, staff, students, and regional partners dedicated to nurturing talent, generating knowledge, and driving socioeconomic mobility for a just and sustainable future.

### **UHD Vision:**

The University of Houston Downtown will be an inclusive university of choice for Houstonians seeking to contribute to the social, intellectual, and cultural lives of their communities.

### **UHD Strategic Plan 2022-2027 Goals:**

UHD's strategic goals signal the university's most critical priorities for the next five years. With these goals, the institution can move closer to the 20-year vision. To achieve the strategic imperatives articulated in the 2022-2027 Strategic Plan "A New Paradigm", funding continues to be earmarked in the FY2027 budget to support the following goals:

#### **Enhancing Student Success**

Optimize lifelong student success and engagement through robust academic advising, targeted student services, sufficient financial aid and built-in career advising.

#### **Strategic Partnerships**

Cultivate a diverse portfolio of institutional partnerships to serve Houston and the region as an anchor institution.

#### **Dynamic Academic Environment**

Cultivate a dynamic academic environment in which we nurture students to their fullest potential that they may better impact their world.

#### **Engaged Faculty and Staff**

Be the employer of choice that values and supports a diverse and inclusive faculty and staff.

#### **Sustainable Operations**

Maximize our operational portfolio by means of a strong donor base; strategic enrollment; engaged alumni, faculty, and staff; robust grant activity; sustainability best practices; an access to legislative funds; regular maintenance of facilities; and a strong technology infrastructure.

#### **Elevated Visibility and Recognition**

Enhance the reputation and visibility of UHD with robust marketing, current social media techniques, and intentional student recruitment efforts.

#### **Impactful Knowledge Creation**

Promote knowledge creation and dissemination to and from faculty, staff, students, and the wider community.

## Overview of UHD's FY2027 Budget Planning Process

### *FY2027 Budget Context*

The FY2027 operating budget is guided by the UHD's strategic plan and priorities. Tuition and fees from our student body and state appropriation are the primary fund sources which support the academic mission of the university. For the past four fiscal years, the university has made significant strides in bolstering the institution's financial sustainability and continues this work to fund new and ongoing student success initiatives.

### **Major Factors:**

#### **State Appropriations:**

The 89<sup>th</sup> Texas legislative session resulted in meaningful changes to the university's state funding. For the first time in the history of the university, an exceptional item request was approved. FY2026 was the first year of a \$1.3 million annual allocation towards the establishment and operation of the Center for Crime, Urban Research and Education (C-CURE) to foster innovative and collaborative solutions to complex urban crime and social issues. The legislature also allocated an increase into the base formula funding for universities across the State of Texas. The base formula funding increase resulted in a \$5.7 million increase in UHD's state appropriations for the FY2026/FY2027 biennium, or \$2.8 million per year. The additional funding will support the university's strategic priorities.

FY2026 was the start of a new ten-year Higher Education Fund (HEF) allocation cycle, which is required to be reviewed by the Texas Higher Education Coordinating Board and approved by the legislature during the regular session. While the university's annual HEF allocation increased by \$2.9 million from \$11.2 million to \$14.1 million (26% increase), there is concern about the efficacy of the allocation increase with costs continuing to rise from inflation. The additional HEF will allow the university to continue addressing deferred maintenance, renovations, and technology infrastructure.

#### **Tuition and Fees:**

FY2027 will mark the fifth consecutive fiscal year with no increases to resident undergraduate tuition and fee rates. This tuition and fee rate freeze complies with Governor Abbott's November 2024 letter to University System's Chairmen and Chancellors as an action to promote higher education accessibility and affordability for all Texans. UHD's FY2027 budget assumes flat student credit hour enrollment across Summer 2025, Fall 2025, and Spring 2026. Centrally allocated tuition and fee revenues are projected to increase by \$613,000, driven by a 3% rise in graduate credit hours, a shift to non-resident enrollment due to legislative changes, and a 5% increase in the non-resident tuition rate to \$478 per credit hour. While recent student success initiatives have improved enrollment trends, levels remain below pre-pandemic enrollment.

#### **Operating Costs:**

In recent years, the operational costs at UHD have seen a significant uptick, driven by a combination of economic pressures, regulatory demands and labor market dynamics. Since the onset of the pandemic, inflation has emerged as a significant force reshaping the financial landscape of higher education. Personnel expenses are the largest portion of the university's budget and have risen due to the competitive labor markets and inflationary salary adjustments. To attract and retain highly qualified faculty and staff, competitive salaries are a requirement.

General inflation has significantly impacted costs across all operational categories, from utilities and maintenance to classroom supplies. Student support areas including counseling services, disability accommodations, and health services have become costlier to operate. As demand for these services has increased, inflation has made it more expensive to hire specialized staff and maintain program quality.

### **FY2027 Budget Development:**

UHD's annual budget development process serves as both a strategic financial planning exercise and a reflection of the university's ongoing commitment to its shared mission. The FY2027 budget process emphasized fiscal responsibility, transparency, and strategic investment, ensuring that institutional resources are aligned with the priorities outlined in the Strategic Plan: supporting academic excellence, enhancing student experience, investing in faculty and staff, and maintaining long-term financial sustainability. The process begins several months prior to the start of the fiscal year and actively engages key stakeholders from across the university community.

The process begins with a comprehensive review of the university's strategic goals, the strategic priorities of the University of Houston System, enrollment projections, anticipated state appropriations, tuition and fee revenue, and other potential funding sources. Particular attention is given to the evolving federal and State of Texas policy and funding environment, as changes in legislative priorities, appropriations, financial aid programs, and regulatory requirements can directly influence the university's financial outlook. Based on this analysis, the President and the Vice President for Administration and Finance establish preliminary fiscal parameters, taking into consideration the overall funding outlook, legislative developments at both the state and federal levels, and broader economic conditions.

Early in the process, the University Budget Advisory Committee (UBAC), composed of representatives from faculty, staff, and administration, is convened and charged with developing a recommended budget plan for submission to the President. The committee's recommendations, together with the broader institutional fiscal context, help shape the final budget proposal that is presented to the Board of Regents for approval. At UHD, budget development is not simply a financial exercise; it is a critical component of institutional planning and informed decision-making.

Thoughtful financial planning remains essential as the university continues to navigate an evolving higher education landscape. Federal financial aid policies, research funding levels, and regulatory requirements, along with state appropriations, performance-based funding models, and legislative directives in Texas, all play an important role in shaping institutional budget planning. As a public university, UHD must continuously monitor these external factors to ensure compliance, maintain fiscal stability, and effectively support student access and success.

