

National Survey of IV-E Stipends & Paybacks
IV-E Program Self-Report Data Compiled by Dr. Monit Cheung
Graduate College of Social Work, University of Houston, Houston, Texas 77204-4013
mcheung@uh.edu & <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/>

Original Report 2004; Updated August 4th, 2025

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
Alaska	No IV-E					
Arizona	Arizona State University Tonia Stott, MSW, PhD Director, Child Welfare Education Program, Center for Child Well-Being Tonia.Stott@asu.edu	BSW: Junior year in School, 3.0 GPA MSW full-time: 3.0 GPA MSW part-time: current DCS employee in eligible position, 3.0 GPA	In-state tuition and mandatory fees	MSW full-time: In-state tuition and mandatory fees MSW part-time: In-state tuition and mandatory fees & up to \$350 per year book reimbursement	BSW: one to two years MSW full-time: three years MSW part-time: length of program plus three years post-graduation	Please see our website at: https://socialwork.asu.edu/childwelfare
	Northern Arizona University Natalie Cawood, PhD, MSW, Social Work Program Director, PI Child Welfare Training Project 928-523-6538 natalie.cawood@nau.edu	Student must be enrolled in the BSW program at NAU's Flagstaff Mountain Campus. Student must maintain an overall GPA of 2.25 or higher, and must meet eligibility requirements for the DCS Specialist position.	In-State Tuition and all required Social Work course fees.		BSW students agree to work for state child welfare agency for 1-2 years, depending on amount of financial support received.	10-18 student scholarships per year.
Arkansas Tammie.L.Langston@arkansas.gov	University of Arkansas at Fayetteville Dhurd@uark.edu U of A at Fayetteville subcontracts with 7 partner universities/colleges: Arkansas State University; Arkansas Tech University; Harding University; Philander Smith College; U of A, Pine Bluff; U of A, Monticello; Southern Arkansas University	BSW, senior year student, must pass criminal, drug, driving checks, Arkansas Adult Maltreatment Registry check; contracted to repay one year service after graduation. MSW, 2-year employee immediately prior to application. Contracted to repay with 2-for-1 service after graduation.	\$2,500 per semester for two semesters. A minimum of 9 stipends representing nine university Partners	Covers tuition, fees and books. Student remains salaried employee of DCFS. Full-time academic load includes a summer term. GPA of 3.0.	BSW, one calendar year for one senior stipend year. MSW two calendar years for each academic year in the program.	MSW programs available at U of A at Little Rock and U of A at Fayetteville.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
	University of Arkansas at Little Rock jbbryan@midsouth.ualr.edu					
California Website: https://calswec.berkeley.edu/	Statewide Programs Carolyn Shin, LCSW Director, CalSWEC Title IV-E Program cshin@berkeley.edu	CalSWEC Title IV-E Stipend Program operates in 20 accredited social work programs in the state of California. California residency is required. Part-time students must be current public social services employees.	Full-time stipend is \$15,000 for the final year of study. Part-time program reimburses cost of tuition, fees, books, and some travel up to \$14,164 for up to two years. Seven schools offer the CalSWEC BSW Title IV-E Program.	Full-time stipend is \$18,500 per year for up to two years. Part-time program reimburses cost of tuition, fees, books, and some travel up to \$14,164 per year for up to three years.	Twenty-four (MSW) or twelve (BASW) months of continuous and satisfactory full-time equivalent, post-graduation employment in a state, county, or tribal child welfare agency	Native American students may complete employment obligation at a reservation in any state. Distance education programs are available to current public social services agencies in rural and remote areas in California.

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

Colorado Colorado Child Welfare Scholars Consortium: A multi-university consortium with an open invitation to all accredited graduate and undergraduate social work programs in Colorado. Kathy R. Clark IV-E Administrator Kathy.clark@state.co.us Lead University: Metropolitan State University of Denver Website: https://www.msudenver.edu/ccwsc/	Colorado State University-Pueblo Marisa Gonzalez PI & Coordinator, marisa.gonzalez@csupueblo.edu Metropolitan State University of Denver (MSU, Denver) Kate Trujillo, PhD, LCSW, PI ktruji21@msudenver.edu Lara Bruce, MSW Project Director lbruce9@msudenver.edu Brooke Rohde Admin & Financial Services Manager brohdel@msudenver.edu University of Colorado, Colorado Springs Malikah Marrus PI & Coordinator mmarrus@uccs.edu University of Denver, Graduate School of Social Work Christa Doty, MSW, LCSW, CPCC, PCC PI Christa.doty@du.edu Kristin Clark Coordinator Kristin.R.Clark@du.edu	All scholars apply to this competitive program in the Spring before they are eligible. BSSW scholars must be in their senior year of the program and completing a field placement in a county-based or Tribal child welfare agency. MSW scholars are eligible at any point in the MSW program, as long as they are in a field placement in a county-based child welfare agency or Tribal child welfare agency. Part-time scholars who are also current child welfare employees are eligible for a scholarship at any point in the MSW program.	Scholarships are applied directly to student tuition at each university and split across semesters/quarters. Urban county field placement and work commitment = \$7,000/year Rural county field placement & work commitment = \$9,000/year	Scholarships are applied directly to student tuition at each university and split across semesters/quarters. Urban county field placement and work commitment = \$12,000/year Rural county field placement & work commitment = \$14,000/year	Each full-time academic year that a student receives a scholarship requires 12 months of employment in a county-based or Tribal child welfare position. 6 months for each part-time scholarship.	50-70 scholars are awarded annually.
---	--	--	---	---	--	---

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
Florida	Florida Atlantic University (This program discontinued effective 7/1/2012) Patricia M. Scott Statewide Coordinator for: FAU, FAMU, FIU, FSU, UCF, USF, UWF pscott16@fau.edu	Full time BSW or MSW majors committed to child welfare may apply. GPA, coursework, essay on experience and motivation are considered.	\$6000 per academic year; may reapply for a second year.	\$6,000 per academic year; may reapply for a second year.	For each \$6,000 stipend received, one calendar year of employment in foster care or adoption is required as payback.	Statewide, 100 stipends are presently available per year (inclusive of 7 state universities). Applicants greatly exceed available stipends. 7 FTE and 3 part-time that add up to .65 FTE
	Florida Gulf Coast University Barbara Lantz blantz@fgcu.edu					
	Statewide Programs Kathie Scott kathie.scott@myflfamilies.com Barry-E. Cronin FAMU-W. Whitaker FAU-M. Anderson FSU-C. Edwards SEU-J. Felix-Jager SLU-K. Louis UCF-M. McGregor UNF-D. Sweeten USF-L. Conforti UWF-J. Atherton WU-N. Anderson	Recipients are required to commit to one-year of employment for each award. The commitment obligation is with the Department of Children and Families as a Child Protective Investigator or through a contracted Community-Based Care or Case Management Organization as a Dependency Case Manager upon graduation.	\$6000 per academic year for a full-time student \$3,000 per academic year for a part-time student	\$6000 per academic year for a full-time student \$3000 per academic year for a part-time student	Each year that a student receives a stipend requires 12 months of employment with Department of Children and Families or through a contracted DCF agency.	Statewide, 173 stipends were awarded. As of 2016, this program has been discontinued.

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
Georgia IV-E Program Administrators: L. Denise Edwards ldedwards@dhr.state.ga.us Angie Saturdzy State DFCS Ansaturday@dhr.state.ga.us	Albany State University Jamie Swain jamie.swain@asurams.edu	Students interested in pursuing a career with the Georgia Department of Family and Children Services in child welfare. Students must be accepted to their respective BSW/MSW program and in good academic standing. Students already employed with DFCS must have a S.E.E.D. application signed by their Regional Director	Tuition, fees, and a one-time stipend each semester (stipend amount varies each year).	Tuition, fees, and a one-time stipend each semester (stipend amount varies yearly).	For every academic year enrolled, students owe one calendar year of employment with DFCS	Advanced standing, full-time, and part-time programs available for MSW students
	Clark Atlanta University Rufus Sylvester Lynch Dean rlynch@cau.edu	Students interested in child welfare as a career. Preference is given to DFCS workers who are seeking a Master's in Social Work.	Tuition and fees for senior year	Tuition, fees, books, and mileage	For every academic year enrolled, a calendar year is required.	Plans are underway to offer program courses not only during the day, but evening, weekends, and summer, as well.
	Dalton State College Jane Wimmer Child Welfare Specialist jwimmer@daltonstate.edu 2 private Universities in IV-E	BSW students accepted into DSC Division of Social Work IV-E is available to all program areas (Foster care, CPS, and adoptions)	Tuition, fees, stipend varies for DFCS employees \$9,000		For every academic year, a calendar year is required.	250 hour senior practicum at Division of Family and Child Services County office
	Georgia State University Robin Hartinger-Saunders, Associate Professor and Director/ Principal Investigator of the Title IV-E Child Welfare Education and Training Program-GSU School Program rsaunders@gsu.edu Debra Klausner, University/DFCS Liaison dklausner@gsu.edu Simone Robinson Administrative Specialist-Admin.	Current child welfare staff who want to return to school to acquire an advanced degree (usually an MSW) to improve their child welfare practice BSW and MSW students who are seeking a long-term career in the field of child welfare All 2 nd year BSW and 1 st ayear full-time MSW students in the Title IV-E program must complete thie r field placement at DFCS.	Tuition, fees and one time living stipend each semester for books, mileage, etc. (amount varies each year).	Tuition, fees and one time living stipend each semester for books, mileage, etc. (amount varies each year) Part-time students receive a reduced living stipend (amount varies each year).	For every academic year enrolled, students owe one calendar year of payback.	Child Welfare and Child Maltreatment required electives offered fully online. Second year MSW placement is in a Child Welfare Community Partners Placement General Information e-mail socialworkive@gsu.edu Can follow on Twitter @gsussw_IVE

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions.

Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
	Srobinson111@gsu.edu Deidra Corkett Title IV-E Business Manager 404-413-1172	MSW part-time students will complete their first placement (in year 2) at DFCS. Advanced standing students eligible ONLY if their BSW field placement was at DFCS.				
	Savannah State University Bernita Berry, Ph.D Chair Dept of Social Work berryb@savstate.edu (912) 353-5263	Application form for currently enrolled social work major (BSW or MSW) Commitment to child welfare and working in the State of Georgia	Tuition, books, fees, limited travel	Tuition, books, fees, limited travel	For every academic year enrolled, a calendar year of payback is required.	Advanced standing, full-time & part-time programs available; also evening and weekend classes- fall, spring, & summer.
	Thomas University Bill Milford, MSW, LCSW bmilford@thomasu.edu	18 BSW slots	Tuition, fees, books, and limited mileage	NA	Time for time	
	University of Georgia Allison Dunnigan Allison.dunnigan@uga.edu (706) 542-5409	Admitted 2 nd year BSW and all MSW students can apply at: https://ssw.uga.edu/admissions/financial-aid/title-iv-e-welfare-ed/ Currently, online-only program students are ineligible	Tuition and fees, travel stipend	Tuition and fees, travel stipend	For every academic year students receive funds, they are required to maintain DFCS employment for a calendar year.	Only cover in-state tuition. Out-of-state students may be eligible for a waiver or will have to pay the difference. Do not cover summer courses or study abroad opportunities.
	Valdosta State University Mizanur Miah Dept. Chair mrmiah@valdosta.edu (229) 249-4893 Regina Scruggs, LCSW, MS rscruggs@valdosta.edu (229) 253-4144	22 slots for all DFCS employees and 3 slots for non-DFCS employees		Students' tuition and books paid directly. Students reimbursed for transportation cost	For every academic year, a calendar year of payback required.	

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
Hawaii Kayle Perez kperez@dhs.hawaii.gov	Francie Julien-Chinn Principal Investigator fjic@hawaii.edu Cheri Tarutani Project Manager tarutani@hawaii.edu	Must be in MSW final (specialization) year in the 2nd year of contract, can be either 1st (generalist) or final (specialization) year in 1st year of contract 5 year contract - 1 year, 2 year, 2 year increments	N/A	\$18,000/year	Two years of continued employment in Hawaii CWS after graduation for 1 year of stipend, 3 years of continued employment in Hawaii CWS for 2 years of stipend.	Project also has a .5 FTE Project Assistant 10 students per year Project dissolved in 2011, restored in 2016, but does not use Title IVE funds www.hcwec.org
Idaho Mardell Nelson Idaho Division of Family & Community Services Boise, Idaho 83720-0036 (208) 334-5688 nelsonm3@dhw.idaho.gov	University Partnership includes: Eastern Washington, Boise State, Idaho State University, Lewis Clark State College and Northwest Nazarene University State University Lead: Raymond Mullenax Raymondmullenax@boisestate.edu	Application and selection process based on commitment to child welfare career. Students who are employees are given preference. Non-employees are also eligible to apply.	BSW eligibility: Students in good standing in a BSW program – Senior year. Stipends rates are \$5,954 for academic year (amount can vary slightly with each university)	MSW eligibility: Slots allocated to the University partnership for both full-time employees of Children & Family Services and non-employee students. Stipends rates are \$6,744 for academic year (amount can vary slightly with each university)	Students are required to commit 1 year for every year they are a stipend recipient. Failure to meet the employment obligation necessitates repayment to the state.	Rural placements incentives
Illinois	No university in Illinois receives Title IV-E money directly.					
Indiana	Indiana University Pat Howes phowes@iupui.edu	MSW- County and State CW workers only BSW- Students with 2-3 semesters remaining	Prospective employee tuition plus \$2,000 per semester, students start senior year. 50 new BSW students per year.	Part time program only; pays for the students' tuition, fees and a book allowance 20 new MSW students per year.	Students required to commit to one month of service to the agency for every month that they receive program support after they complete their MSW BSW- Two year payback required	MSW-Program targeted supervisory level workers who are currently employed with state or county CW services BSW- targeted to prospective employees

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
Iowa	Iowa State University Jacques Lempers, Project Director jlempers@iastate.edu					
Kansas * As of July 1, 2006 the Kansas Child Welfare Scholars Program was discontinued.	S. W. Edu. Consortium (8 schools): Bethel Col., Bethany Col., Ft. Hays Sate U., Kansas St. U., Pittsburg State U. Washburn U. & Wichita State U. and U. of Kansas Alice Lieberman, PhD., Professor of Social Work alicel@ku.edu	Must be within four semesters or less of graduating, approved by school & interviewed by SRS. Must attend school full-time	BSW: SRS Employees students receive 75% salary, benefits, tuition and fees, + book reimbursement. Stipend students receive \$1,000 per month for 9 or 18 months (1 or 2 academic years)		Students must work in child welfare with SRS for twice the amount of time supported while in school. Failure to meet the employment obligation necessitates repayment.	Students are required to complete field work with SRS and take a special course in child welfare. Student scholarships are available to state child welfare conferences.
Kentucky	University of Kentucky Pamela Weeks, JD, MSW Clinical Associate Professor plweeks@uky.edu Stephanie Haynes Ratliff, MSW, CSW Director, Credit for Learning Program, Clinical Faculty Stephanie.Ratliff@uky.edu Morehead State University (BSW only) Latonya Hesterberg, PhD Asst. Prof. of Social Work Morehead State University l.hesterberg@moreheadstate.edu University of Louisville Bibhuti Sar, Ph.D. Associate Professor b.k.sar@louisville.edu	BSW eligibility: Student in good standing in a BSW program with 3 to 4 semesters remaining. Acceptance in the Public Child Welfare Certification Program (PCWCP) MSW eligibility: Full-time employee with the public child welfare agency with 2 years of experience (exceptions considered). PCWCP graduates may apply for a stipend after successful completion of the 6 month new employee probationary period. If the employee is not currently performing child welfare duties, he/she must commit to transfer upon graduation. Applicants go through a competitive selection process. Preference may be given to employees with leadership or supervisory potential.	Full tuition (varies by university) + per semester stipend. \$1,300 at all 11 Universities. Acceptance in the Public Child Welfare Certification Program (PCWP)	Tuition (varies by university) + \$1,300 per semester for educational expenses. \$650.00 for the Summer.	BSW payback: 2 years employment in public child welfare agency MSW payback: Students owe 1 year for every year in the program and are required to complete their program in a maximum of 3 years	BSW students statewide participate in 2 child welfare courses in which they are linked via ITV and must complete child welfare practicums. MSW students are required to complete their practicums within the public child welfare agency

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
Louisiana 8 participating universities in university/agency partnership Lead University: Northwestern State University of Louisiana Andrew J. Fultz, PhD, MSW, LCSW NSULA Title IV-E Director/Statewide Program Manager fultza@nsula.edu Corie Hebert, Ph.D., LMSW Louisiana Child Welfare Training Academy Child Welfare Program Coordinator/ Associate Professor Corie.Hebert@SELU.EDU Jan Byland, MSW Department of Children and Family Services, Director of the Louisiana Child	Grambling State University BSW/MSW Precious Wilkerson-Carr School of Social Work carrp@gram.edu Louisiana State University Dr. Rhonda Norwood MSW School of Social Work rhondan@lsu.edu Northwestern State University BSW Lisa Mount Dept. of Social Work mountl@nsula.edu Nicholls State University BA-Psychology Blake Townsend Dept. of Psychology blake.townsend@nicholls.edu Southeastern Louisiana University BSW Dr. Corie Hebert SLU Sponsored Research Office Corie.Hebert@SELU.EDU Southern University at Baton Rouge Patsy Johnson BSW Dept. of Social Work patsy_johnson@subr.edu Southern University at New Orleans BSW/MSW Dr. Torin Sanders	Student Scholar Program: undergraduate (social work, psychology, and related human services fields) and graduate (MSW only) students graduating within one year who are required to complete field placements with DCFS. Employee Scholar Program (EESP): DCFS employees with a minimum of 4 years of successful work experience (2 years minimum if the candidate is a former student scholar)	\$7,500 per scholar if they are a BSW student or Psychology Student at Nicholls. \$6,000 per scholar if they are majoring in general studies, criminal justice, child and family studies, or other human service disciplines.	\$9,500 per student scholar. Full-tuition paid per employee scholar.	All scholars sign contracts requiring a payback if receiving any funding. Student scholars must work a minimum of 1 calendar year from the date of hire. Employee scholars must work 1 calendar year for every 1 (full time equivalent) year they are funded through the Title IV-E.	On average, 35-45 students per year in the student scholar program, 23 per year in the employee program. Each program employs full-time and part-time staff along with implementing multiple certificate and professional preparation programs. GSU: Advanced Supervisory Certificate Program LSU: EESP and a Professional Writing Lab NSU: Grant Lead, Research and Program Development/Evaluation Nicholls: Newest Student Scholar Program targeting the Thibodeaux Region SLU: Houses the Louisiana Child Welfare Training Academy and implements all online trainings for DCFS. SUBR: Child Welfare Simulation Lab

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
Welfare Training Academy jan.byland.dcfcs@la.gov	School of Social Work tsanders@suno.edu University of Louisiana at Monroe BSW Andrea Black Social Work Program asavage@ulm.edu					SUNO: EESP and the Interdisciplinary Certificate Program ULM: Student Scholar Program
Maine	Child Welfare Training Institute Freda Bernotavicz Freda.Bernotavicz@maine.gov University of Maine Jay Peters jpeters@umaine.edu University of Maine Presque Isle Jean Cashman cashman@umpi.maine.edu University of Southern Maine Connie Ostis costis@usm.maine.edu	15 BSW students in 2 nd semester of junior year 15 BSW students in senior year Interview and screened by team of University and agency staff (FIU instructors are agency staff)	\$600 per student per 2 nd semester junior year \$5,640 per student per senior year	N/A	Students, the University and the state agency sign a stipend agreement detailing payback requirements. Employment payback requirement is 1 calendar year per academic for seniors and 6 additional months for juniors.	
Maryland	Morgan State University School of Social Work Tuesday Isom, LMSW Morgan State Child Welfare Fellowship Director tuesday.isom@morgan.edu	Slots for 12 MSW Students. Priority given to employees of Maryland's Department of Human Services	N/A	\$4,500 per academic Semester	Students, the University and the State agency sign a stipend agreement detailing payback requirements. Employment payback requirement is 1 year per academic year spent in a Title IV-E field placement.	Subcontract with University of Maryland School of Social Work. Both current and prospective child welfare employees are considered for participation.
	Salisbury University School of Social Work	Slots for 11 MSW Students. Priority given to employees of Maryland's Department of Human Services	N/A	\$4,500 per academic Semester	Students, the University and the State agency sign a stipend agreement	Subcontract with University of Maryland School of Social Work.

