

**Ginger Lucas, LMSW**  
Curriculum Vitae  
Updated 6/01/2025

*The University of Houston*  
*Graduate College of Social Work*  
*3511 Cullen Blvd., Room 110HA*  
*Houston, TX 77204-4013*  
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### **ACADEMIC APPOINTMENTS**

June 2024-present

Associate Dean for Academic Affairs  
Graduate College of Social Work  
University of Houston  
Houston, Texas

Sept 2022- present

Clinical Associate Professor  
Graduate College of Social Work  
University of Houston  
Houston, Texas

Jan 2015-present

Director, Online and Hybrid Programs  
Graduate College of Social Work  
University of Houston  
Houston, Texas

Sept 2014 – present

Clinical Assistant Professor  
Graduate College of Social Work  
University of Houston  
Houston, Texas

May 2003-2014

Adjunct Faculty & Course Developer Subject Matter Expert (SME)  
Department of Mental Health  
Central Texas College  
Killeen, Texas

### **EDUCATION**

Master of Science in Social Work  
Specialization: Children and Family Services  
University of Texas, Austin, TX  
1998

Bachelor of Science, Psychology  
Minor: Nutritional Studies  
Texas A&M University, College Station, TX

1996

**TEACHING EXPERIENCE**

**Courses Developed**

***University of Houston Graduate College of Social Work (Ph.D.)***

Teaching in Higher Education (Face-to-Face Format)

***University of Houston Graduate College of Social Work (MSW)***

Families: Advanced Social Work Practice (Face-to-Face, Hybrid and Online Formats)

Social Work Practice with Groups in Clinical Settings (Online Format)

Social Work Practice Skills (Hybrid and Online Format)

Foundations of the Social Work Profession (Online Format)

Assessment in Social Work Practice (Hybrid and Online Format)

Human Behavior and the Social Environment (Hybrid and Online Format)

Social Work Practice (Hybrid and Online Format)

Social Welfare Policies and Services (Hybrid and Online Format)

Human Development and Diversity (Hybrid and Online Format)

Policy in the Social Environment (Hybrid and Online Format)

***Central Texas College***

Interviewing and Communication Skills (Online Format)

Introduction to Social Work (Online Format)

Social Welfare (Online Format)

Orientation to Social Services (Online Format)

**Courses Taught- Online Format**

***University of Houston Graduate College of Social Work (MSW)***

Confronting Oppression and Injustice

Social Work Practice with Groups in Clinical Settings

Social Work Practice and Intervention in Schools

Social Work Practice Skills

Dynamics of Leadership

Foundations of the Social Work Profession

Human Behavior and the Social Environment

Social Work Practice

Social Welfare Policies and Services

Human Development and Diversity

Policy in the Social Environment

***Central Texas College***

Introduction to Social Work

Social Welfare

Interviewing and Communication Skills

Orientation to Social Services

Psychology of Personal Adjustment

**Courses Taught- Hybrid Format**

***University of Houston Graduate College of Social Work (MSW)***

Social Work Practice Skills  
Human Behavior and the Social Environment  
Social Work Practice  
Social Welfare Policies and Services  
Human Development and Diversity  
Policy in the Social Environment  
Assessment in Social Work Practice

**Courses Taught- Face-to-Face Format**

***University of Houston Graduate College of Social Work (Ph.D.)***

Teaching in Higher Education

***University of Houston Graduate College of Social Work (MSW)***

Advanced Social Policy Analysis  
Social Work Practice Skills  
Foundation of the Social Work Profession

***Central Texas College***

Introduction to Social Work  
Psychology of Personal Adjustment

**MENTORING ACTIVITIES**

***University of Houston Graduate College of Social Work (MSW)***

Supervisor, Doctoral Graduate Assistant (2024)  
Doctoral Adjunct Faculty Mentor (2023-present)  
Independent Studies for multiple students (2017, 2018, 2019, 2020, 2021, 2022, 2024)  
GLOBE Objective Structured Clinical Examination Evaluator (2017, 2018, 2019, 2020, 2021)  
Faculty Sponsor, Student Poster Presentation NASW Texas Conference (2016, 2017, 2018)  
Supervisor, Doctoral Student Teaching Fellow (2015-2016, 2019-2020, 2021)  
Supervisor, Doctoral Student Graduate Assistant and Teaching Assistant (2016-2022)  
TIP Grant Teaching Mentor (2016)  
Supervisor, Instructional Designer (2016-2021)  
Faculty Field Liaison (2014, 2015, 2016)  
Liaison to UH Sugar Land Campus Students (2015-present)

**GRANTS**

**Awarded Grants**

*Artificial Intelligence Pilot Project*  
University of Houston Provost Funding  
Spring 2025  
\$100,000  
Co-Leader

*Alternative Textbook Program Award*

University of Houston

Fall 2020- \$2,000

Fall 2022- \$3,500

*Online Degree Development Award*

Role: Co-Principal Investigator

University of Houston

Fall 2014- \$136,662

**Grants Not Awarded**

*Developing a Sustainable Model for Creating Innovative and Contemporary Online Learning Modules*