A key priority of the FY2027 budget process was to continue progress toward eliminating the university's structural deficit while also supporting a salary merit program that recognizes and rewards the contributions of faculty and staff. The operating budget was developed using conservative revenue assumptions, including flat student enrollment for the fall, spring and summer semesters, no increase in tuition and fee rates, and a minimal increase in state funding. These assumptions, combined with anticipated increases in unavoidable operational costs, guided the overall direction of the budget development process.

To support these priorities, all divisions were instructed to reduce their FY2027 operating budgets by 2%, resulting in a total reduction of approximately \$2.1 million. These reductions help offset increases in unavoidable operational costs, reduce the structural deficit by approximately 80%, and provide funding for a 1% merit salary pool.

In addition, a plan is in place to fund an additional 1% merit salary pool during FY2027, contingent upon the university achieving a 3.5% increase in student credit hours in Fall 2026 compared to Fall 2025.

Through disciplined financial stewardship and a shared institutional commitment to responsible planning, the FY2027 budget strengthens UHD's financial foundation while continuing to invest in the people and programs that advance the university's mission and support its long-term success.

### ***Summary of Strategic Priorities***

UHD's FY2027 budget addresses four priorities of the University of Houston System's goals of Student Success, National Competitiveness, Infrastructure & Administration, and Community Advancement – all of which underpin student success. The following section will provide context and budget initiatives that align with UHD's strategic priorities.

## **Priority 1 - Student Success**

### **Context**

UHD remains committed to student success as its overarching goal and guiding principle. The university will continue to support student success initiatives from a combination of operating funds and HEF. Operating dollars will continue supporting programs and initiatives related to instruction, academic support, student services, and financial aid. Student financial aid will be awarded through tuition set-asides, federal grants, state grants, and institutional scholarships. \$8.6 million in HEF dollars will support library materials, technology for labs and classrooms, health and counseling software, and academic software.

### **FY2027 Budget Initiatives**

- ***Financial Aid (-\$78,120 New Resources) App A-C1***  
The institution's mandated designated tuition (MDT) set-aside budgets and the International Education Financial Aid Fund budget decreased by a total of \$85K because of lower enrollment. The total Texas Public Educational Grant (TPEG) set-aside budget increased by \$7K because of the increase in state tuition collected from non-resident enrollment due to legislative changes.
- ***Federal and State Financial Aid (-\$407,899 New Resources) App A-C2***  
The decrease is attributed to the discontinuation of the Texas Transfer Grant (\$600K). This was a program funded by Texas Legislature which provided need-based grants to enable eligible students to transfer from two-year institutions to four-year institutions within Texas. There are budget increases to a couple state-funded programs that offer financial aid and part-time jobs to resident students that demonstrate financial need. The TEXAS Grant program increased by \$100K and the Texas College Work Study program increased by \$83K.
- ***Faculty Recruitment, Retention, and Expansion (-\$335,668 New Resources) App A-C3***  
As a result of the 2% budget reductions, academic department and program budgets, including faculty salary budgets decreased by \$788K. However, to retain highly qualified faculty, UHD established a 1% pool. In addition, \$318K will be allocated to support faculty rank/tenure promotions and Senior Lecturer promotions.

- Gifts & Endowments (-\$267,627 New Resources) App A-C4***  
 The FY2027 budget includes an expected decline of \$343K in scholarships and program support budgets funded by private gifts and a \$75K increase in endowment budgets. While there were private gift-funded budget increases associated with the Lone Star College Transfer Scholarship (\$150K) in the College of Sciences and Technology and the institution's Go Tejano Scholarship (\$50K), they were outweighed by the decreases. The FY2027 budget includes a \$290K decrease in general institutional gift support. Furthermore, the College of Public Service has budget reductions to the Grow-Your-Own (GYO) program (\$130K) which aims to create a strong and sustainable pipeline between local education agencies and UHD to address existing teacher staffing shortages, the Diversity, Access, Inclusion, Representation (DAIR) program (\$30K) and the Mallet Scholarship (\$25K). The Houston Prep program budget in the College of Sciences and Technology was reduced by \$40K.
- Student Recruitment, Retention and Success (-\$928,576 New Resources) App A-C5***  
 Strategic budget reductions were made to maintenance & operations, student worker, and staff positions in the divisions of Academic Affairs, Enrollment Management and Student Success and Student Life. The decrease is also primarily due to the conclusion of grants such as the National Institute of Statistical Sciences (NISS) Acceleration (\$406K) and Nuclear Regulatory Commission Scholar for Minorities (\$104K).
- Enhanced Student Support Services (-\$1,809,739 New Resources) App A-C6***  
 The decrease stems from \$276K in cuts from the 2% budget reductions in Information Technology, Library, Career Center, \$222K in cuts to staff benefit budget, and the conclusion of the Basic Needs (\$318K) grant. Additional budget decreases within Information Technology of \$426K and \$537 to encumbrance estimates contribute to the overall decrease.
- Debt Service – Academic Infrastructure (\$2,559,125 HEF) App B-1***  
 \$2,559,125 will be spent on the debt service of the CRB for the Science & Technology (S&T) Building/Central Utility Plant project. In addition to providing a site for the S&T Building, the acquired property (and utility plant) is also the site of UHD's Wellness and Success Center.
- Instructional Support (\$5,204,125 HEF) App B-2***  
 \$2.4 million will be allocated to the library. In response to student utilization trends, in the coming year, the library will spend over 95 percent of its HEF budget providing students access to digital databases and journal subscriptions. The remainder will cover the purchase of books, e-books, videos, and recordings. \$276K will be used to cover a portion of the university's annual UH System Service Charge. Another \$2.8 million will be utilized for department support, classroom and lab furniture and equipment upgrades, office workstations, classroom presentation systems, computer labs, electronic classrooms, and software for satellite labs to help students with their path to earning a degree.
- Student Services Support (\$863,899 HEF) App B-3***  
 \$285K will be allocated towards Student Services IT software and maintenance. \$74K for software subscription for international admissions and international student services, medical software for health and counseling services, and furniture refresh for advising and student gathering spaces. \$505K has been set aside for possible student services support needs.