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions.

Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
	Carrie Bailey, LCSW-C Salisbury University Child Welfare Fellowship Coordinator CABAILEY@salisbury.edu				detailing payback requirements. Employment payback requirement is 1 year per academic year spent in a Title IV-E field placement.	
	University of Maryland, Baltimore School of Social Work (MSW Program) Claire Meringolo, LCSW-C UMB Child Welfare Fellowship Program Director (Title IV-E) cmeringolo@ssw.umaryland.edu University of Maryland Baltimore County (UMBC) (BSW Program) Dr. Adrienne Ekas, PhD, MSW UMBC Assistant Dean of Field Instruction aekasm@umbc.edu	General Eligibility for all fellows: - Students must have a valid driver's license and access to a vehicle for transportation related duties in practicum - Students must be U.S. Citizens/have a legal status that allows unrestricted employment with the Maryland state government to fulfill employment obligation following graduation MSW Eligibility: - Students must be enrolled in the foundation or advanced level practicum course - Students must be enrolled as full-time status during fall and spring semesters BSW Eligibility: - Students must be a Social Work major and in their senior year - Students must be in good academic standing with minimum 3.0 GPA - Students must be enrolled in field instruction course	\$5,000 per semester (fall & spring); total \$10,000 per academic year	\$7,200 per semester (fall & spring); total \$14,400 per academic year	Students, the University, and the State agency sign a stipend agreement detailing payback requirements. 1 year of employment in a public child welfare program at a Maryland Local Department of Social Services (LDSS) for each academic year the student participates in the Child Welfare Fellowship. <i>DHS Work Study Fellows:</i> 1.5 months of employment in a public child welfare program at a Maryland Local Department of Social Services (LDSS) for each month student participates in the Child Welfare Fellowship.	- Slots for 10 BSW students and 45 MSW students preparing for employment in public child welfare agencies. Both current and prospective employees are considered for participation. Faculty provides practicum instruction onsite at the local public child welfare agencies with the largest populations. Agency staff may also provide practicum instruction as needed. - Students participate in monthly seminars

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
						covering various child welfare topics in preparation for the Child Welfare Competency Exam taken prior to employment. Students must enroll in select required courses that support child welfare knowledge & skills dependent upon their clinical or macro concentration.
Michigan	Consortium Lead, University of Michigan: Shawna Lee shawnal@umich.edu Katie Maguire-Jack kmjack@umich.edu Central Michigan University: Susan Grettenberger grettlse@cmich.edu Michigan State University: Anne Hughes hughesa@msu.edu Wayne State University: Bryan Victor	Must completed the Michigan Department of Health and Human Services (MDHHS) Child Welfare Certificate Endorsement educational and field placement requirements	\$5,000/semester	\$5,000/semester	1 year post-graduation employment commitment in child welfare for each year of stipend fund received	We are implementing a new Title IVE educational program in Michigan using a consortium-based model. We anticipate recruiting a small cohort of students beginning 1/1/24.

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
	bvictor@wayne.edu Western Michigan University: Mioara Diaconu mioara.diaconu@wmich.edu Anna Yelick anna.m.yelick@wmich.edu					
Minnesota Minnesota State Contact: Melissa Batalden Mendez, MSW, LICSW MN Title IV-E Consortium Contact mamendez@umn.edu melissa.mendez@state.mn.us	Bemidji State University Ashley Charwood ashley.charwood@bemidjistate.edu	Admitted to BSW program. Must remain in good standing and complete required child welfare courses/internship/curriculum. See website for more info. (https://www.bemidjistate.edu/academics/social-work/student-resources/child-welfare-scholars/)	\$2,250 per semester in the fall and spring semesters for a total of \$4,500 per academic year	N/A	4.5 months for each semester students receive stipend.	
	Mankato State University Tiffany Breckenridge tiffany.breckenridge.2@mnsu.edu	Admitted to BSSW or MSW program. Must remain in good standing and complete required child welfare courses/internship/curriculum. See website for more info. (https://ahn.mnsu.edu/academic-programs/social-work/child-welfare-program/about/)	\$3000 for each of their first 2 semesters and \$4000 for their final semester for a total of \$10,000. Currently, only full time are options available.	\$5000 in the fall, spring, and summer semesters for a total of \$15,000 each academic year	4.5 months for each semester students receive stipend.	
	Metropolitan State University Robert L. O'Connor, MSW Robert.OConnor@metrostate.edu	Admitted to BSW program. Must remain in good standing and complete required child welfare courses/internship/curriculum. See website for more info. (https://www.metrostate.edu/academics/p)	Full-time scholars receive \$3,300 per semester and part-time scholars receive	N/A	4.5 months for each semester students receive stipend.	

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
		rograms/social-work-bsw/title-iv-e-program)	\$1,650 per semester. Full-time scholars can receive stipends for 4 semesters and part-time scholars can receive stipends for 7 semesters.			
	Minnesota State University Moorhead (MSUM) Linda Jaeger linda.jaeger@minnesota.edu	Admitted to BSW program. Must remain in good standing and complete required child welfare courses/internship/curriculum. See website for more info. (https://www.mnstate.edu/academics/majors/social-work/child-welfare-program/)	\$3,500 stipend each semester for each semester they participate in the program.	N/A	4.5 months for each semester students receive stipend.	
	Southwest Minnesota State University Amber Kinner-Alahakoon Amber.Kinner-Alahakoon@smsu.edu	Admitted to BSW program. Must remain in good standing and complete required child welfare courses/internship/curriculum. See website for more info. (https://www.smsu.edu/academics/programs/socialwork/child-welfare-scholars.html)	\$2,250 stipend for each semester they participate in the program.	N/A	4.5 months for each semester students receive stipend.	
	St. Cloud State University Dr. Sara DeVos sara.devos@stcloudstate.edu	Admitted to BSW/ MSW program. Must remain in good standing and complete required child welfare courses/internship/curriculum. See website for more info.	BSW student scholars receive \$2,300.00 per semester.	MSW student scholars receive \$3,500.00 per semester.	4.5 months for each semester students receive stipend.	

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
	Amanda Johnson amanda.johnson@stcloudstate.edu	https://www.stcloudstate.edu/socialwork/title-iv-e-childwelfare.aspx)				
	University of Minnesota Duluth George Peterson umdewscholars@d.umn.edu	Admitted to BSW/ MSW program. Must remain in good standing and complete required child welfare courses/internship/curriculum. See website for more info. (https://cehsp.d.umn.edu/departments-centers/department-social-work/center)	\$4,000 per semester, or \$8,000 per academic year. Eligible candidates must be full-time students. May receive stipend up to 4 semesters.	Students in full-time status (12 or more credits per semester) will be awarded \$9,000 per semester. Part-time students (11 or less credits per semester) will be awarded \$750 per credit. Eligible candidates may be full or part-time students.	4.5 months for each semester students receive stipend.	
	University of Minnesota Twin Cities Kate Walthour kwalthou@umn.edu	Admitted to MSW program. Must remain in good standing and complete required child welfare courses/internship/curriculum. See website for more info. (https://cascw.umn.edu/child-welfare-students-alumni/)	N/A	Students are eligible to receive \$11,500 per semester in the fall and spring semesters for a total of \$23,000 per academic year. Full program students (53-credit) are eligible to receive the stipend for up to four semesters. Advanced standing students (34-credit) are eligible to receive the stipend for up to three semesters.	4.5 months for each semester students receive stipend.	
	Winona State University	Admitted to MSW program. Must remain in good standing and complete required child welfare	\$3,000 stipend for each semester they	\$6,300/ semester for each semester they participate in the program.	4.5 months for each semester students receive stipend.	

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
	BSW Contact: Ruth Charles rcharles@winona.edu MSW Contact: Sky Niesen Smith sniesensmith@winona.edu	courses/internship/curriculum. See website for more info. (https://www2.winona.edu/socialwork/childwelfarestipend.asp)	participate in the program.			
Mississippi Currently no Title IV-E stipend program in Mississippi	Mississippi Valley State University Department of Social Work 1400 Highway 82 , West Itta Bena, MS 38941 diddleburg@mvsu.edu Vincent@mvsu.edu (662) 254-3365 University of Southern Mississippi John.reynolds@usm.edu 118 College Drive #5114 Hattiesburg, MS 39406 (601) 206-4413		None	None		No current stipend program. Other initiatives are ongoing. IV stipends are being studied.
Missouri Marta Halter, MSW Children's Division Agency Coordinator Marta.Halter@dss.mo.gov	The Children's Division of the State of Missouri contracts with four universities with an accredited School of Social Work and offer the Master's Degree and that agree to the terms of the contract. The BSW program was discontinued as of May 2008 , with two extensions for BSW students who had already signed an agreement with the Division but do not graduate until August and December 2008.	Current staff with a minimum of two years employment in the Children's Division may apply to the Children's Division program to be considered. They must first be accepted by the University and will then be interviewed and recommended to the Division Director by a panel composed of their Regional Administration, the principal investigator of the contract, and the agency coordinator. They are also screened through the Human Resources Unit in Central Office	Discontinued	For employees of the Children's Division only. All contracts with the four universities are for part-time studies. Expenses covered by the contract are tuition, books, and course related fees, but not such things as parking and copying, pencils and paper.	Employees selected for the part-time MSW program at one of the four universities or their distance learning sites agree to remain employed a minimum of three years after graduation or repay the funds spent. Time worked is pro-rated.	

