

<b>Job Title</b>	Case Manager – Anti-Violence Program
<b>Employer/ Agency</b>	The Montrose Center
<b>Job Description</b>	<p><b>Case Manager, Anti-Violence Program</b> The Montrose Center is seeking a skilled and survivor-centered Case Manager to join our Anti-Violence Program. While housing stability is a primary focus of this role, the Case Manager also provides holistic advocacy and coordination across multiple systems to meet survivors’ evolving needs. The ideal candidate is collaborative, adaptable, and deeply committed to trauma-informed, LGBTQ+-affirming care, and will contribute meaningfully to programs that promote safety, stability, and self-defined independence.</p> <p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Provide trauma-informed, survivor-centered case management services to individuals experiencing domestic violence, sexual assault, hate crimes, and/or human trafficking.</li> <li>• Conduct screenings and comprehensive needs assessments for survivors and any accompanying minor children, including assessment of housing barriers, safety concerns, financial needs, and service goals.</li> <li>• Develop, implement, and monitor individualized service plans, which may include housing assistance, emergency shelter placement, financial assistance, legal advocacy, healthcare coordination, counseling referrals, and other supportive services.</li> <li>• Provide crisis intervention services and participate in on-call rotations in accordance with program requirements.</li> <li>• Accompany survivors, as appropriate, to hospitals, law enforcement agencies, courts, housing appointments, and other service providers to provide support and advocacy.</li> <li>• Inform survivors of their rights, available resources, and service options, and support informed decision-making without coercion.</li> <li>• Establish and maintain effective working relationships with housing providers, shelters, and community partners, and serve as a liaison between survivors and external systems to facilitate access to services.</li> <li>• Participate in outreach, prevention, and education activities, including community meetings, presentations, and events, as assigned.</li> <li>• Maintain accurate and timely case documentation, data entry, and reports in compliance with agency policies, HMIS requirements, and funding source guidelines.</li> </ul>
<b>Qualifications</b>	<p><b>Qualifications:</b></p> <ol style="list-style-type: none"> <li>1. Graduation from an accredited college or university with a Bachelor’s degree preferred, but relevant experience with Housing, trauma-informed, and survivor-centered case management is priority.</li> <li>2. Master’s degree in Social Work, Psychology, Nursing, or Public Health or equivalent degree that provides the capacity for the employee to be licensed as an LMSW or LPC preferred.</li> <li>3. Two (2) years’ experience in anti-violence prevention or service provision of which an internship or field placement preferred.</li> </ol>

	<ol style="list-style-type: none"><li>4. Licensed Master Social Worker, Licensed Clinical Social Worker, or Licensed Professional Counselor preferred.</li><li>5. Bilingual in Spanish preferred.</li></ol>
<b>Salary/Hours</b>	Full-Time
<b>City, State, Zip</b>	Houston, TX
<b>Application Method</b>	Apply Here: <a href="https://montrosecenter.org/about/employment/">https://montrosecenter.org/about/employment/</a>
<b>Opening Date</b>	Immediately

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