

Job Title	Treatment Director
Employer/ Agency	Parks Youth Ranch
Job Description	<p>General Information</p> <p>The Treatment Director will develop, coordinate, and implement clinical and other related services impacting the mental health of clients served by the agency. S/he will plan and administer training services on mental health to staff. The incumbent will provide support to the Executive Director and Shelter Administrator.</p> <p>Essential duties and responsibilities include the following. Other duties may be assigned as necessary.</p> <ul style="list-style-type: none">• Conduct crisis assessments to identify client strengths, triggers, coping skills and plan within 72 hours. (Counselor intake form)• Incumbent will perform risk assessments and make recommendations to the agency case manager for client hospitalizations.• Utilize & Implement Trauma Informed Care Methods, Client-Centered, & Strengths Based techniques for client intervention. Apply techniques to staff training & development, technical assistance, and quality assurance reviews.• Incumbent will use a variety of evidence-based, theoretical approaches incorporating research literature and other resources in clinical services, as needed. Clinical services will be focused on symptom resolution, crisis planning, conflict resolution and improvement of overall client functioning.• Incumbent will conduct clinical group sessions addressing mental health needs while building self-esteem, teamwork, improving communication, appropriate boundaries, crisis intervention, anger management, and self-discovery and adaptive coping skills. The group for females will be conducted separately for males.• Incumbent will advocate for clients with other community-based organizations and governmental agencies as needed.• Incumbent will develop and maintain reports, administrative and clinical records in accordance with, and ensuring compliance to program policies. Paperwork associated with each individual client will include but is not limited to: individual session notes and group session notes.• Incumbent will assess any mental health concerns on a regular basis and refer for a psychiatric evaluation and/or psychological assessment as needed.• Incumbent is responsible for open lines of communication via email, fax and telephone with the individual's case manager, and other personnel involved in the care of each client.• Incumbent will have the capacity to function as a member of an interdisciplinary team.• Incumbent will consistently assess for any ethical dilemmas that may arise and resolve the situation using best practices. <ul style="list-style-type: none">• Incumbent will participate in agency staff meetings, and case staffing meetings, to evaluate, assess, and provide direct feedback to the team regarding therapeutic interventions needed/used in service planning and engagement.• In accordance with professional licensing mandates, incumbent will be required to participate in institutes, seminars, workshops, conferences, independent study

programs, college academic or continuing education courses that are related to and/or enhance clinical practice.

- If family reunification is expected, incumbent will conduct a family reunification session prior to the client discharged from the program, when possible.
- Incumbent will participate in circle of support meetings with the client, client's case manager, and other personnel involved in the care of each client.
- Incumbent will be responsible for developing training curricula related to mental health for direct care staff.
- Incumbent will provide training presentations/workshops to direct care staff and other personnel as needed.
- Incumbent will develop and maintain service and outcome data related to clinical programming.
- Incumbent will support the Executive Director and Shelter Administrator in program development.
- Incumbent will assist and work with the Executive Director regarding strategic and long-range planning as needed.
- Coordinate with internal and external clinical services to ensure proper communication and continuity of care for youth served.
- Incumbent will assist in reviewing placement requests from DFPS for youth needing shelter.
- Incumbent will bring behavioral goals to each staffing regarding updates, changes, or improvements in the goals set by counselors and residents.
- Incumbent will assist the Shelter Administrator in preparing updates for the contract psychiatrist and coordinating with the MD for psychotropic medication management.
- Incumbent will uphold the NASW Code of Ethics in all aspects of their work.

Qualifications

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To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

Education, Licensure, and/or Experience

Licensed as an LMSW (under board approved clinical supervision plan), LCSW, LPC, or LMFT.

Additional Preferred Qualifications: Bilingual in Spanish and be certified in Trauma-Focused Cognitive-Behavior Therapy.

TBRI Practitioner Certification (Incumbent will be asked to apply for Practitioner Certification through KPICD - TCU during the first 6 months of employment).

Certification in CANS 3.0 preferred.

At least three (3) years of experience working & providing treatment services to children; experience working with youth in the child welfare industry and one (1) year in the residential setting.

Salary/Hours	\$80,000 Annual Salary based on licensure and experience – please contact Executive Director with questions
Address	11614 FM 461 Rd
City, State, Zip	Richmond, TX 77469
Contact Person	Jada N. Bratton
Telephone Number	281-392-5794 ext 1612
Email Address	Admin@parksyouthranch.org
Application Method	Via Indeed, or directly submitting a Cover Letter, Application, and Resume to Admin@parksyouthranch.org
Opening Date	Immediately

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