## Investment of FY2027 Resources in Student Success Initiatives

	<u>New Resources</u>	<u>HEF</u>	<u>Total</u>
Financial Aid	(\$78,120)		(\$78,120)
Federal and State Financial Aid	(\$407,899)		(\$407,899)
Faculty Recruitment, Retention and Expansion	(\$335,668)		(\$335,668)
Gifts & Endowments	(\$267,627)		(\$267,627)
Student Recruitment, Retention and Success	(\$928,576)		(\$928,576)
Enhanced Student Support Services	(\$1,809,739)		(\$1,809,739)
Debt Service - Academic Infrastructure		\$2,559,125	\$2,559,125
Instructional Support		\$5,204,125	\$5,204,125
Student Services Support		\$863,899	\$863,899
<b>Total</b>	<b>(\$3,827,629)</b>	<b>\$8,627,149</b>	<b>\$4,799,520</b>

## Priority 2 - National Competitiveness

### Context

UHD's Office of Research and Sponsored Programs (ORSP) supports faculty, staff, and students in the creation and dissemination of new knowledge. Following a period of growth, the current fiscal year reflects a significant reduction in grant awards due to the conclusion of several major programs and a lower volume of new funding. The ORSP remains focused on optimizing available resources to facilitate innovation and scholarly achievement in alignment with the Mission and Vision of UHD.

Despite a significant overall reduction in new grant funding, the College of Sciences & Technology will continue to house grants like Experimentium: Inclusive by Design, a project that creates affordable, open-access chemistry lab resources to eliminate financial and language barriers for diverse students, as well as skill development in research and environmental protection. In the College of Public Service, the Pathways to Teaching in Critical Areas of Need (PTCAN) program aims to address the critical shortage of teachers, particularly in bilingual education, in the Houston area.

### FY2027 Budget Initiatives

- *Faculty Recruitment, Retention & Expansion (-\$10,017 New Resources) App A-C8*  
This budget decrease is due to reductions to a portion of centrally funded benefits.
- *University Research Support & Infrastructure Investments (-\$379 New Resources) App A-C9*  
The HEF discretionary budget for the Office of Research and Sponsored Programs decreased by 39%, as the allocation dropped from \$275 to \$167 per headcount.

- **Research-Other than Federal & State (-\$876,377 New Resources) App A-C10**  
The \$876K reduction is primarily driven by decreases in grant awards and indirect cost budgets. Notable reductions include the Patient Centered Outcomes grant (\$406K) in the College of Humanities and Social Sciences and the STEM Training Hub for Skill Development in Research, Cybersecurity, AI, and Robotics grant (\$349K) in the College of Sciences and Technology, both of which did not receive funding as anticipated last summer.
- **Federal & State Research Support (-\$1,588,286 New Resources) App A-C11**  
The \$1.5M reduction reflects a combination of unrealized grant awards and the scheduled conclusion of several multi-year programs. Notable decreases in the College of Sciences and Technology include the Minority Science and Engineering Improvement Program (\$300K), UHD Boosting STEM Success (\$250K), Research Experiences in Computational Sciences and Engineering (-\$87K), Bowhead Whale Genetics 2024 (-\$80K), and Collaborative Research: Genetic Architecture of Exploration in Drosophila (-\$93K), all of which have concluded.  
  
Additionally, the Computational Thinking K-12 grant (\$144K), the Scholarships in Science, Technology, Engineering, and Mathematics (\$292K) grant, the Undergraduate Research Program in Computational Data Science (-\$170K), and Early-Career Academic Pathways – Legacy Phosphorus (-\$123K) did not receive funding.
- **Facilities/Labs and Technology (\$683 HEF) App B-5**  
HEF budget allocated to the Office of Research and Sponsored Programs department for office needs.

### Investment of FY2027 Resources in National Competitiveness Initiatives

	<u>New Resources</u>	<u>HEF</u>	<u>Total</u>
Faculty Recruitment, Retention and Expansion	(\$10,017)		(\$10,017)
University Research Support & Infrastructure Investments	(\$379)		(\$379)
Research-Other than Federal & State	(\$876,377)		(\$876,377)
Federal and State Research Support	(\$1,588,286)		(\$1,588,286)
Facilities/Labs and Technology		\$683	\$683
<b>Total</b>	<b>(\$2,475,059)</b>	<b>\$683</b>	<b>(\$2,474,376)</b>

### Priority 3 – University Infrastructure and Administration

#### Context

To support institutional effectiveness and student success, the University continues to make strategic investments in its infrastructure and administrative operations. Resource allocations continue to be reviewed amid rising operational costs and reallocated as needed, reinforcing UHD’s commitment to administrative efficiency and academic excellence. Strategic budget reductions were implemented across maintenance & operations and personnel budgets in Information Technology, Administration and Finance and Human Resources. To maintain an environment conducive to retaining highly qualified staff, a 1% merit pool is budgeted to support merit-based salary increases. As in the past, HEF dollars will be provided to address planned maintenance needs, renovations and maintain UHD’s technology environment.

## FY2027 Budget Initiatives

- *Tuition Revenue Bond Debt Service (\$1,125 New Resources) App A-C13*  
UHD's HEF Series Bond Debt Service increased for FY2027.
- *Insurance and Risk Mitigation (-\$22,416 New Resources) App A-C14*  
UHD's non-health insurance premium budget decreased.
- *Recruit and Retain Highly Qualified Staff (-\$54,851 New Resources) App A-C15*  
The 2% budget reduction affected administrative department budgets including full-time salaries and fringe benefit budgets. In addition, to ensure spending on state funds, salary budgets were shifted from local funds to state funds, resulting in a fringe benefit decrease of \$290K. Lastly, to maintain an environment conducive to retaining highly qualified staff, a 1% merit pool is budgeted to support merit-based salary increases.
- *Operations and Administration Support (-\$995,042) New Resources) App A-C16*  
The 2% budget reduction affected administrative department budgets including full-time salaries, student worker, M&O, and fringe benefit budgets. In addition, \$920K of M&O budget within the Information Technology unit was determined to be HEF eligible and was swapped from designated funds to HEF.

- *Campus Security, IT, and Infrastructure (-\$171,687 New Resources) App A-C17; (\$2,809,287 HEF) App B-8*  
The decrease in new resources is primarily attributed to the 2% budget reduction which affected departments in Information Technology and Facilities Management. The budget reductions include an M&O decrease of \$91K in Information Technology and an M&O decrease of \$90K in Facilities Management.