Role: Co-Principal Investigator

Teaching Innovation Program

Applied Feb 2016; Requested: \$25,000

*Implementing a Virtual Objective Structured Clinical Examination (OSCE) to prepare Online Students for Clinical Practice*

Role: Co-principal Investigator

Teaching Innovation Program

Applied July 2017; Requested: \$25,000

**AWARDS**

*2021 Teaching Excellence Award Instructor/Clinical*

Office of the Provost

University of Houston

March, 2021

*Phi Alpha Honor Society Faculty Inductee*

University of Houston Graduate College of Social Work

May, 2018

*Nominated by Dean for Teaching Excellence Award for Innovation in Instructional Technology*

University of Houston

November 2016; 2018

*Adjunct Faculty of the Year*

Central Texas College

2008-2009

**PUBLICATIONS**

- Iverson Hitchcock, L., Sage, M. & Smyth, N. (2019). Assignment Compendium for Integrating Technology into Social Work Assignments and Learning Activities: Community Assessment: Walking Video Tour. Ginger Lucas, Aabha Brown, Donna Amtsberg. *Teaching Social Work with Digital Technology*. (P.508-510). Alexandria, VA: CSWE Press. ISBN: 978-0-87293-195-4
- Menon, S.E., Lucas, V.G., & Robbins, S.P. (2020). Trial by fire: Innovative approaches and evaluation of course transition during COVID-19. [ *Manuscript submitted for publication*]. *Graduate College of Social Work, University of Houston*.

## **CONFERENCE ACTIVITY**

### **National Refereed Presentations**

1. Gonzales, S. Bagneris, J., Lucas, G. (April, 2025) Oppression Octopus: An Introductory Course Critique & Conversation about Contextual Learning. Social Work Distance Education Conference, Virtual.
2. Lucas, G. (April, 2024) Educating Future Social Work Faculty: a course designed to develop Ph.D. student's anti-racist pedagogical practices. Social Work Distance Education Conference, Virtual.
3. White, T., Mendoza, Y., Gonzales, S., Lucas, G. (April, 2023) An Intersectional Lens on Teaching and Social Work Practice. Social Work Distance Education Conference, Virtual.
4. Lucas, G., Gonzales, S., White, T. (April, 2022) Opening Access: Transforming social work education through OERs, course strategies and facilitation. Social Work Distance Education Conference, Virtual.
5. Lucas, G., Webb, A. (April, 2021) Assisting Families at the Border: Developing Interdisciplinary Service Learning for Hybrid Students. Social Work Distance Education Conference, Virtual.
6. Lucas, G., Wilson, C. (April, 2021) Preparing faculty for online teaching through administrative supports. Social Work Distance Education Conference, Virtual.
7. Lucas, G., Wilson, C. (April, 2021) Social Work Online Education Instructional Designers' Think, Pair, Share. Social Work Distance Education Conference, Virtual.
8. Williams, S., Wilson, C., Lucas, G. (April, 2021) American Crime Series: An Intersection of TV and Pedagogy in an Online School SW Course. Social Work Distance Education Conference, Virtual.
9. Lucas, G., Brown, A. (Nov., 2020) Introducing Critical Conversations through a School-Wide Social Justice Summer Reading Assignment. [Workshop Canceled] Council on Social Work Education Annual Program Meeting, Virtual.

10. Lucas, G., Mollhagen, A. Parker, J. (Nov., 2020) Using technology to develop an inclusive approach for understanding the student experience. Council on Social Work Education Annual Program Meeting, Virtual.
11. Lucas, G., Wilson, C., Menon, S. (Nov., 2020) Creating safe spaces for peer evaluation of online course groupwork. [Presentation Canceled] Council on Social Work Education Annual Program Meeting, Virtual.
12. Lucas, G., Webb, A. (April, 2020) Assisting Families at the Border: Developing Interdisciplinary Service Learning for Hybrid Students. [Workshop Postponed] Social Work Distance Education Conference, San Antonio, TX.
13. Williams, S., Wilson, C., Lucas, G. (April, 2020) American Crime Series: An Intersection of TV and Pedagogy in an Online School SW Course. [Workshop Postponed] Social Work Distance Education Conference, San Antonio, TX.
14. Lucas, G., Wilson, C. (April, 2020) Preparing faculty for online teaching through administrative supports. [Workshop Postponed] Social Work Distance Education Conference, San Antonio, TX.
15. Lucas, G., Wilson, C. (April, 2020) Social Work Online Education Instructional Designers' Think, Pair, Share. [Workshop Postponed] Social Work Distance Education Conference, San Antonio, TX.
16. Lucas, G., Wilson, C. (Oct. 2019) Infusing Social Justice Content throughout Competency-Based Online MSW Curriculum. Council on Social Work Education Annual Program Meeting, Denver, CO.
17. Acquati, C., Lucas, G. (Oct. 2019) Preparing Online Students for Social Work in Health Care Settings: Lessons learned. Council on Social Work Education Annual Program Meeting, Denver, CO.
18. Lucas, G., Webb, A. (Oct. 2019) Collaborative interdisciplinary experiential education serving families with children in immigration detention facilities. Council on Social Work Education Annual Program Meeting, Denver, CO.
19. Lucas, G., Wilson, C. (April, 2019). Qualtrics for Program Evaluation and Improvement. Social Work Distance Education Conference, San Antonio, TX.
20. Lucas, G., Wilson, C. (April, 2019). Best Approaches to Advance your Online Program: Case Study of Online MSW Transition. Social Work Distance Education Conference, San Antonio, TX.
21. Savani, S., Lucas, G., (April, 2019). Does Face Time Matter? Comparing Student Outcomes in a Hybrid and Online Course. Social Work Distance Education Conference, San Antonio, TX.
22. Lucas, G. Wilson, C. (April, 2019). Panel: Best Approaches to Online Courses: Insights from Faculty. Social Work Distance Education Conference, San Antonio, TX.

