

Job Title	Pre-Licensed Master's Level Clinician (LMSW/LPC Associate)
Employer/ Agency	Empathy First Clinical Counseling & Consulting
Job Description	<p>Position Overview The Pre-Licensed Clinician will provide individual, family, and/or group psychotherapy services under the clinical supervision of our LCSW-S, in accordance with Texas law and BHEC requirements. This is an independent contractor (1099) position offering flexibility, structured supervision toward full licensure, and a collaborative practice environment. This role is ideal for a newly licensed LMSW or LPC Associate who is motivated to develop their clinical identity, grow a caseload, and work toward independent licensure in a values-driven setting.</p> <p>Key Responsibilities</p> <ol style="list-style-type: none"> 1. Clinical Services <ul style="list-style-type: none"> ▪ Provide individual, family, and/or group therapy sessions to a growing caseload of clients ▪ Conduct biopsychosocial assessments and develop individualized treatment plans ▪ Maintain timely, accurate clinical documentation in accordance with HIPAA, practice policy, and ethical standards ▪ Collaborate with the clinical team on case consultation, referrals, and care coordination 2. Supervision & Compliance <ul style="list-style-type: none"> ▪ Participate in regular clinical supervision with the Practice's LCSW-S as required by Texas BHEC ▪ Maintain active LMSW or LPC Associate licensure in good standing throughout the term ▪ Promptly report any changes in licensure status, complaints, or disciplinary actions to Practice leadership ▪ Maintain professional liability insurance with minimum coverage 3. Professional Development <ul style="list-style-type: none"> ▪ Make good-faith efforts to develop and maintain an active caseload, working toward practice benchmarks ▪ Pursue continuing education and remain current on ethical and clinical best practices ▪ Participate in the broader mission of Empathy First through team communication and collaboration 4. Compensation <ul style="list-style-type: none"> ▪ Majority of collected revenue ▪ Supervision provided on-site by a BHEC-approved LCSW-S ▪ Provided Supervision options available ▪ Furnished office space, EHR system access, billing services, insurance credentialing support, and referral assistance provided by the Practice

Qualifications	<p>Required</p> <ul style="list-style-type: none"> ▪ Master’s degree in Social Work (MSW), Counseling, or related field from an accredited program ▪ Active LMSW or LPC Associate license in the State of Texas in good standing ▪ Commitment to ethical, client-centered, trauma-informed clinical practice ▪ Ability to maintain strict confidentiality and comply with HIPAA standards ▪ Strong organizational skills and timely documentation habits <p>Preferred</p> <ul style="list-style-type: none"> ▪ Experience or training working with individuals, couples, families, or groups across diverse populations ▪ Familiarity with EHR platforms such as SimplePractice, TherapyNotes, or similar ▪ Located in or near the greater Houston area ▪ Multilingual candidates are strongly encouraged to apply ▪ Genuine passion for the mission of Empathy First and commitment to accessible, affirming mental health care
City, State, Zip	Houston, TX
Application Method	Please submit your resume and a brief cover letter describing your clinical experience, population interests, and why you are drawn to the mission of Empathy First Clinical Counseling and Consulting to careers@empathyfirstclinical.com . Only applicants selected for an interview will be contacted.
Opening Date	Immediately

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.