In FY2027, \$541K will be allocated towards HEF-eligible portion of the university's annual UH System Service Charge costs for institutional and academic database support. \$625K will support Institutional IT Software and maintenance needs. \$225K will support the purchase of equipment for the regularly scheduled staff PC replacements. \$200K is budgeted for the refresh of the university's data center servers and storage. \$155K will be used for various furniture, safety equipment, software refresh initiatives, and other HEF-eligible departmental expenses. \$1 million has been set aside for campus security, IT, and infrastructure needs.

- *Annual Deferred Maintenance & Life Safety (\$2,657,500 HEF) App B-7*  
Approximately \$2.7 million is allocated towards addressing annual capital renewal/capital improvement (CR/CI) life cycle replacements for a chiller, fire alarm, elevators, building automation systems, and restrooms.

## Investment of FY2027 Resources in University Infrastructure and Administration

	<u>New Resources</u>	<u>HEF</u>	<u>Total</u>
Tuition Revenue Bond Debt Service	\$1,125		\$1,125
Insurance and Risk Mitigation	(\$22,416)		(\$22,416)
Recruit/Retain Highly Qualified Staff	(\$54,851)		(\$54,851)
Operations and Administrative Support	(\$995,042)		(\$995,042)
Campus Security, IT, and Infrastructure	(\$171,687)	\$2,809,287	\$2,637,600
Annual Deferred Maintenance & Life Safety		\$2,657,500	\$2,657,500
<b>Total</b>	<b>(\$1,242,871)</b>	<b>\$5,466,787</b>	<b>\$4,223,916</b>

### Priority 4 - Community Advancement

#### Context

UHD continues to build on its strength in Community Advancement. The university was recognized nationally in 2026 by receiving the Carnegie Community Engagement (CE) Classification awarded by the American Council on Education (ACE) and the Carnegie Foundation. This designation highlights an institution's commitment to community engagement. This is the third time the university has received this prestigious classification and is held by fewer than 10% of higher education institutions nationwide. Students participate in both curricular and co-curricular community engagement activities on and off campus.

Community Development Project funds serve to assist the community-based efforts to revitalize two separate economically depressed north side neighborhoods – the predominately African American Acres Homes subdivision and the largely Hispanic area known as the Near Northside. The bulk of the funds directly support youth leadership and development programs, summer educational enrichment programs for at-risk children, supplemental nutrition, women's empowerment, and other vital community needs. The Wonderworks program provides academic summer programs for high school students in the areas of architecture, filmmaking, and literature.

The Talent Search program is committed to advancing the number of youths from disadvantaged backgrounds who complete high school, enroll in college, persist, and attain a postsecondary degree or certificate. UHD has partnered with Aldine ISD for over 30 years and has had tremendous support from the administration and superintendents. Educational Talent Search Advisors meet with students twice a month to discuss career development, academic support, scholarships, and personal development. Thanks to the Talent Search program, over 50% of participating students attain a degree or workforce certificate within the standard number of years.

UHD is in the early stages of establishing a Center for Crime, Urban Research, and Education (C-CURE) that addresses the pressing challenges of crime and public safety. Funding the C-CURE is a strategic investment in the safety, well-being, and prosperity of our city and state, capitalizing on UHD's existing strengths in the criminal justice field and positioning the University as a national leader in criminal justice research, policy, and education.

## FY2027 Budget Initiatives

- *Communication & Educational Public Service (\$319,676 New Resources) App A-C19*

The net budget increase reflects the conclusion of the Talent Search FY22–FY26 grant (\$485K), offset by anticipated private gift support, including \$334K for the Entry Into STEM program and \$161K for the Empowering STEM Students program within the College of Sciences & Technology. Both programs will provide hands-on research experiences, promote STEM pathways, and support student engagement through learning resources, faculty involvement, and outreach in Machine Learning.

Additionally, \$250K in new funding from the Houston Endowment will support the Civic Engagement program within the College of Public Service. The Civic Engagement program is designed to foster a culture of voting and enhance political awareness among students at the University of Houston–Downtown, as well as within the broader community.

### Investment of FY2027 Resources in Community Advancement

	<u>New Resources</u>	<u>HEF</u>	<u>Total</u>
Communication & Educational Public Service	\$319,676		\$319,676
<b>Total</b>	<b>\$319,676</b>	<b>\$0</b>	<b>\$319,676</b>

### Summary

In UHD’s FY2027 budget, resources decreased by approximately \$7.2 million.

\$2.1 million in expenditure budgets were eliminated stemming from a university-wide 2% budget reduction. \$920K in IT budget supporting institutional software and maintenance was identified as HEF eligible and swapped from designated funds to HEF. While there were decreases in designated tuition and mandatory fee revenue budgets, the university did have increases to state tuition and state appropriation revenue budgets along with the university-wide 2% budget reductions allowed UHD to shift salaries onto state funds, which reduced fringe benefit budgets on local institutional funds. These factors allowed the university to reduce its budgeted structural deficit by approximately \$2.7 million. Moreover, there were reductions to encumbrance estimate budgets, department fund balance budgets, and an increase in funds allocated to capital projects.

\$3.5 million in federal, state, and local grant budgets were eliminated. Notable grant program reductions include the Texas Transfer Grant FY26 (\$600K), Basic Needs (\$318K), Talent Search FY22–FY26 (\$485K), Minority Science and Engineering Improvement Program (MSEIP) (\$300K), and the National Institute of Statistical Sciences (NISS) Acceleration (\$406K). The reduction in grant budgets caused indirect cost budgets to drop by \$293K.

The university’s FY2027 HEF allocation of \$14.1 million continues to support key priorities with \$8.6 million allocated towards Student Success initiatives and \$5.5 million allocated to Infrastructure and Administration initiatives.

Additional details are provided in the appendices.