23. Lucas, G. Wilson, C. (Oct, 2018). Collaborating with Instructional Designers to develop and evaluate online courses using EPAS. Council on Social Work Education Annual Program Meeting, Orlando, FL.
24. Lucas, G., Wilson, C. (April, 2018). Data Driven Course Design. Social Work Distance Education Conference, San Antonio, TX.
25. Savani, S., Lucas, G. (April, 2018).  
Conversations and Skill Practice in an online suicide prevention and intervention course. Social Work Distance Education Conference, San Antonio, TX.
26. Lucas, G. Wilson, C. (Dec, 2017). Death by Discussion Board: Tools to get Students Talking Innovative Teaching and Learning at a Distance: Engaging Students in Learning. University of Houston CLASS conference, Houston, TX.
27. Lucas, G., Hough, C., Báez, J.C., Violante, N., Szigetvari, C., & Perez, O. (April, 2017). Student Voices: Evaluating and Improving Social Work Distance Learning Courses. Social Work Distance Education Conference, San Antonio, TX
28. Parker, J., Lucas, G., Shah, N. (April, 2017). Exploring Non-Traditional Field Placements for Working Students Presentation. Social Work Distance Education Conference, San Antonio, TX.
29. Lucas, G. (April, 2017). Designing an Online Course that Encourages Student Discussion and Participation. University of Houston Innovative Teaching and Learning Symposium, Houston, TX.
30. Baez, J. & Hough, C., Lucas, G., (2016). Flipped and Online: How to Apply a Flipped Model When Developing an Online Course. Social Work Distance Education Conference, Indianapolis, IN.

### **COMMUNITY PRESENTATIONS**

*Teaching for Social Justice in Virtual Environments*

Faculty Training Presentation

Graduate College of Social Work; 2020

*Teaching with Technology*

Doctoral Student Presentation

Graduate College of Social Work; 2016, 2017, 2018, 2019, 2020

*Create Perception Surveys and More with Qualtrics*

University of Houston, Faculty Café

2019

*Death by Discussion Board*

Innovative Teaching and Learning at a Distance, University of Houston

2016

*5 Tips for Developing Online Courses...Lessons Learned*  
Emerging Trends in Educational Technology University of Houston  
2016

**SERVICE TO THE UNIVERSITY**

**University of Houston**

AI Large Language Model Project Workgroup  
May 2025-Present

Member, Graduate Professional Studies Committee  
Fall 2024-Present

Member Graduate Associate Deans  
Fall 2024- Present

Member, University of Houston Council of Chairs  
Fall 2017-present

**University of Houston Graduate College of Social Work**

Chair CSWE GCSW Self-Study  
June 2024- Present

Curriculum Committee Chair  
Fall 2024- Present

NTT Retention and Promotion  
Spring 2025- present

Clinical Concentration Committee Chair  
Fall 2023- Fall 2024

Clinical Concentration Committee  
Fall 2023-Present

MSW Curriculum Committee  
Fall 2015-present

Foundation Committee  
Fall 2014-2024

Developed New Student Orientations for online delivery for the Office of Student Affairs  
Fall 2016-present

Conducted Faculty Trainings in Online and Hybrid Teaching  
Fall 2015-present

Developed Online Asynchronous Orientation and Technology Training Course for New Instructors  
Spring 2021

Undoing Racism Workshop Attendee  
Spring 2021

CSWE Accreditation Self-Study Committee  
Fall 2017-Spring 2020

Faculty Search Committee Chair  
Fall 2019

Admissions Committee Implicit Bias Workshop Attendee  
Spring 2017

Admissions Committee  
Fall 2015-2023

Strategic Planning Committee  
Fall 2015

Macro Committee  
Fall 2014

**POST-MSW PROFESSIONAL PRACTICE EXPERIENCE**

Administrator, Our Lady of the Angels Maternity Shelter  
Temple, TX  
2004

Public Educator  
Montrose Counseling Center  
Houston, Texas  
2002

Lead Counselor  
Phoebe's Home  
College Station, Texas  
1999-2001

Program Coordinator  
Bloomington Independent School District  
Bloomington, MN  
1999

Medical Social Worker (Hospice)  
Scott & White Hospital  
Temple, TX  
1998

**PROFESSIONAL AFFILIATIONS**

Council on Social Work Education (CSWE)  
National Association of Social Work (NASW)