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
	University of Missouri Michael Kelly, Ph.D. Professor and Doctoral Program Director 728 Clark Hall University of Missouri Columbia MO 65211-4470 573-882-0922 mailto:KellyM@missouri.edu			The full-time program was discontinued as of the May 2007 graduation. .		
Montana	University of Montana School of Social Work Charlie Wellenstein charlie.wellenstein@mso.umt.edu 406-243-6153	Undergraduate students must be accepted into the social work major, have 3.0 GPA, and screened through an application and interview process. MSW students must be in their second year as a full-time student or third year as a part-time student, have 3.0 GPA, and are screened through an application and interview process. Current employees with Child and Family Services must be accepted into the MSW program as a part-time student, have one year of experience, and approval of the Regional Administrator.	\$2,500 per semester for a maximum of four semesters	Students \$7,500 for a maximum of two semesters Child and Family Services employees \$5,000 per semester for a maximum of six semesters	BSW students, the University and Child and Family Services sign a contract detailing the payback that includes six months of employment per semester of stipend received. MSW students, the University and Child and Family Services sign a contract detailing the payback that includes 12 months of employment per semester of stipend received.	Students are required to complete their practicum with Child and Family Services or Tribal Social Services and take classes related to child welfare
Nebraska	Currently no IV-E Child Welfare Program.					
Nevada	University of Nevada, Reno School of Social Work (775)784-6542	Eligible undergraduates are those who have been admitted to the social work major with one year left of classes; eligible graduate students are those admitted to either the two-year MSW program or the one-year advanced standing MSW program.	Between \$6,500 and \$8,500 per year depending upon the student's willingness to work in rural areas of the state where the need is great; pays for	Between \$8,000 and \$10,000 per year depending upon the student's willingness to work in rural areas of the state where the need is great; pays for tuition, books, and a small additional amount for other expenses	Students commit to work for one of the public agencies providing child protective & child welfare services in Nevada for 1 year per each year they receive a stipend, following graduation. If offered a job and don't take it or	Funds are distributed twice, one half as a forgivable loan at the beginning of the fall semester and the other half as a forgivable loan at the beginning of spring semester.

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
			tuition, books, and a small additional amount for other expenses.		fail to complete their commitment, the payback is the full amount of the educational stipend plus 8% interest annually.	
	University of Nevada Las Vegas (UNLV) Jennifer Malnar, LCSW Stipend Program Coordinator Jennifer.malnar@unlv.edu	BSW Students must have and maintain a minimum GPA of 3.0 BSW, senior year student entering program must pass criminal, drug, driving background checks. Nevada residency & Nevada Driver's License required All 2nd year BSW students in the Title IV-E program must complete their field placement at Department of Family Services (DFS) Applicants cannot be in default of federal student loans	Undergraduates are those who have been admitted to the social work major with one year left of classes Between \$6,500 and \$8,500 per year depending upon the student's willingness to work in rural areas of the state where the need is great; pays for tuition, books, and a small additional amount for other expenses.	No current MSW Stipend program is provided. BSW graduates pursuing a MSW will be provided opportunities to complete field placement at the Child Welfare Agency in a different department. Deferment of loan forgiveness will be provided to pursue MSW Advanced Standing or Full-Time Program.	Students commit to work for public agencies providing child protective & child welfare services in Nevada for 1 year per each year they receive a stipend, following graduation. If offered a job and don't take it or fail to complete their commitment, the payback is the full amount of the educational stipend plus 8% interest annually. Funds are distributed twice, one half as a forgivable loan at the beginning of the fall semester and the other half as a forgivable loan at the beginning of spring semester.	6-8 Students are selected per year Programs begin in the Fall and end in the Spring of BSW Senior Year. Students who participate in the Stipend program are provided with child welfare academy training to prepare for the field throughout the program.
New Hampshire Heidi Young Administrator, Organizational Learning Team Division of Children, Youth and Families	Plymouth State University Plymouth, NH Child Welfare Title IV-E ETP Kristina Lind Coordinator ksl1010@plymouth.edu (603)535-3077	For eligible BSW students with a focus on Child & Family Services, competitive application with essay, panel interview, shadowing experience, reflection paper	\$3000 for student's block placement year; One year in-state tuition in exchange for 12 month DCYF employment	N/A	N/A	\$3000 stipend may be used without any stipulations Accept 3 students per year

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
hyoung@dhhs.state.nh.us 603-625-5471			commitment. Students may apply for 1 or 2 year program			
New Hampshire Teresa Lukasavitz NH DCYF Training Administrator	University of New Hampshire Christie Davis, MSW Child Welfare Program Director Christie.davis@unh.edu Melissa Wells, Ph.D., LICSW Principal Investigator Melissa.wells@unh.edu	Current MSW students and BSSW juniors are eligible to apply. Open to students in online and face-to-face programs, including Advanced Standing. MSW: Eligible for their 1 st , 2 nd , or both internships. BSSW: Eligible for their senior year internship.	\$2500 stipend plus full in-state tuition & fees.	\$2500 stipend plus full in-state tuition & fees.	2 years of full-time employment at the NH Division for Children, Youth, & Families for each year of funding received.	Approximately 5-8 students selected each year.
New Jersey	Richard Stockton College of New Jersey Lead Organization for BSW and MSW Consortia (7 undergraduate programs statewide; 4 MSW programs statewide) Diane Falk PI Child Welfare Education Institute Diane.Falk@stockton.edu (609) 652-4736 Dawn Konrady Director Child Welfare Education Institute Dawn.Konrady@stockton.edu (609) 652-4260	Eligible undergraduate social work majors, generally enrolled in their final year of studies, recommended by their undergraduate school. Graduate students must be currently employed in supervisory positions in the state public child welfare agency, be recommended by their employer, and meet entrance requirements of MSW program.	No stipend; full tuition and fees *OLD: Tuition & Fees minus grants and scholarships for their senior year.	No stipend; full tuition and fees *OLD: Tuition & Fees minus grants and scholarships for the entire MSW degree	Two full years of employment for undergraduates (BSW); one year for each year of supported study for graduate students (MSW)	Graduates of undergraduate program guaranteed employment. Trainees complete substantial part of pre-service training before graduation. 35 undergraduates enrolled statewide; 38 part-time graduate students enrolled statewide
	Rutgers University Ericka Deglau edeglau@ssw.rutgers.edu	Program is no longer funded by the state	No tuition provided by state child welfare	2 years employment in DCF Division of Youth and Families, for students	Public child welfare employees are welcome to apply for Intensive	Public Child Welfare Intensive Weekend MSW program (PCWIW) now

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
		Students admitted in 2009 are given 5 days/month release time to complete courses and field placement	agency. 30% tuition reduction by SSW for students admitted in 2009	provided with release time to complete their degree	Weekend program but there is no tuition assistance.	part of Intensive Weekend program for employed human service workers
New Mexico Susan Garcia Children, Youth, and Families Department (CYFD), Workforce Development Bureau Chief Albuquerque, NM 505-475-1238 SusanJ.Garcia@state.nm.us	New Mexico State University Mónica Montoya, LCSW Program Director and Principal Investigator 575-646-6342 monicamo@nmsu.edu Erica Tontodonati Program Coordinator 575-646-5711 ericat@nmsu.edu	BSW Juniors and Seniors MSW Adv. Standing, Full-Time, and Part-time students Priority given to CYFD employees and Tribal Agency employees that have an agreement with CYFD Agency. Applicants must have an overall GPA of 3.0 in SW major, and remain in good academic standing. A Stipend Interview Committee (NMSU and CYFD professionals) interview and rate applicants utilizing rating rubric. Applicants rating 70% or higher who complete approved background and reference checks will be awarded stipend slots until filled. covered.	\$11,000.00/academic year	\$10,000.00/academic year for Part-Time MSW students \$12,000.00/academic year for Adv. Standing and F/T MSW students All awards are disbursed twice an academic year (½ award in Fall, ½ award in Spring)	Part-Time MSW awards have a 12 month work obligation payback upon graduation. Adv. Standing and Full-Time MSW and BSW awards have an 18 month work obligation payback upon graduation. Scholar graduates receive employment offer within 60 days of graduation and are expected to obtain professional licensure within six months after graduation. Deferments are considered on a case-by-case basis for those scholars desiring to pursue MSW Degree.	Total Annual Awards Available = 22 Upon graduation, scholars will enter employment with CYFD—Protective Services, Tribal, Pueblo, or Nation Social Services entity (IV-E eligible positions). Employment payback will not exceed 36 months. Full-time students eligible for two scholar awards; Part-time students are eligible for three scholar awards during their academic program.