**University of Houston Downtown**  
**Appendix A - Allocation of New FY2027 Resources**

<b>Revenue Changes</b>	A
<b>State Appropriations</b>	
1 General Revenue	\$ 28,885
2 State Matching Benefits	349,443
<b>3 Subtotal State Appropriation</b>	<b>378,328</b>
<b>Other State Funds</b>	
4 Fund Balance	(345,070)
<b>5 Subtotal Other State Funds</b>	<b>(345,070)</b>
<b>Tuition and Fees</b>	
6 Institutional Tuition and Fees	691,748
7 College Tuition and Fees	7,053
8 Student Service Fees	(49,601)
9 Recreation and Wellness Centers	(1,098)
10 University/Student Center Fee	(6,831)
11 Fund Balance	(2,780,101)
12 Other Student Fees	(30,100)
<b>13 Subtotal Tuition and Fees</b>	<b>(2,168,930)</b>
<b>Other Operating</b>	
14 Facility and Administrative Cost	(292,824)
15 Other Educational and General Operations	(72,500)
16 Auxiliary Operations	(1,015)
17 Parking Fees	150,000
18 Other Operating Income	(45,000)
19 Fund Balance	(1,350,000)
<b>20 Subtotal Other Operating</b>	<b>(1,611,339)</b>
<b>Contracts and Grants</b>	
21 Research	(3,067,136)
22 Financial Aid	(406,899)
<b>23 Subtotal Contracts and Grants</b>	<b>(3,474,035)</b>
<b>Endowment Income / Gifts</b>	
24 Gifts	(510,000)
25 Endowment Income	72,947
26 Fund Balance	432,216
<b>27 Subtotal Endowment Income / Gifts</b>	<b>(4,837)</b>
<b>28 Total Net Revenue</b>	<b>\$ (7,225,883)</b>

<b>Reallocations</b>	B
1 Reallocations	\$ -

<b>Priority/Initiative Allocations</b>	C
<b>Priority 1. Student Success</b>	
1 Financial Aid	(78,120)
2 Federal and State Financial Aid	(407,899)
3 Faculty Recruitment, Retention and Expansion	(335,668)
4 Gifts & Endowments	(267,627)
5 Student Recruitment, Retention and Success	(928,576)
6 Enhanced Student Support Services	(1,809,739)
<b>7 Subtotal Student Success</b>	<b>(3,827,629)</b>
<b>Priority 2. National Competitiveness</b>	
8 Faculty Recruitment, Retention and Expansion	(10,017)
9 University Research Support & Infrastructure Investments	(379)
10 Research-Other than Federal & State	(876,377)
11 Federal and State Research Support	(1,588,286)
<b>12 Subtotal National Competitiveness</b>	<b>(2,475,059)</b>
<b>Priority 3. University Infrastructure &amp; Administration</b>	
13 Tuition Revenue Bond Debt Service	1,125
14 Insurance and Risk Mitigation	(22,416)
15 Recruit and Retain Highly Qualified Staff	(54,851)
16 Operations and Administration Support	(995,042)
17 Campus Security, IT and Infrastructure	(171,687)
<b>18 Subtotal University Infrastructure &amp; Administration</b>	<b>(1,242,871)</b>
<b>Priority 4. Community Advancement</b>	
19 Communication & Educational Public Service	319,676
<b>20 Subtotal Community Advancement</b>	<b>319,676</b>
<b>21 Total Priority/Initiative Allocations</b>	<b>\$ (7,225,883)</b>

**University of Houston Downtown**  
**Appendix B - Allocation of FY2027 HEF**

<u>FY2027 Allocation</u>	
HEF	<u>\$ 14,094,619</u>

<u>Priority/Initiative Allocations</u>	<u>HEF</u>
<b>Priority 1. Student Success</b>	
1 Debt Service - Academic Infrastructure	\$ 2,559,125
2 Instructional Support	5,204,125
3 Student Services Support	863,899
<b>4 Subtotal Student Success</b>	<u><b>8,627,149</b></u>
<b>Priority 2. National Competitiveness</b>	
5 Facilities/Labs and Technology	683
<b>6 Subtotal National Competitiveness</b>	<u><b>683</b></u>
<b>Priority 3. University Infrastructure &amp; Administration</b>	
7 Annual Deferred Maintenance & Life Safety	2,657,500
8 Campus Security, IT and Infrastructure	2,809,287
<b>9 Subtotal University Infrastructure &amp; Administration</b>	<u><b>5,466,787</b></u>
<b>10 Total Priority/Initiative Allocations</b>	<u><b>\$ 14,094,619</b></u>

**University of Houston Downtown**  
**Table 1 - Sources & Uses**  
(\$ in Millions)

	A	B		C	D	E		F	G
	<u>Historical</u>	<u>Change</u>			<u>Current</u>	<u>Change</u>			<u>New</u>
	<u>FY2025</u>	<u>Dollars</u>	<u>Percent</u>		<u>FY2026</u>	<u>Dollars</u>	<u>Percent</u>		<u>FY2027</u>
	<u>Budget</u>				<u>Budget</u>				<u>Budget</u>
<b>Operating &amp; Restricted Budget</b>									
<b>Source of Funds</b>									
1 State Appropriations	\$ 36.4	\$ 5.5	15%		\$ 41.9	\$ 0.4	1%		\$ 42.3
2 HEF/NRUF	9.3	2.6	28%		11.9	(0.6)	-5%		11.3
3 Tuition & Fees	108.6	(0.0)	0%		108.6	0.7	1%		109.3
4 Other Operating	18.1	(3.0)	-17%		15.1	(3.8)	-25%		11.3
5 Contracts & Grants	56.0	8.5	15%		64.5	(3.5)	-5%		61.0
6 Endowment Income/Gifts	3.6	1.4	38%		4.9	(0.4)	-9%		4.5
7 <b>Total Sources</b>	<b>\$ 232.0</b>	<b>\$ 14.9</b>	<b>6.4%</b>		<b>\$ 246.9</b>	<b>\$ (7.2)</b>	<b>-2.9%</b>		<b>\$ 239.7</b>
<b>Use of Funds by Object</b>									
8 Salaries and Wages - Faculty	\$ 41.3	\$ (1.0)	-2%		\$ 40.4	\$ (0.4)	-1%		\$ 40.0
9 Salaries and Wages - Staff	51.9	0.9	2%		52.7	(0.3)	-1%		52.4
10 Benefits	26.7	1.6	6%		28.3	(0.0)	0%		28.3
11 M&O	37.9	0.6	1%		38.5	(4.1)	-11%		34.4
12 Capital	5.6	2.2	40%		7.8	(1.7)	-22%		6.1
13 Scholarships	61.7	9.7	16%		71.5	(0.5)	-1%		71.0
14 Debt Service	5.4	(0.0)	0%		5.4	(0.2)	-5%		5.2
15 Utilities	1.5	0.8	55%		2.3	-	0%		2.3
16 <b>Total Uses</b>	<b>\$ 232.0</b>	<b>\$ 14.9</b>	<b>6.4%</b>		<b>\$ 246.9</b>	<b>\$ (7.2)</b>	<b>-2.9%</b>		<b>\$ 239.7</b>
<b>Capital Facilities Budget</b>									
<b>Source of Funds</b>									
17 HEF	\$ 1.8	\$ 0.4	23%		\$ 2.2	\$ 0.5	25%		\$ 2.8
18 Bonds	0.1	9.8	7399%		9.9	5.6	57%		15.5
19 Gifts	-	-	0.0%		-	-	0.0%		-
20 Other Debt Funded	-	-	0.0%		-	-	0.0%		-
21 Other	0.3	-	0%		0.3	-	0%		0.3
22 <b>Total Sources</b>	<b>\$ 2.2</b>	<b>\$ 10.2</b>	<b>466.9%</b>		<b>\$ 12.4</b>	<b>\$ 6.2</b>	<b>49.8%</b>		<b>\$ 18.5</b>
<b>Use of Funds by Object</b>									
23 Construction	\$ 0.0	\$ 6.6	19900%		\$ 6.7	\$ (6.0)	-90%		\$ 0.7
24 Major Rehabilitation	2.1	3.6	166%		5.7	12.1	212%		17.8
25 Acquisitions	-	-	0.0%		-	-	0.0%		-
26 <b>Total Uses</b>	<b>\$ 2.2</b>	<b>\$ 10.2</b>	<b>466.9%</b>		<b>\$ 12.4</b>	<b>\$ 6.2</b>	<b>49.8%</b>		<b>\$ 18.5</b>
<b>Total Operating, Restricted and Capital Budget</b>									
27	\$ 234.2	\$ 25.1	10.7%		\$ 259.3	\$ (1.1)	-0.4%		\$ 258.2

