

<b>Job Title</b>	Community Staff Therapist (LMSW, LCSW, LPC, LMFT)
<b>Employer/ Agency</b>	The Counseling Center for Families of Color (a mental health center through <b>REINFORCING HOUSTON</b> )
<b>Job Description</b>	<p><b>Reinforcing Houston</b> is a community-based service agency that utilizes therapists in a variety of programs that services the overall well-being of our client base. This job description outlines the clinical role of a therapist serving in <b>The Counseling Center for Families of Color</b>.</p> <p><b>THIS IS AN IN-PERSON POSITION ONLY.</b> Please do not apply if you are not able to work <b>IN-OFFICE</b>.</p> <p><b>Staff Therapist Job Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Establishes positive, trusting, professional rapport with patients.</li> <li>• Provides counseling, therapy, and/or psychotherapy to clients and families as appropriate to the position; prepares treatment plans, discharge plans, and follow-up care programs; provides therapeutic crisis intervention and emergency services as required.</li> <li>• Collects data about patients through interviews, case history, self-reported screenings, and/or observational techniques; evaluates data to identify causes of problems and to determine proper therapeutic approaches or referral to other specialists.</li> <li>• Consults with other therapists and related staff, as appropriate, in the performance of therapeutic and/or casework; refers clients to appropriate service agencies as required.</li> <li>• Participates in the review of clinical issues and program policies and procedures.</li> <li>• Participates in, leads, and/or coordinates training sessions and workshops to enhance clinical and treatment skills.</li> <li>• Maintains confidentiality according to HIPAA guidelines and reports all breaches of confidentiality that would violate HIPAA requirements.</li> <li>• Evaluates and treats mental health disorders using evidence-based methods within appropriate scope of practice</li> <li>• Continuously evaluates client’s safety, establishes safety plans, and implements crisis interventions and emergency services when needed.</li> <li>• Conducts ongoing assessments of patient progress, and adjusts treatment plans as needed</li> <li>• Involves and advises family members when appropriate.</li> <li>• Maintains thorough and accurate records of patient meetings and progress, to be completed and signed within 24 hours of patient contact.</li> <li>• Follows all safety protocols and maintains client confidentiality.</li> <li>• Contributes to practice by accomplishing related tasks as requested.</li> </ul>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Ability to apply mental health counseling methods and techniques.</li> <li>• Knowledge of community mental health resources.</li> <li>• Knowledge of crisis intervention techniques.</li> <li>• Knowledge of clinical operations and procedures.</li> <li>• Knowledge of case management.</li> <li>• Knowledge and understanding of clinical counseling principles, programs, and methodology.</li> <li>• Interviewing and psychological/developmental evaluation skills.</li> </ul>

	<ul style="list-style-type: none"> <li>• Knowledge and understanding of clinical social work and mental health counseling principles, methods, procedures, and standards.</li> <li>• Ability to evaluate the progress of therapeutic programs and to make individual modifications.</li> <li>• Ability to maintain emotional stability to cope with human suffering, emergencies, and other stresses.</li> <li>• Knowledge of appropriate clinical documentation.</li> <li>• Knowledge of legal and ethical issues related to patients' rights.</li> <li>• Ability to develop and present educational programs and/or workshops.</li> <li>• Strong interpersonal skills</li> <li>• Excellent communication and listening skills</li> <li>• Ability to build rapport quickly</li> <li>• Detail oriented and mission driven</li> </ul>
<b>Salary/Hours</b>	<b>Mon-Thurs (3p-7p), Sat (9a-1p)- IN PERSON</b>  \$35 per session (LMSW/LMFT-A/LPC-A) 60/40 split (LPC/LCSW/LMFT)
<b>Address</b>	13201 Northwest Freeway Suite 500
<b>City, State, Zip</b>	Houston, TX 77040
<b>Contact Person</b>	Connie Fredrick, LCSW-S
<b>Telephone Number</b>	832-631-8530
<b>Fax Number</b>	713-393-7064
<b>Email Address</b>	<a href="mailto:info@reinforcinghouston.org">info@reinforcinghouston.org</a>
<b>Application Method</b>	Email resume and cover letter to <a href="mailto:info@reinforcinghouston.org">info@reinforcinghouston.org</a>
<b>Opening Date</b>	Immediately

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at [mswjobs@central.uh.edu](mailto:mswjobs@central.uh.edu) with the hiring details of your new job opportunity. Thank you.