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
New York Pamela Kelly NYS Office of Children and Family Services Director Bureau of Training NYS Office of Children and Family Services Capital View Office Park 53 Washington Street Rensselaer, NY 12144 (518) 474-9645 Pamela.Kelly@ocfs.s tate.ny.us	Social Work Education Consortium: A multi-university consortium with an open invitation to the 42 accredited graduate and undergraduate social work programs to consider child welfare field placements Mary L. McCarthy Director Social Work Education Consortium University at Albany (518) 442-5338 MMcCarthy@albany.edu Kate Lawrence Deputy Director KLawrence@albany.edu	BSW students in their final field placement. We have both block and semester placement students receiving stipends. MSW students in their first generalist field placement.	Students complete the supported internship in their senior year (or final) field placement. To date students have worked four days a week for a full semester (block placement) or 2 days a week for 2 semesters. Students receive between \$3,250 and \$5,000 per semester based on their tuition balance.	Students complete a two semester internship during their first graduate placement.	BSW: Graduates commit to remain employed in the public child welfare agency for a minimum of two years after graduation or pay back the scholarship funds expended. Time worked is pro-rated. MSW: No payback requirements for stipends through the Social Work Education Consortium.	Decisions about supporting field placements with stipends are made by regional planning groups. The Consortium has seven such work groups with representatives from local social services districts and social work programs in the region. Each group develops a program plan for the year. In addition to stipends for the students, three regions are paying a stipend to MSW field instructors who provide clinical supervision for students in child welfare units that do not have any MSW employees.
North Carolina Evelyn Williams, MSW, EdD Director NC Child Welfare Education Collaborative	FOR BSW PROGRAMS: Appalachian State University, Boone, NC Judith C. Wesson, Child Welfare Education Coordinator North Carolina State University Raleigh, NC Social Work Dept. (919) 515-2492 University of North Carolina at Wilmington, Gwen Clark, Child Welfare Education Coordinator	Junior or Senior student majoring in social work in good standing, and having an interest in child welfare (as determined by student’s personal statement, application, and interview). Upon being selected as a Child Welfare Scholar, a stipend is received; and scholar can request to continue each year as determined by funding and remaining in good academic standing as defined by social work program.	Full-time stipend is \$4,000 per semester. Part-time stipend is based on expenses of tuition, books, travel, etc. and is less than full- time. There is a maximum of 3 semesters for		One or two semesters in program, payback is one year employment in a North Carolina County DSS Child Welfare position or in the North Carolina Division of Social Services. Three or four semesters in program, payback is two years of employment in above-named agencies. Graduates have 6 months to secure	All scholars must attend orientation to the NCCWE Collaborative, mandatory meetings and workshops/in-services in addition to required curriculum. Payback and program expectations are the same for full-time and part-time scholars. ssw.unc.edu/cwec

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
ewms@email.unc.edu Jordan Institute For Families Nancy Dickinson, MSSW, PhD Executive Director School of Social Work ndickins@unc.edu			both full-time and part-time.		employment and must conduct a statewide search, if necessary. Students directly entering Graduate School in N.C. may request a deferral.	
	FOR MSW PROGRAMS: East Carolina University UN A & T University and UNC-Greensboro Joint Master of Social Work Program University of North Carolina at Chapel Hill	Full and part-time student MSW students. Priority to agency staff (DSS)		\$10,000 per academic year plus tuition and student fees	Year for year payback employment in a North Carolina County DSS Agency	ssw@unc.edu/cwec
	North Carolina State University, Raleigh, N.C. Jodi Hall Program PI Clinical Asst. Professor, BSW Field Coordinator jkhall@ncsu.edu Deborah Hairr Collaborative Coordinator Dhairr1@aol.com	Applicants must have matriculated into the social work program and must be scheduled to graduate within three semester of becoming a scholar. Applicants must have an overall GPA of 2.5 and 3.0 in the major. They must be in good standing with the university. A Selection Committee made of professionals; interview all applicants and score them accordingly. Highest scoring applicants are offered scholar vacancy slots.	Six available full-time scholar slots. Scholars receive \$4,000 per semester for a maximum of three semesters prior to graduating. Part-time scholars receive books, tuition and travel reimbursement, not to exceed \$4,000 per semester.	MSW Waiver Program Participants receive special training and meet the pre-service training requirements of North Carolina	Work payback is the same for full and part time scholars. Work payback equals: 1 or 2 semesters = 1 yr. 3 semester = 18 months Scholars have 6 months to obtain employment in a public child welfare agency. Scholars who immediately desire to attend graduate school must request a deferral. Deferrals are granted to those the meet the established criteria.	Scholar and Waiver students must participate in CWEC seminar, held monthly, and attend all field trips, specialty trainings and scheduled events associated with child welfare.

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
OUCCAS: Ohio’s University Consortium for Child & Adult Service (University of Cincinnati, Ohio University, & University of Akron) Linda Helm, MSW, PhD, LISW-S State Director of University Partnership Title IV-E Ohio Child Welfare Training Program helml@ohio.edu 937-901-1189	<u>Ohio UPP Universities Campus Coordinators (12):</u> Bowling Green State University Peggy Adams, Ed.D. padams@bgsu.edu 419-372-7608 Central State University Karen Johnson- Jordan, MSW kjohnsonjordan@centralstate.edu 937-376-6158 Cleveland State University Patricia Price-Johnson, MSW p.pricejohnson@csuohio.edu 216-687-4738 Miami University Kenyetta Lomax Lee, MSSA, LISW-S leekl@miamioh.edu Ohio University Tracy Pritchard, MSW, LISW-S pritchar@ohio.edu 740-699-2499 The Ohio State University Ashlee Pfile, MSW, MS, LSW pfile.2@osu.edu 614-247-5713 University of Akron Monica Ascar, MSW, LISW-S mascar@uakron.edu 937-416-4464	Junior, BSW, MSW with one- or two-year options	\$5000.00 for one-year program or \$10,000.00 for two-year program. Paid Post graduation and acquired Employment with an Ohio Public Children Services Agency	\$5000.00 for one-year program or \$10,000.00 for two-year program. Paid Post graduation and acquired Employment with an Ohio Public Children Services Agency	\$5000.00 for one-year program with one-year employment pay back. \$10,000.00 for two-year program with two-year employment pay back.	Twelve Universities- each with a campus coordinator 154 available student openings annually

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
	University of Cincinnati Emily Grace, MSW, LSW graceey@ucmail.uc.edu 513-566-4637 University of Rio Grande Courtney Ruggles, LSW, DSW cruggles@rio.edu 740-245-7272 University of Toledo Kristen Williams, MSW, LSW kristen.williams2@utoledo.edu 937-607-0498 Wright State University Nkechi Green, MSW Nkechi.green@wright.edu 914-588-0320 Youngstown State University Kristie Perricellia, BSSW klperricellia@ysu.edu					
Oklahoma For all OK programs: Misty Stanberry, Statewide coordinator, Child Welfare Professional Enhancement Program 580-927-0060	East Central University Amy Ward, MSW amyawar@ecok.edu Northwestern OK State University Dr. Kylene Rehder, MSW kdrehder@nwsu.edu Oral Roberts University Stacey Blaylock, LCSW stblaylock@oru.edu	1) Senior BSW students and MSW students 2) Employees of the OK Department of Human Services, Child Welfare, if approved by their administration 3)Employees of tribal agencies that have a Tribal/State Agreement	OU BSW Stipend: \$10,882 per 30 academic hours with ½ deposited into the student’s bursar account in fall and ½	For approved DHS employees, all tuition, fees and books are paid by CWPEP directly to the bursar. Non-DHS employee MSW stipend: \$12,896/30 credit hours MSW Advanced	BSW = 12 months per academic year of support MSW = 15 months per academic year of support	The University of Oklahoma is primary contractor with OKDHS and contracts with 3 other BSW programs. Stipends are re-evaluated each year. All 60 MSW slots are taken by DHS employees or work for a tribe. There are up to

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
Misty.Stanberry@ou.edu Guy Willis DHS/CW Training Programs Administrator Guy.willis@okdhs.org	University of Oklahoma Misty Stanberry, MSW Misty.Stanberry@ou.edu	with HS Eligibility includes: acceptance to the social work program; attendance at a CW Orientation; detailed application, criminal background and driving records checks; references, essay and interview. Must be US citizen or Legal Permanent Resident.	deposited in spring. Other BSW programs stipend: \$8092 per 30 academic hours Stipends are based on the cost of tuition, fees and books for 30 academic hours of credit at the schools.	Standing: \$14,185 Stipends are deposited directly into the student's bursar account with ½ paid in fall and ½ paid in spring.		20 total BSW slots available @ the 4 BSW programs.
Oregon	Portland State University Culturally Responsive Child Welfare Education Program Radhika Niles Assistant Director rniles@pdx.edu Laurie Leasure lleaseure@pdx.edu For Student Internship Questions: Julia Morrissey JULIA.MORRISSEY@dhsosha.state.or.us	Oregon Department of Human Services employees and recruits may apply for stipend support beginning in any year of the masters in social work program and the senior year of the bachelor's program. Applicants must successfully complete a joint agency-school panel interview process, a self-assessment, and a realistic job preview video as well as demonstrate a strong interest in a long-term career in child welfare with DHS or the Tribes with IV-E agreements. Oregon's program also includes the Cultural Responsive Leaders Program for MSW student employees and recruits to prepare them for leadership in public or tribal Child Welfare.	\$6,000 for BSW students in their senior year	For Non-DHS Employees: Tuition support of up to \$6,000 per year, not to exceed \$18,000 over three years. For DHS Employees: Tuition support of up to \$10,000 per year, not to exceed \$30,000 over three years. For Employees and Recruits in the Culturally	One calendar year for each academic year that a student received support.	Total No. of slots = 25. Upon graduation, must work for Oregon DHS-Child Welfare in a Title IV-E eligible position or for Tribal Child Welfare with a IV-E agreement. Graduates who are recruits are placed on a priority list that guarantees interviews for eligible DHS-Child Welfare positions within a 70-mile radius of their home address but students must secure employment based on their own merit.

