

Job Title	Recovery Support Specialist (RSS)
Employer/ Agency	The Council on Recovery
Job Description	<p>The Recovery Support Specialist (RSS) provides peer-based recovery support services to individuals who are seeking or actively engaged in recovery from substance use and co-occurring disorders. Drawing upon lived experience, the RSS supports individuals in navigating systems of care, building recovery capital, and connecting to internal and external resources.</p> <p>This role is integrated across the organization and may involve supporting individuals at various points of access and engagement. Services are delivered onsite at 303 Jackson Hill, within the community, and through partner agencies.</p> <p>Key Responsibilities</p> <ul style="list-style-type: none"> • Provide ongoing, recovery-oriented coaching to support sustained progress and achievement of individual goals • Deliver person-centered, strengths-based peer support rooted in lived recovery experience • Build rapport and foster hope, motivation, and self-efficacy throughout the recovery journey • Assist individuals in identifying goals and developing individualized recovery plans that enhance recovery capital • Support individuals in navigating barriers related to substance use, mental health, housing, employment, and other social determinants of health <p>Service Delivery</p> <ul style="list-style-type: none"> • Deliver recovery support services across agency programs and service areas based on individual needs • Facilitate and/or co-facilitate recovery-oriented groups that support peer connection, skill-building, and sustained engagement • Provide a welcoming, supportive, and recovery-oriented environment for individuals seeking services • Promote engagement, retention, and successful linkage to appropriate services and resources • Conduct follow-up outreach to support continuity of care and ongoing engagement <p>Community & Partner Engagement</p> <ul style="list-style-type: none"> • Provide recovery support services to individuals connected through partner agencies • Represent The Council on Recovery at community events, outreach activities, and partner sites • Assist in strengthening referral relationships and maintaining positive community partnerships <p>Documentation & Compliance</p> <ul style="list-style-type: none"> • Complete timely, accurate, and compliant documentation in accordance with

	<p>organizational policies and funding requirements</p> <ul style="list-style-type: none"> • Maintain appropriate professional boundaries and adhere to ethical standards for peer support services • Participate in required trainings, supervision sessions, and team meetings
Qualifications	<p>Qualifications</p> <ul style="list-style-type: none"> • Certification as a Recovery Support Peer Specialist (RSPS) • Lived experience in recovery from substance use and/or co-occurring disorders • Strong interpersonal, communication, and engagement skills • Ability to work effectively with diverse populations and across multiple settings • Basic computer skills with the ability to complete electronic documentation <p>Preferred</p> <ul style="list-style-type: none"> • Experience working in behavioral health, community-based services, or peer support roles • Familiarity with local treatment providers, recovery resources, and systems of care • Bilingual (English/Spanish) preferred
Salary/Hours	Full-Time
City, State, Zip	Houston, TX
Application Method	Apply Here: https://recruiting.paylocity.com/Recruiting/Jobs/Details/4101606
Opening Date	Immediately

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