**University of Houston Downtown**  
**Table 2 - Current Operating Funds**

Source of Funds	FY2026	-----Change-----		FY2027
	Budget	Dollars	Percent	Budget
<b>General Funds</b>				
State General Revenue Appropriations				
Formula Funding	\$ 31,014,961	\$ 177,348	0.6%	\$ 31,192,309
Special Items	1,599,212			1,599,212
State Benefits Appropriation	9,162,505	349,443	3.8%	9,511,948
Dedicated Appropriations	139,463	(138,463)	-99.3%	1,000
Subtotal State General Revenue Appropriations	41,916,141	388,328	0.9%	42,304,469
Tuition and Fees				
Consolidated Tuition & Fees	19,613,613	964,633	4.9%	20,578,246
Subtotal Tuition and Fees	19,613,613	964,633	4.9%	20,578,246
HEF	14,094,619			14,094,619
Income on State Treasury Deposits	240,000			240,000
Hazlewood Compensation	450,000	(10,000)	-2.2%	440,000
Fund Balance	800,000	200,000	25.0%	1,000,000
Subtotal General Funds	77,114,373	1,542,961	2.0%	78,657,334
<b>Designated</b>				
Tuition and Fees				
Consolidated Tuition & Fees	67,138,946	(274,281)	-0.4%	66,864,665
Designated Tuition - Differential	2,670,005	32,045	1.2%	2,702,050
Voluntary Fees	1,811,000	(13,000)	-0.7%	1,798,000
Library Fee	1,899,559	(11,504)	-0.6%	1,888,055
Technology Fee	5,019,730	(30,092)	-0.6%	4,989,638
Major/Department/Class Fees	994,000	31,000	3.1%	1,025,000
Subtotal Tuition and Fees	79,533,240	(265,832)	-0.3%	79,267,408
Indirect Cost	496,691	(293,074)	-59.0%	203,617
Investment Income on Non-Endowed Funds	2,400,000			2,400,000
Endowment Income	428,524	7,790	1.8%	436,314
Contracts / Grants / Gifts	64,500	250	0.4%	64,750
Arte Publico/Opt Clinic/Self Supp Org	1,550,000	(90,000)	-5.8%	1,460,000
Aux Admin Chg/Other	1,124,500	(27,500)	-2.4%	1,097,000
Fund Balance	4,980,974	(3,923,970)	-78.8%	1,057,004
Subtotal Designated Funds	90,578,429	(4,592,336)	-5.1%	85,986,093
<b>Auxiliary Enterprises</b>				
Student Fees				
Student Service Fee	4,505,247	(49,601)	-1.1%	4,455,646
Recreation and Wellness Center	3,653,044	(1,098)	0.0%	3,651,946
University Center Fees	1,082,588	(6,831)	-0.6%	1,075,757
Other Student Fees	205,100	9,900	4.8%	215,000
Subtotal Student Fees	9,445,979	(47,630)	-0.5%	9,398,349
Sales & Service - Student Housing			0.0%	
Sales & Service - Parking	1,150,000	150,000	13.0%	1,300,000
Sales & Service - Athletics/Hotel/Other	1,279,957	(41,015)	-3.2%	1,238,942
Fund Balance	611,872	(206,131)	-33.7%	405,741
Subtotal Auxiliary Funds	12,487,808	(144,776)	-1.2%	12,343,032
<b>Total Current Operating Funds</b>	180,180,610	(3,194,151)	-1.8%	176,986,459
<b>Interfund Transfer</b>	(2,463,430)	(545,070)	22.1%	(3,008,500)
<b>Total Operations Sources</b>	\$ 177,717,180	\$ (3,739,221)	-2.1%	\$ 173,977,959
<b>Restricted</b>				
Contracts and Grants				
Research	6,371,758	\$ (3,067,136)	-48.1%	3,304,622
Financial Aid	58,070,000	(406,899)	-0.7%	57,663,101
Gifts	2,870,000	(510,000)	-17.8%	2,360,000
Endowment Income	1,625,548	65,157	4.0%	1,690,705
Fund Balance	264,458	432,216	163.4%	696,674
<b>Total Current Operating Funds</b>	69,201,764	(3,486,662)	-5.0%	65,715,102
<b>Interfund Transfer</b>			0.0%	
<b>Total Restricted Sources</b>	69,201,764	(3,486,662)	-5.0%	65,715,102
<b>Total Sources</b>	\$ 246,918,944	\$ (7,225,883)	-2.9%	\$ 239,693,061
<b>Use of Funds by Object</b>				
Salaries and Wages	\$ 93,062,028	\$ (630,689)	-0.7%	\$ 92,431,339
Benefits	28,346,317	(43,496)	-0.2%	28,302,821
M&O	38,512,226	(4,125,788)	-10.7%	34,386,438
Capital	7,825,960	(1,704,543)	-21.8%	6,121,417
Scholarships	71,450,502	(474,242)	-0.7%	70,976,260
Debt Service	5,400,725	(247,125)	-4.6%	5,153,600
Utilities	2,321,186			2,321,186
<b>Total Uses</b>	\$ 246,918,944	\$ (7,225,883)	-2.9%	\$ 239,693,061