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
				Responsive Leaders Program: Tuition support of up to \$10,000 per year, not to exceed \$30,000 over three years. Note: Stipend amount adjusted based on number of credits the student has enrolled for.		
Pennsylvania	University of Pittsburgh Child Welfare Education and Research Programs Helen Cahalane, Ph.D, ACSW, LCSW Clinical Assoc. Professor Principal Investigator (412) 624-6386 hcupgh@pitt.edu Participating Universities: 1. Bryn Mawr College 2. Commonwealth University - Bloomsburg 3. Commonwealth University - Lock Haven 4. Commonwealth University - Mansfield 5. East Stroudsburg University 6. Kutztown University 7. Marywood University 8. Millersville University 9. PennWest – California	For undergrads, social work majors with senior status and good academic standing. Faculty recommendation, written statement, and current transcript. For graduate students, a minimum of 2 years present employment in a county public child welfare agency, school admission and county agency approval for participation. No applicants may be default of federal student loans.	Seniors receive full tuition & acad. fees, \$100 book allowance for each CW course & stipend of \$680 per month of field work up to a total of \$7,000. Bonus for 975 hours of field work.	Students receive full tuition and acad. fees, federal mileage rate for each mile commuted over 25 miles (classes only), \$100 book allowance for each course (excluding field), and 95% agency salary and full benefits if attending full time.	BSW - commitment for 1 calendar year in public child welfare agency immediately following graduation. Work commitment not postponed for graduate study. MSW Work commitment is to sponsoring child welfare agency; commitment equal to the number of months they received support; PT MSW student commitment equal to commitment of FT students.	Support continues through the summer between the first and second years for full time MSW students. Undergrad stipends = 100 Grad stipends = 210 FTE program staff = 10

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
	10. PennWest - Edinboro 11. Shippensburg University 12. Slippery Rock University 13. Temple University 14. University of Pennsylvania 15. University of Pittsburgh 16. West Chester University 17. Widener University					
South Carolina J. Michael Robbins Workforce Developer michael.robbins@dss.sc.gov (803)898-7371	South Carolina State University Dr. Stephanie Payne, LMSW spayne3@scsu.edu University of South Carolina Jennifer L. Bosio-McArdle, MSWbosio@mailbox.sc.edu Winthrop University Dr. Kori Bloomquist, PhD, LMSW, BSW bloomquistk@winthrop.edu Marzieh Joy Yousefian, JD, LMSW yousefianm@winthrop.edu	BSW Scholars: - Must be a U.S. Citizen or Permanent Resident - Must obtain acceptance into the Bachelor of Social Work program at: - South Carolina State University - University of South Carolina - Winthrop University - Must have a 3.0 GPA or higher in all Social Work coursework and a 2.5 GPA or higher in all coursework. <i>Attendance:</i> - Non-employee students: Must attend the program full-time - Employee-students: Must attend the program part-time - Have not yet earned a bachelor's degree. <i>Apply to the Program:</i> - Non-employee students: During second semester sophomore year or first semester junior year for admission in program for remaining three semesters of the BSW program - Employee-students: Will have 45 credit hours of BSW course remaining to complete their degree MSW Scholars: - Be a current employee of DSS CWS for at least 1 year; except former BSW	Up to \$5,000 for the final three semesters.	For DSS Employees Only: In-state tuition and selected mandatory fees; MSW part-time (6 semester hrs.) w/ \$350 Course Materials-Book Stipend per semester	BSW & DSS Employee MSW two years post-graduation employment commitment	For additional features, benefits, and program requirements, please see our website: https://dss.sc.gov/about/careers/internships/

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
		Scholars who may apply to the program immediately upon employment. (Employees are admitted according to the Priority Admission Criteria below) - Currently hold a bachelor’s degree - Obtain admission into the Graduate School and/or Master of Social Work program at: - University of South Carolina (requires admission to both) or, - Winthrop University (only requires admission to the Graduate School) - Have no pending or previous disciplinary action within the last 12 months of employment at DSS Priority-Order of Consideration for Admission: Position- 1. CWS Team Leaders and Team Coordinators 2. CWS Case Managers 3. Other CWS Employees 4. Former BSW Scholars Additional Factors Affecting Admission Consideration: 1. Personal Statement Score 2. Seniority After all other considerations if there are still ties for admission, the order in which staff applied (first come, first served) will be a tie breaker for admission.				

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
South Dakota	No current programs.					
Tennessee BSW/MSW Programs Manager Sirena Bragg Sirena.Y.Bragg@tn.gov Brittany Greene Brittany.m.greene@tn.gov 615-253-6821 Tennessee Department of Children's Services Address: UBS Tower, 7th Floor, 315 Deaderick Street, Nashville, TN 37243	Title IV-E BS(S)W Stipend Program > Participating Universities: • Austin Peay State University* • East TN State University* • Freed-Hardeman University • Middle TN State University* • TN State University* • Union University* • University of Memphis* • University of TN at Chattanooga • University of TN at Knoxville* • University of TN at Martin *Also participates in Title IV-E MS(S)W	The student must . . . BS(S)W Stipend Program: • have no more than four (4) semesters remaining before graduation • be interviewed and accepted as a candidate by the Department of Children’s Services • undergo a full NCIC background check and State Sex Offender Registry • be eligible to work in the U.S. for the duration of their employment period upon graduation • maintain full-time enrollment status MS(S)W Tuition Program: • be a full-time DCS employee. Priority consideration is given to team leaders and team coordinators (mid-level management) • have been employed by DCS for at least two (2) consecutive years	\$2000 stipend payment per semester Note: Tuition and fees paid separately	\$800 expense payment per semester (fall, summer, or spring); students must take at least 2.0 courses for a total of at least 4.0 hours to be eligible to receive the expense payment Note: Tuition and fees paid separately	BS(S)W Stipend Program: Each student owes to DCS six (6) months of employment per semester of aid received (minimum of 18 months) MS(S)W Tuition Program: Each Department of Children’s Services employee must extend his or her employment period by six (6) months per semester of aid received (up to 24 months)	~114 students [BS(S)W and MS(S)W] will be funded for FY 2013-14

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
		• be in good standing as a DCS employee • have been unconditionally accepted into an accredited or in-candidacy MS(S)W program				
Texas	Payback information for all Texas schools: “DFPS employees payback 4 months per semester in which stipend is received. Non-DFPS employees payback 8 months per semester in which stipend is received.”					
	A&M University-Central Texas Dr. Michael Daley Principal Investigator Title IV-E Program mdaley@tamuct.edu Kathryn Crittenden Title IV-E Program Coordinator kcrittenden@tamuct.edu	BSW students who are not currently CPS employees. Has been accepted into the Social Work Degree Program Maintain a 2.5 G.P.A. Have completed elective course 4311 Child Welfare Have completed all coursework except for a block field placement in final semester. Pass Social Work field placement interview and RAPB successfully. Has agreed to and will participate in all mentoring activities with the Program Coordinator. Complete the DFPS/CPS application process and interviews, provide evidence of a clean driving record, pass a criminal background check, have a current TB test, and agree to complete the 8-month work requirement with CPS after graduation.	\$6,000 for final block field placement with DFPS/CPS	N/A	Mandatory 8-month employment agreement upon graduation with a BSW. Failure to complete obligation will result in the student repaying the Stipend to DFPS/CPS	

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
Texas Department of Family and Protective Services (DFPS) Tre'tanesheon Garrett (DFPS) Tretanesheon.Garrett3@dfps.texas.gov LeRoy Torres (DFPS)						
	Stephen F. Austin State University Becky Price-Mayo Director bmayo@sfasu.edu Child Welfare Professional Development Project	BSW full-time students eligible for final field semester only (3 slots) MSW full-time students eligible for final field semester only (1 slot) Students are screened by faculty and interviewed by agency staff CPS Employees eligible for all MSW semesters; must attend part-time and be a 2-year employee with 1 year in current Title IV-E position Employee must be approved by regional administration (1 slot – 2 stipends)	Provides \$2,000 for one semester- full time; final field; BSD is NOT attended.	Provides \$2,000 for one semester- full time; final field; BSD is NOT attended. CPS employees: \$2,300 per semester (academic unit)	BSW and MSW Stipend Students: Payback is 8 months full time employment with CPS in a Title IV-E eligible position CPS Employees: Payback is 4 months each academic unit; full time employment with CPS in a Title IV-E eligible position	1 FTE; 2 GAs (paid by university); Students are expected to work in the identified CPS region but contractually obligated to work in any region within Texas. Students must apply and accept CPS positions within two months after graduation.
	Tarleton State University	BSW Program, Social Work major and at least 2.5 GPA	\$3,000/semester up to four semesters	NA	8 months for every semester	Students agree to work for CPS anywhere in the state 4 BSW stipends 2.5 FTE's
	Texas State University Title IV-E Child Welfare Partnership (CWP) Program Mi Jin Choi, Ph.D., MSW Principal Investigator, Title IV-E CWP M_c951@txstate.edu Martha Wildberger, LCSW Director, Title IV-E CWP Mw38@txstate.edu	BSW students for final field semester MSW students for final field semester CPS/SSCC employees with regional approval to pursue MSW	BSW Stipend for non-DFPS employees- \$6500 for one semester – full-time, final internship at CPS/SSCC	MSW Stipend for non-DFPS employees - \$6500 for one semester – full-time, final internship at CPS/SSCC CPS/SSCC Employees – In-state tuition, fees and miscellaneous allowance each semester for current CPS/SSCC employees in the MSW program	Non-DFPS employees pay back 8 months per semester in which the stipend is received CPS/SSCC employees pay back 4 months per semester in which the stipend is received	Non-DFPS employee stipend recipients must agree to work anywhere in the region where trained or else negotiate other payback before beginning placement. Recipient has 2 months to accept job offer. General Texas statewide contract for all CPS/SSCC stipend students; amount of stipend varies by university

