

Job Title	Chief Executive Officer
Employer/ Agency	Big Brothers Big Sisters Lone Star
Job Description	<p>The Chief Executive Officer of Big Brothers Big Sisters Lone Star provides visionary leadership for the organization's century-long legacy of transforming young lives across Texas. Reporting to the Board of Directors, the CEO drives strategic direction and mission excellence across five distinct markets with expansion planned for the acquisition of a six market in late 2025/early 2026. Reporting to the CEO is a Lone Star Leadership Team comprised of the five Market Presidents and five Central Services leaders for Program Compliance, Finance, Technology & Operations, HR/Communications & Strategic Initiatives, and Donor and Government Relations.</p> <p>Reach out to Slentzandy1@gmail.com for a complete job description.</p>
Qualifications	<p>Education:</p> <p>Bachelor's degree required; Master's degree in nonprofit management, business administration, or related field strongly preferred</p> <p>Experience:</p> <ul style="list-style-type: none"> • 10-15 years progressive leadership experience with at least 5 years in senior executive role leading complex, multi-site organizations • Demonstrated fundraising excellence with personal track record raising \$5M+ through major gifts, foundations, high net worth individuals, and corporations • Financial management experience with \$10M+ budgets including difficult funding and resource allocation decisions • Change leadership experience including transitions, mergers, acquisitions, or significant restructuring • Talent development track record building high-performing teams and culture <p>Knowledge & Skills:</p> <p>Decentralized operating models and matrix management</p> <ul style="list-style-type: none"> • Business disciplines applied to nonprofit context • Strategic and enterprise-wide thinking • Financial acumen and analytical decision-making

	<ul style="list-style-type: none"> • Servant leadership philosophy • Change management and organizational development • Youth development and mentoring principles • Leadership & talent development
City, State, Zip	Houston, TX
Contact Person	Andrew Slentz
Email Address	BBBSCEOsearch@bbbstx.org
Application Method	<p>To apply, submit:</p> <ol style="list-style-type: none"> 1. Cover letter addressing experience and interest 2. Current resume/CV 3. Three professional references (will not be contacted without permission) 4. Email documents to: BBBSCEOsearch@bbbstx.org <p>Application Deadline: 01/30/2026</p>
Opening Date	Immediately

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.