

JEAN KANTAMBU LATTING

Graduate College of Social Work, University of Houston
237 Social Work Building, Houston, TX 77240-4013

Voice: 713-743-8097
Fax: 713-743-3985

EDUCATION:

DrPH University of North Carolina at Chapel Hill, School of Public Health, Department of Health Administration
MS Columbia University School of Social Work
AB Douglass College, Rutgers, the State University

RECENT EMPLOYMENT:

Kantambu Latting Endowed College Professorship; 2005-present; Professor, Graduate School of Social Work, University of Houston, (effective 9/1/95); associate professor 1988-1995; assistant professor 1980-1988; lecturer, 1979-1980.

Founder, Center for Organizational Research and Effectiveness (CORE), Graduate School of Social Work, University of Houston (Director 1993-1999; Senior Research Associate, 1999-2004.)

RECENT TEACHING:

- Empowerment
- Social Justice Theories
- Forming Alliances across Gender, Race, Culture, Class and Other Differences (co-taught with V. Jean Ramsey, TSU School of Business)

RECENT REFEREED PUBLICATIONS AND BOOK CHAPTERS:

- Brenneman, B., Latting J., Edwards, J. (2007). The one thing: Identifying the foremost strategic purpose. In Biech, E. (Ed.), *The 2007 Annual: Consulting*. New York, NY: Wiley.
- Ramsey, V. J., & Latting, J. K. (2005). A typology of intergroup competencies. *Journal of Applied Behavioral Science*, 41(3), 265-284.
- Greene, A. and Latting, J.K. (2004). Whistle-blowing as a form of advocacy: Guidelines for the practitioner and organization, *Social Work*, 49 (2), 219-230. (Both authors contributed equally; names listed in alphabetical order).
- Latting, J. K., Beck, M. H., Slack, K. J., Tetrick, L. E., DaSilva, N., Etchegaray, J. M., and Jones, A P. (2004). Promoting service quality and client adherence to the service plan: The role of top management's support for innovation and learning, *Administration in Social Work*, 29 (2), 29-48.
- Latting, J. K. and Beck, M. (2004) Facilitating learning through assessing performance goals. In Austin, M. J. and Hopkins, K. M. (eds.), *Supervision as Collaboration in the Human Services: Building a Learning Culture*, Thousand Oaks: Sage Publications.
- Da Silva, N., Tetrick, L. E., Slack, K. J., Etchegaray, J. M., Latting, J. K., Beck, M. H., et al. (2002). Is there a relationship between employee perceptions of organizational learning practices and employee performance? *Psychologist-Manager Journal*, 6 (1), 104-116.
- Latting, J. K. and Blanchard, A. (1997). Empowering staff in a 'poverty agency': an organization development intervention, *Journal of Community Practice*, 4 (3), 59-75.
- Latting, J. K. (1997). On initiating a 'new order of things': A reply to Schwartz, *Journal of Applied Behavioral Science*, 33 (2), 149-157.
- Latting, J. K. (1996). Organizations of the future. In Raffoul, Paul and McNeece, C. Aaron *Future Issues for Social Work Practice*, Boston: Allyn and Bacon.

- Latting, J. K. (1995). Postmodern feminist theory and social work: A deconstruction, a cautionary note, and a reconstruction, *Social Work*, 40 (6), 831-833.
- Latting, J. K. (1994). Soliciting individual change in an interpersonal setting: The case of racially or sexually offensive language, *Journal of Applied Behavioral Science* 29 (4), 464-484.
- Latting, J. K. (1994). Diffusion of computer-mediated communication in a graduate social work class: Lessons from "The Class from Hell, *Computers in Human Services*, 10 (3), 21-45.

RECENT RESEARCH:

Research investigations have focused on work attitudes and behavior as they impact personal and organizational effectiveness. Current research is supported by Maconda Brown O'Connor, PhD to develop a manuscript on skills for self and systems change in the context of differences, 2003-2007. Prior awards received from the Texas Higher Education Coordinating Board, The Brown Foundation, Hogg Foundation, Houston Endowment, National Science Foundation, and University of Houston Small Grants Program.

RECENT PRESENTATIONS AND PROFESSIONAL SERVICE

- Co-Presenter (with Shetal Vohra-Gupta), "Promoting Women's Empowerment in Patriarchal Societies", Council on Social Work Education, 2007 Annual Program Meeting (APM), San Francisco, California, October 27-30, 2007.
- Co-Presenter (with Stephanie Foy), "Social Work Ethics in Leadership," GSSW Alumni Homecoming Celebration: Back to School @ GCSW, 11/4/06.
- Presenter, "Forming Alliances across Differences Workshop," Black Psychology Student Association, Stanford University, May 22, 2006.
- Co-Presenter, "Preparing for Doctoral Studies," Student Symposium Panel, 38th Annual Conference of the National Association of Black Social Workers, Houston, Texas, April 15, 2006.
- Presenter (with V. Jean Ramsey), "Developing Intergroup Competency: A Model," Paper presented at the Academy of Management Annual Meeting, New Orleans, LA, August, 2004.
- Convocation Speaker. Graduate School of Social Work, University of Houston, 2002. Selection as speaker obtained through majority vote of the graduating class.
- Organizational Consultant and Researcher: Clients and Affiliates: Harlan Consulting Services, Inc. (Clients: Duke Energy, US Secret Service); KPFT, Pacifica Foundation-Houston, Council on Alcohol and Drugs—Houston; Decision Information Resources (Client: National Education Association).
- Editorial Board, *Journal of Applied Behavioral Science*
- Member, National Association of Social Workers
- Member, National Association of Black Social Workers

RECENT HONORS:

- Election to the Honor Society of Phi Kappa Phi (University of Houston Chapter), 2007.
- Kantambu Latting Endowed College Professorship. Established by Maconda Brown O'Connor, PhD. (Appointment 2005-2008)
- Outstanding Faculty Member. University of Houston Alumni Association, 2003
- Who's Who in America®, 2003-2006

CERTIFICATION/REGISTRATION: LMSW, State of Texas