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
Texas	Texas Women’s University Michele Bland Title IV-E Coordinator mbland@twu.edu Dr. Alex Colvin PI	BSW students must agree to employment commitment and complete their block field placement in their final semester.	\$5,500 for one block field placement at the CPS Training Academy. This placement is completed in the final semester of school.	\$2500 one time for Advanced Standing entering MSSW	DFPS employees payback 4 months per semester in which stipend is received. Non-DFPS employees payback 8 months per semester in which stipend is received.	Students must agree to work anywhere in the state TWU/UNT masters program are in the process of securing MSW stipends for non employees and employees
	University of Houston Child Welfare Education Project (CWEP) Monit Cheung, PI mcheung@uh.edu Renita Laury, Director rlaury@central.uh.edu	For students who are not currently CPS employees, they must be employable which includes compiling a job application, taking an aptitude test and an interview, passing the criminal records check, child abuse & neglect check & driving records check. CPS employees must be performing their jobs at acceptable levels & must be approved by their supervisor. Investigative Family Based Safety workers are currently not eligible.	N/A (No BSW Program)	Full time students receive a stipend of \$5,000 a semester for up to five semesters. Part time students receive a stipend of \$6,000 for the first semester and \$4,000 the following semesters for up to eleven semesters. Full time advanced standing students who have completed CPS required education receive a stipend of \$5,000 a semester up to five semesters. Part time advanced standing students receive \$6,000 for the first semester and \$4,000 for the following semesters for up to 6 semesters.	Each semester that a full-time student receives a stipend requires eight months employment at CPS. Current CPS employees who attend on a part-time basis will pay back 4 months for each semester that a stipend is received	25-30 stipends annually on average. 3.50 FTE Staff + 5 GA’s. Stipend is intended to pay for tuition, some fees and books. Mileage is not reimbursable at this time. Website: https://uh.edu/socialwork/academics/cwep/
	University of North Texas	BSW students who are not currently CPS employees, must be employable which	\$7,500 for one block field	N/A	DFPS employees payback 4 months per	Stipend is to cover living expenses and/or tuition and

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
Texas	Kayla Whitworth, LCSW-S Title Lecturer- Title IV-E Program Kayla.whitworth@unt.edu	includes compiling a job application, taking an aptitude test and an interview, passing the criminal records check, child abuse and neglect check and driving records check. BSW student must commit to employment upon completing IV-E placement as a block field placement in final semester	placement at the CPS Training Academy. This placement is completed in the final semester of school.		semester in which stipend is received. Non-DFPS employees payback 8 months per semester in which stipend is received.	fees during final block field placement. Students must agree to accept employment in the state of Texas.
	University of Texas -Arlington School of Social Work Scott D. Ryan, Primary Investigator – Title IV-E Program sdryan@uta.edu Valerie Adame, IV-E Coordinator adamev@uta.edu Kimberly Evans, IV-E Coordinator kimberly.evans@uta.edu	BSW students agree to employment commitment and complete their block field placement in their final semester. MSW students must agree to employment commitment and do their field placement as a block placement at the CPS Training Academy in their final semester. MSW CPS Employee Stipend Students must 1) be a CPS employee in eligible position 2) be admitted into the UTA MSW Graduate School, 3) have CPS administrative approval, 4) meet regional eligibility requirements, 5) take 6 hours per semester; and 6) agree to the employment commitment.	BSW Stipend Students receive \$6,500 for one block Field placement at the CPS Training Academy.	MSW Stipend students Receive \$7,000 for one block field placement at the CPS Training Academy. MSW for CPS Employee Stipend Students- \$4,000 per semester. 3-8 hours of educational leave each week from CPS for coursework	Non-DFPS employees payback 8 months per semester for which stipend is received. DFPS employees payback 4 months per semester in which stipend is received.	CPS staff get education leave for classes each week (the number of hours varies.)
	University of Texas at Austin Jennifer Conrad-Graham, LMSW Director jennifergraham@mail.utexas.edu Monica Faulkner, PhD., LMSW Principal Investigator mfaulkner@mail.utexas.edu	BSW: Last semester field MSSW: Up to four semesters All Students: Interest in child welfare, pass UT stipend interview, criminal background check, CPS panel interview. CPS staff: Interview with CPS panel and OK of supervisor/PD.	BSW: \$10,000 per semester in field for tuition and fees	MSSW: \$7000 for first three long semesters (spring/fall) and \$10,000 for final semester at CPS CPS employees: Exact tuition, fees, and parking plus a \$500 book allowance for each semester in school	Students' requirement: 8 months employment for each semester receiving stipend Employees: 4 months employment for each semester receiving stipend	

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
Texas	University of Texas at El Paso Virginia Martinez LCSW, Project Manager of Child Welfare Training Collaborative (CWTC): MSW program only 915-747-8317 vlmartinez9@utep.edu	6 slots are approved; CPS employee is given priority - CPS employee employed at least 1 year (pending to be changed to 2 or 3 years of tenure) & must be in good standing as a CPS employee & attend part-time program only. Supervisor & ROSA must approve. Student non-CPS employee must be enrolled in the MSW program with a GPA of 3.5 or higher & goes through a CPS pre-interview/tour.	N/A	Total is \$8,031 for an academic year. 9 units (semesters) total.	CPS employee payback = 4 months per unit (semester) & non-CPS employee payback is 8 months per unit (semester)	Student agrees to work anywhere in the state. 2 FTE staff & 1 GA: Project Manager & Project Analyst
	University of Texas—Pan American 1201 W. University Dr. Edinburg, Texas 78541 Walter Lukaszek Walukaszek@gmail.com Title IV-E Coordinator (956) 457-0010 Sonja Arredondo Slarredondo@utpa.edu Title IV-E Director 956-665-2421	BSW: Senior in Social Work Department, GPA 2.7+ MSSW: Student with GPA of 3.0+ or DFPS employee in a Title IV-E position and approved by management	\$4,000 per semester; must do field as a block placement with CPS and complete Basic Jobs Training during field placement (if BSD fits the student schedule); payback 8 months of employment for each semester of stipend.	For non-employee: \$4,000 per semester; must do field as a block placement with CPS and complete Basic Jobs Training during field placement (if BSD fits the student schedule); payback 8 months of employment for each semester of stipend. For employee: \$2,800 per semester; part time program on Fridays and evenings; payback 4 months of employment for each semester of stipend.	<u>Students:</u> 8 months of employment after earning degree for each semester that stipend is received <u>Employees:</u> 4 months of employment after earning degree for each semester that stipend is received.	

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
	University of Texas at San Antonio Social Work Education Program Title IV-E (SWEPT) Megan Piel, PhD Principal Investigator megan.piel@utsa.edu Elizabeth Cruz, MSW Program Director Elizabeth.cruz@utsa.edu	CPS employees with at least one year employment and Regional approval to pursue MSW (decided on competitive basis).	N/A (No BSW Program)	Part-time students receive \$3,500 per semester for up to 10 semesters. Part-time advanced standing students receive \$3,500 per semester up to 7 semesters.	Current CPS employees who attend on a part-time basis will pay back 4 months for each semester the stipend is received.	2.5 staff and 1 research assistant http://copp.utsa.edu/departments/Title-IV-E-SWEPT/
	West Texas A & M University Melody Loya mloya@mail.wtamu.edu	Senior Internship – block only	\$4,000 for the one semester of block placement	N/A	DFPS employees payback 4 months per semester in which stipend is received. Non-DFPS employees payback 8 months per semester in which stipend is received.	
Utah	University of Utah Norma Harris, PhD, Director, Social Research Institute	MSW - Must be an employee of DCFS BSW - Must be willing to work for DCFS after graduation	Full tuition paid.	½ tuition paid + \$4,250 stipend		
	Utah State University Derrik Tollefson, MSW, PhD, LCSW Professor & Director (435) 797-9296 derrik.tollefson@usu.edu	MSW – Must be an employee of DCFS and approved by Region Director BSW – Must be willing to work for DCFS after graduation	\$6,000 (distributed over 2 semesters during sr yr)	30% Tuition Waiver \$6,000 stipend per academic year over 1.5-3 years	1 year of employment for every academic year stipend received	Only students in the part-time MSW program are eligible for stipends
Vermont Doreen Marquis	University of Vermont George Leibowitz	Accepted MSW & BSW junior or senior students at UVM.	70% of in-state tuition,	70% of in-state tuition for first year, 100% of in-state tuition for second	For 2 years of support with stipend: 36 months.	