University of Houston Downtown

Table 3 - Capital Projects

	-----Project Expenditures-----			Total Project	-----Funded From-----				
	Project	FY2027	Future Year		Revenue				
	to Date (1)	Budget	Budgets		Budget	HEF/Other State Funded	CCAP	Other Debt Funded	Gifts
<b>New Construction</b>									
Gator Expansion Project-GSB (Phase 2)	\$ 2,900,888	\$ 693,292	\$ 11,405,820	\$ 15,000,000	\$ -	\$ 15,000,000	\$ -	\$ -	\$ -
<b>Subtotal New Construction</b>	\$ 2,900,888	\$ 693,292	\$ 11,405,820	\$ 15,000,000	\$ -	\$ 15,000,000	\$ -	\$ -	\$ -
<b>Major Repair and Rehabilitation</b>									
Gator Expansion Project-SLC & OMB (Phase 1)	\$ 13,947,439	\$ 14,838,173	\$ -	\$ 28,785,612	\$ -	\$ 28,785,612	\$ -	\$ -	\$ -
Gator Expansion Project-SLC & OMB (Phase 3)	-	-	1,137,221	1,137,221	-	1,137,221	-	-	-
<b>Projects Budgeted Annually</b>									
Capital Renewal/Capital Improvements	-	3,008,500	-	3,008,500	2,757,500	-	-	-	251,000
<b>Subtotal Major Repairs &amp; Rehabilitation</b>	\$ 13,947,439	\$ 17,846,673	\$ 1,137,221	\$ 32,931,333	\$ 2,757,500	\$ 29,922,833	\$ -	\$ -	\$ 251,000
<b>Total</b>	\$ 16,848,327	\$ 18,539,965	\$ 12,543,041	\$ 47,931,333	\$ 2,757,500	\$ 44,922,833	\$ -	\$ -	\$ 251,000

(1) Project expenditures to date, estimated through August 31, 2026

**University of Houston Downtown**  
**Table 4-A Allocation of Student Service Fees**

Sources	FY2026	-----Change-----		FY2027
	Budget	Dollars	Percent	Budget
Current Year Revenue	\$ 4,535,247	\$ (49,601)	-1.1%	\$ 4,485,646
Remissions/Exemptions	(30,000)			(30,000)
Budgeted Fund Balance	168,446	22,554	13.4%	191,000
<b>Total Sources</b>	<b>\$ 4,673,693</b>	<b>\$ (27,047)</b>	<b>-0.6%</b>	<b>\$ 4,646,646</b>
<b>Allocations</b>				
Accessible Education Center Software	\$ 152,105	\$ 40,000	26.3%	\$ 192,105
Accessible Education Center	208,494	(6,201)	-3.0%	202,293
Bayou Review	9,665			9,665
Campus Activities Board	27,600			27,600
Campus Groups	20,000			20,000
Career Center	662,490	108,089	16.3%	770,579
Closed Captioning Video	40,000	(40,000)	-100.0%	-
Clubs And Organizations	61,080	(10,000)	-16.4%	51,080
Gator Resource Center	273,047	(207,562)	-76.0%	65,485
Graduate & Professional Student Association	-	10,000	0.0%	10,000
Greek Life	-	10,000	0.0%	10,000
Drama Production	34,133			34,133
Encumbrances estimated	-	77,000	0.0%	77,000
Food Market	29,067	(29,067)	-100.0%	-
Freshman Convocation	15,000			15,000
Homecoming	20,000			20,000
ID Cards	34,718			34,718
International Programs	22,950			22,950
Leadershape & Conferences	26,061			26,061
One Main Events	29,364			29,364
Registrar	451,410	972	0.2%	452,382
SA (Student Affair) Programs & Events	39,139			39,139
Student Success & Student Life	827,144	(60,407)	-7.3%	766,737
Student Activities	430,286			430,286
Student Affairs	657,284	(141,034)	-21.5%	516,250
Staff Merit Pool	-	29,938	0.0%	29,938
Student Awards	3,300	(825)	-25.0%	2,475
Student Government Association	35,795	(10,000)	-27.9%	25,795
Student Health Services	204,937	157,608	76.9%	362,545
Student Newspaper	30,870			30,870
UHD iRadio	10,000			10,000
Veterans Services Operations	225,409			225,409
Welcome Week	14,700			14,700
Custodial	34,420	21,506	62.5%	55,926
Other Overhead	17,142	8,647	50.4%	25,789
Utilities	26,083	14,289	54.8%	40,372
<b>Total Allocations</b>	<b>\$ 4,673,693</b>	<b>\$ (27,047)</b>	<b>-0.6%</b>	<b>\$ 4,646,646</b>

**University of Houston Downtown**  
**Table 4-B Allocation of University Center Fee**

Sources	FY2026 Budget	-----Change-----		FY2027 Budget
		Dollars	Percent	
Current Year Revenue	\$ 1,107,588	\$ (11,831)	-1.1%	\$ 1,095,757
Remissions & Exemptions	(25,000)	5,000	-20.0%	(20,000)
Budgeted Fund Balance	187,428	(131,358)	-70.1%	56,070
<b>Total Sources</b>	<b>\$ 1,270,016</b>	<b>\$ (138,189)</b>	<b>-10.9%</b>	<b>\$ 1,131,827</b>
<b>Allocations</b>				
Campus Information Center	\$ 119,695	\$ -		\$ 119,695
Conference And Events	243,996			243,996
eSports Center	5,981			5,981
Okane Gallery	147,331			147,331
Staff Merit Pool	-	9,244	0.0%	9,244
Student Health Services	199,292	(152,997)	-76.8%	46,295
Testing Center	400,836			400,836
Welcome Center	107,969			107,969
Custodial	19,902	3,222	16.2%	23,124
Other Overhead	9,934	729	7.3%	10,663
Utilities	15,080	1,613	10.7%	16,693
<b>Total Allocations</b>	<b>\$ 1,270,016</b>	<b>\$ (138,189)</b>	<b>-10.9%</b>	<b>\$ 1,131,827</b>

