

Job Title	Substance Abuse Clinical Director
Employer/ Agency	Virtue Recovery Houston
Job Description	Virtue Recovery Houston is currently seeking a fully licensed Clinical Director (LPC, LCSW, LMFT,) for our nationally accredited, evidence-based detoxification and residential program that offers treatment and support for individuals suffering from addiction. Staffed 24/7 by nurses, behavioral health technicians, and other addiction professionals with decades of combined experience in the treatment of drug addiction, alcoholism, and dual diagnosis. Virtue Recovery Houston provides a safe and supportive environment for individuals to recover and learn healthier ways to cope with life's challenges. Overview of the position: Serving as a vital member of the facilities leadership team, the Clinical Director provides leadership and strategic planning for the clinical services provided at the facility. The Clinical Director ensures the program remains in compliance with all Texas state Administrative Codes, adherence to accrediting standards and surpasses all department KPI indicators. Responsibilities include the overall administrative processes and management systems for all clinical services offered at the facility, promotion and maintenance of a therapeutic environment, and development and implementation of a clinical treatment programs. • Plan, develop and implement formal and organized clinical services programs as part of the therapeutic environment. • Ability to work with the intake department and review clinical information for potential clients and coordinate logistics of the intake process. • Lead the clinical team by implementing leadership skills including modeling, establishing a positive presence and meeting the immediate long term needs of staff. • Develops an inspiring culture inside and outside the clinical team that illustrates a high level of integrity, quality of care, customer service and department efficiency. • Ability to problem solve by identifying current barriers and obstacles, develop an action plan to alleviate identified issues, implementation and management of interventions and reevaluate to ensure desired outcomes are achieved. • Display the ability to work autonomously in completing responsibilities on time and without the need for constant redirection. • The Clinical Director will be responsible for auditing all required clinical documentation for timeliness and quality. . • The Clinical Director is required to provide weekly and comprehensive monthly reports to the Executive Director and participate in our monthly Operation Meeting. • Supervises and evaluates staff to ensure agency policies and procedures are adhered to within stated timelines. • Provide ongoing support to clinical staff and fill in as needed to ensure daily responsibilities are being completed.

Qualifications	• Military service (preferred) • Excellent bedside manner is required • Engages with all department heads to foster a collaborative and solution focused team approach • Creates a positive learning environment and shares expertise to other staff. • Proactively communicates all pertinent information to relevant staff. • Experience or intimate understanding of 12-step support groups and relating core components. • Presents as willing and open to identify and work towards professional development goals. • Applicants must possess one of the following Texas licenses and be in good standing with the state: LPC, LCSW, LMFT, • Minimum 7 years' experience with psychiatric and chemical dependency patients. • Minimum 3 years in a supervisory role. • Must understand the therapeutic process, understand confidentiality laws, and have strong knowledge of professional ethics • Must demonstrate tact, initiative, resourcefulness, a professional manner, enthusiasm, and a non-judgmental attitude • Outstanding interpersonal skills • Proficiency in use of electronic health records. • Requires computer and internet skills, including Microsoft Word and Outlook
Salary/Hours	\$80,000 - \$95,000
Address	9714 South Gessner Road, Houston, TX 77071
Application Method	Indeed
Opening Date	Immediately

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