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
Doreen.marquis@state.vt.us	george.leibowitz@uvm.edu	One or two year contracts are available for full time students. Advanced Standing MSW students may apply.	comprehensive fee, \$7,600 stipend, and readings reimbursement. Current employees receive salary support from DCF in lieu of stipend.	year, \$7,600 stipend, and readings reimbursement. Current employees receive salary support from DCF in lieu of stipend.	For 2 year support with salary: 48 months. (Individualized contracts with varied payback times are offered to students receiving less than 2 years of support)	
Virginia Virginia Department of Social Services Patrick Link, MSW Sr. Program Consultant/Child Welfare Stipend Coordinator (804) 510-3816 patrick.link9@dss.virginia.gov	George Mason University (GMU) Kathy Cornejo, LCSW, LICSW kcornej@gmu.edu Norfolk State University (NSU) Roslyn Durham, MSW rdurham@nsu.edu Radford University (RU) Erica Thornton, LCSW ethornton@radford.edu Virginia Commonwealth University (VCU) Naomi Reddish, MSW nreddish@vcu.edu	Virginia's IV-E Child Welfare Stipend Program (CWSP) is a partnership between the Virginia Department of Social Services (VDSS) and four public universities in the state offering accredited BSW and MSW programs. The CWSP offers stipends of \$10,000 to selected fulltime BSW Seniors and full-time MSW students. VDSS also offers the Child Welfare Employee Education Assistance Program (CWEEAP) to selected full-time LDSS employees enrolled in a part-time MSW program. The CWEEAP offers reimbursement-based funding toward tuition and fees only, following each successfully completed semester, for a maximum of \$5,000 annually.	GMU – up to 15 full-time BSW/MSW stipends NSU – up to 20 full-time BSW/MSW stipends RU – up to 15 full-time BSW/MSW stipends VCU – up to 29 full-time BSW/MSW stipends	GMU – up to 15 full-time BSW/MSW stipends NSU – up to 20 full-time BSW/MSW stipends RU – up to 15 full-time BSW/MSW stipends VCU – up to 29 full-time MSW stipends *All universities partner on the part-time MSW CWEEAP funding opportunity in addition to providing full-time stipend slots.	All CWSP and CWEEAP graduates must secure (or maintain) full-time employment in a Virginia local department of social services (LDSS) in foster care/adoption following graduation. CWSP (full-time stipend) recipients owe one calendar year of work for every year of funding received. CWEEAP (part-time MSW students/fulltime LDSS employees) recipients owe 6 months of work for every year of funding received	Virginia's IV-E CWSP offers a maximum of 79 traditional, full-time BSW/MSW program stipend slots per academic year. VDSS offers 10 CWEEAP slots across all partner universities per academic year.
	Eastern Washington University, School of Social Work	Washington State offers title IV-E assistance to students in both the BASW and MSW programs. All applicants must	BASW students may receive in-state tuition	Students receive financial assistance toward in-state	Participants are required to pay back any title IV-E financial assistance	EWU's School of Social Work offers part-time hybrid (evening and/or

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
Washington	Diana LeBlanc CWTAP Director (425) 320-6476 dpatterson@ewu.edu	pass a criminal history background check and DCYF records review. Applicants must participate in a panel interview. Practicums would be at a local DCYF Child Welfare Program office. All applicants sign an agreement stating they will seek and/or retain employment with DCYF Child Welfare Program postgraduation.	assistance and some fees in their junior and senior year. In exchange the student would work for DCYF Child Welfare Program for an equal amount of time they receive financial assistance. Annually negotiated.	tuition and some fees, annually negotiated.	received if they fail to complete their BASW or MSW program, or if postgraduation they fail to diligently seek employment, maintain employment, or fail to complete their service period as an employee. Nonemployees must seek employment statewide for four months post-graduation. Payback is prorated if a graduate partially completes their service time. The service time requirement is one month of employment for each month educational/financial assistance received.	weekend) MSW programs around the state accessible to all regions, in addition to our full-time, day program on campus in Cheney. All programs offer advance standing options. All MSW program options are eligible for CWTAP.
Child Welfare Training and Advancement Program (CWTAP) Kyle Smith Department of Children, Youth and Families (DCYF) Child Welfare Program (360) 902-0217	University of Washington, Seattle School of Social Work Zynovia Hetherington CWTAP Director (206) 543-5734 zynovia@uw.edu	Washington State offers title IV-E assistance to students in both the BASW and MSW programs. All applicants must pass a criminal history background check and DCYF records review. Applicants must participate in a panel interview. Practicums would be at a local DCYF Child Welfare Program office. All applicants sign an agreement stating they will seek and/or retain employment with DCYF Child Welfare Program postgraduation.	BASW students may receive in-state tuition assistance and some fees in their junior and senior year. In exchange the student would work for DCYF Child Welfare Program for an equal amount of time they receive financial assistance.	Students receive financial assistance toward in-state tuition and some fees, annually negotiated.	Participants are required to pay back any title IV-E financial assistance received if they fail to complete their BASW or MSW program, or if postgraduation they fail to diligently seek employment, maintain employment, or fail to complete their service period as an employee. Nonemployees must seek employment statewide for four months post-graduation.	The Title-IV-E programs in Washington State (CWTAP) has a Statewide partnership with each Federally Recognized Tribe. MSW students that are working for a Tribe upon entering into the CWTAP are eligible to complete the Advanced Field placement and post-MSW service time within their tribal Child Welfare agency/program as

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
Washington	kyle.smith@dcyf.wa.gov		Annually negotiated.		Payback is prorated if a graduate partially completes their service time. The service time requirement is one month of employment for each month educational/financial assistance received.	approved by the Department of Children, Youth and Families (DCYF).Administration.
	University of Washington, Tacoma (UWT) School of Social Work and Criminal Justice Rick Butt, CWTAP Director 253-692-4925 rickbutt@uw.edu	Washington State offers title IV-E assistance to students in both the BASW and MSW programs. All applicants must pass a criminal history background check and DCYF records review. Applicants must participate in a panel interview. Practicums would be at a local DCYF Child Welfare Program office. All applicants sign an agreement stating they will seek and/or retain employment with DCYF Child Welfare Program postgraduation.	BASW students may receive in-state tuition assistance and some fees in their junior and senior year. In exchange the student would work for DCYF Child Welfare Program for an equal amount of time they receive financial assistance. Annually negotiated.	Students receive financial assistance toward in-state tuition and some fees, annually negotiated.	Participants are required to pay back any title IV-E financial assistance received if they fail to complete their BASW or MSW program, or if postgraduation they fail to diligently seek employment, maintain employment, or fail to complete their service period as an employee. Nonemployees must seek employment statewide for four months post-graduation. Payback is prorated if a graduate partially completes their service time. The service time requirement is one month of employment for each month educational/financial assistance received.	UWT offered a 3 year part time MSW program and an 18 month advanced standing option.
West Virginia	Concord University John David Smith jdsmith@concord.edu	BSW or MSW Students	Yes Amount varies from school to school	For full time students: tuition plus \$425 per month	Post graduation employment equivalent to time subsidized – minimum of one year	

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
Title IV E Training Coordinator WVU/CED Bureau for Children and Families Division of Training 350 Capitol Street, B-18 LL Charleston, WV 25301. (304)558.8011 FAX 304.558.2059 Vickie.L.James@wv.gov John David Smith, MSW, MA, JD, Director, Social Work, Concord University Athens, WV 24712 (304)384-5218 jdsmith@concord.edu	Marshall University Jo Dee Gottlieb gottlieb@marshall.edu Shepherd University Doug Horner dhorner@shepherd.edu West Virginia State College Rita Brown brownri@wvstateu.edu					
	West Virginia University Karen Harper-Dorton karen.harper-dorton@mail.wvu.edu	Good academic standing (GPA 2.25 BSW, 2.75 MSW); Criminal background check; Valid driver’s license; 9 credits in Families & Children, including 3 in Child Welfare; Position at WVDHHR, equivalent to time tuition and stipend received, or payback	Full-time: \$275 per month of enrollment (varies by school), average of 4 semesters	Full-time: stipend \$425 Part-time: stipend \$200 Tuition at in-state rate Part-time students are mostly agency employees.	Post graduate employment equivalent to time subsidized— Minimum of one year	MSW students from any of 5 sites either main or off-campus programs are eligible, serving entire state
Wisconsin	University of Wisconsin – Green Bay (BSW and MSW programs) Jolanda Sallman, PhD, Chair Social Work Professional Programs sallmanj@uwgb.edu Matthew Mattila, ACSW Child Welfare Coordinator mattilam@uwgb.edu	All BSW and MSW students who have identified career interest in public child welfare.	Senior year in-state tuition and fees	Foundation (1 st year) and/or Advanced (2 nd year) in-state tuition and fees.	1 year post-graduation employment commitment in public child welfare for each year of stipend fund received.	1 FTE (Child Welfare Coordinator), 12 BSW students, 18-20 MSW students BSW stipends average 12-16 per year. MSW stipends average 16-20 per year.

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
John Elliott Deputy Administrator- Division of Safety & Permanence Department of Children and Families 201 East Washington Avenue Madison, WI 53703 608-266-8988 john.elliott@wisconsin.gov	University of Wisconsin – Madison Ellen Smith Child Welfare Training Coordinator ecsmith4@wisc.edu	All BSW and MSW students who have identified an interest in public child welfare	In-state Tuition (with Minnesota reciprocity), books and supplies, travel to and from field site and one-time \$500 payment.	Tuition , books and supplies, travel to and from field site and monthly stipend	One calendar year of work payback in tribal/public child welfare agency for each academic year of financial support	BSW students: 2-7 MSW students: ~20 The program has approximately 27 students.
	University of Wisconsin – Milwaukee Colleen Janczewski, PhD PI of Title IV-E Stipend Program Helen Bader School of Social Welfare University of Wisconsin-Milwaukee P.O. Box 786 Milwaukee, WI 53201 janczew2@uwm.edu	About 75% of participants are current CPS employees. The remainders are incoming BSW or MSW students who have interests in CPS.	Tuition, fees, and book allowance for second half of junior year and all of senior year.	MSW full-time: Tuition, fees, book allowance, and monthly stipend of \$1,160. MSW part-time: Tuition, fees, book allowance, and monthly stipend of \$580 while completing field placements.	Month-for-month.	Across all program options, about 40 participants per year are served. The program has been in operation since 1993.
	University of Wisconsin – Eau Claire Leah Olson-McBride, MSW, PhD Associate Professor and Chair, Department of Social Work OLSONMCL@uwec.edu	All BSW students with an interest in public child welfare.	8 students per year, all at the BSW level. The funding is one year (two semesters) of full tuition and fees and a 1800.00 stipend.		The work payback is 1 year.	

“National Survey of IV-E Stipends & Paybacks” is updated periodically with inputs from Title IV-E partners in the United States. The authors are not responsible for errors and omissions. Please send changes to mcheung@uh.edu. For an updated version, please go to: <http://www.uh.edu/socialwork/academics/cwep/title-iv-e/> and click on “Stipend/Payback Matrix”.

**To cite this report: Cheung, M.. (Ed.) (2024). National survey of IV-E stipends & paybacks. University of Houston.