**University of Houston Downtown**  
**Table 4-C Allocation of Recreation & Wellness Center Fee**

<b>Sources</b>	<b>FY2026</b>	-----Change-----		<b>FY2027</b>
	<b>Budget</b>	<b>Dollars</b>	<b>Percent</b>	<b>Budget</b>
Current Year Revenue (Recreation Fee)	\$ 3,738,044	\$ (6,098)	-0.2%	\$ 3,731,946
Remissions & Exemptions	(85,000)	5,000	-5.9%	(80,000)
Budgeted Fund Balance	85,998	(40,327)	-46.9%	45,671
<b>Total Sources</b>	<b>\$ 3,739,042</b>	<b>\$ (41,425)</b>	<b>-1.1%</b>	<b>\$ 3,697,617</b>
<b>Allocations</b>				
Campus Police-Wellness & Success Center	\$ 46,336	\$ -		\$ 46,336
Capital Renewal-Wellness & Success Center	200,000			200,000
Debt Srvc Wellness & Success Center	2,162,725	3,000	0.1%	2,165,725
ERS Retiree – Local Insurance		17,000	0.0%	17,000
Fleet Management-Sports & Fitness	3,000			3,000
Insurance Risk Management	77,000	(1,100)	-1.4%	75,900
Recreational Center	877,906	(811)	-0.1%	877,095
Staff Merit Pool	-	5,442	0.0%	5,442
Student Assistance Program	52,892			52,892
Student Success & Student Life	15,958	(2,737)	-17.2%	13,221
Custodial	193,032	(32,214)	-16.7%	160,818
Other Overhead	82,193	(8,035)	-9.8%	74,158
Utilities	28,000	(21,970)	-78.5%	6,030
<b>Total Allocations</b>	<b>\$ 3,739,042</b>	<b>\$ (41,425)</b>	<b>-1.1%</b>	<b>\$ 3,697,617</b>

Memo To: All UH-Downtown/PS Holders  
From: Dr. Loren J. Blanchard, President  
Subject: Faculty Teaching Workload

UH-Downtown/PS 10.A.04  
Issue No. 6  
Effective Date: 9/1/2022  
Page 1 of 4

## 1. PURPOSE

This PS defines the restructured faculty workload policy for the University of Houston- Downtown. The teaching course load described recognizes the increased faculty time commitments in the areas of service and scholarship at the university.

## 2. DEFINITIONS

- 2.1. The term "year," unless otherwise specified in this PS, means the 9-month academic year.
- 2.2. The term "one-to-one course" refers to a course in which a student receives direct research supervision by a faculty member such as in the case of Directed Studies, Special Projects, and Undergraduate Research Supervision.

## 3. POLICY

- 3.1. Scope  
The policy defined in this PS applies only to full-time tenured or tenure-track faculty members and only to the part of the year included in the 9-month academic year that encompasses two long semesters.
- 3.2. Principles  
This policy is intended to facilitate effective teaching, support professional development, encourage research, maintain academic quality, and provide appropriate response to enrollment growth. Department chairs will regularly monitor each faculty member's teaching load to ensure its consistency with sound pedagogical practices, and the best interests of the students, the department, the college, and the university.
- 3.3. Policy
  - 3.3.1. The standard course load for a faculty member during the combined long semesters is 21 semester credit hours (9/12 or 12/9) of classroom instruction or

the equivalent. It is the responsibility of the department chair, in consultation with the faculty and the dean, to ensure academic programs have appropriate coverage. In addition, faculty are expected to maintain scheduled office hours, perform other course-related activities, be involved in shared governance activity, provide service to the community within their areas of expertise, and engage in research and other creative activities.

- 3.3.2. The teaching load for department chairs is nine (9) semester hours or equivalent per year.
  - 3.3.3. Graduate semester hours shall count as 1.5 undergraduate semester hours in determining teaching load.
  - 3.3.4. Course load adjustments to balance "half-course" credits, as for graduate teaching, shall either be banked until a full credit is earned or may be paid out as an overload if the faculty member should request overload pay. To consider departmental needs, the timing of a workload adjustment should be approved by the department chair but credited within two calendar years from the time the full credit is earned.
  - 3.3.5. The department chair is responsible for assigning and monitoring the workload of faculty within the department to insure individual compliance to the course load requirement. The department chair will insure that other academic duties are assigned equitably within the department. Course releases below the 12/9 or 9/12 semester credit hours per year require written approval by departmental chair and college dean prior to annual scheduling. The department chair must report all course loads to the college dean, who must report these to the Vice President for Academic Affairs.
- 3.4. Adjustments and Exceptions to Policy
- 3.4.1. Adjustments and exceptions to this policy provide for other than the standard teaching workload in particular situations. Where adjustments and exceptions result in less than the standard teaching course load, such reduction shall be referred to as "reassigned time." The following adjustments are current university-wide policy; however, other adjustments and exceptions may exist or be approved according to the bases indicated in the following sections.

- 3.4.2. The cumulative supervision of ten (10) undergraduate students enrolled in one-to-one courses shall count for 3 undergraduate course credits. The cumulative supervision of seven (7) graduate students enrolled in one-to-one courses shall count for 4.5 undergraduate course credits. This formula can be used in determining the faculty member's course load or may be paid out as an overload if the faculty member prefers. Overload pay may be prorated on a per student basis for one-to-one courses. To be credited, all such one-to-one courses should follow the requirements of the Directed Studies Policy (03.A.17) including requirements for necessary approvals and documentation. Faculty and Department Chair will work together to ensure equitable distribution of one-to-one courses in order to maximize faculty-student contact.
- 3.4.3. Service as chair of thesis committees is credited with a graduate course release for four thesis committees chaired. Discontinuation of service as thesis committee chair while the thesis is in progress does not contribute to credited workload. Faculty who serve as thesis committee members, do so as part of their regular workload. The Department Chair or designee(s) responsible for thesis distribution will ensure equitable distributions of workload resulting from service on thesis committees.

#### **4. PROCEDURES**

See Section 3 for procedures

#### **5. REVIEW PROCESS**

Responsible Party (Reviewer): President

Review Period: Biannually

*Signed original on file.*

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President

#### **6. POLICY HISTORY**

Issue #3: 3/1/1986  
Issue #4: 1/1/2007  
Issue #5: 9/1/2010  
Issue #6: 09/01/2022 (current issue)

## **7. REFERENCES**

There are no references associated with this PS.

## **8. EXHIBITS**

There are no exhibits associated with this PS.